

THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

OFFICIAL PUBLICATION
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

JUSTICE

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December, 1915

AFFILIATED WITH THE
AMERICAN FEDERATION
OF LABOR IN ALL ITS
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ORGANIZED LABOR

EDUCATION



Good Tools Appeal to Good Electricians

'Red Devil' brand of tools have become standard among electricians

These Days Electricians ask for Tools by Name

"Give me a 'RED DEVIL' Side Cutter, it's one of the tools which give satisfaction.

"Let me have a 'RED DEVIL' Connector, I have used it and know just what it can do; I don't want any other."

"I want a 'RED DEVIL' HAVEN'S CLAMP, it stands twice the strain and lasts longer."

These are common expressions in hardware stores.

DEMAND "RED DEVIL" TOOLS BY NAME.

Write for Our Tool Catalogue

Smith & Hemenway Co., Inc.,

169 Chambers St.
New York City

Union Made

"Mephisto"

Union Label



If you have not used this Bit, please do so at once. Any Electrician that does not like it better than any Bit he ever had, can get his cash back.

Gentlemen, is this the kind of a guarantee you like to see on Union Label Goods? Now, it's up to you.

Manufactured
by

W. A. Ives Mfg. Co., Wallingford, Conn.

Fitchburg, Mass., December 17, 1914.

The W. A. Ives Mfg. Co., Wallingford, Conn.

Dear Sir: I am sending you under separate cover a No. 9, 11/16 "MEPHISTO" Bit which I was using when I struck a nail. I forced the bit through—it cut the nail off and the nail came out wound around the worm of the bit. I am an electrician and use a good many bits, but have never found any that would stand up the way the "MEPHISTO" Bits do. This bit I am sending you is practically unhurt despite its experience.

You may use this as a testimonial if you wish.

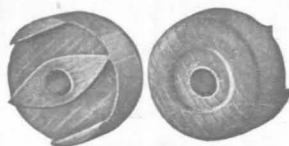
Respectfully yours,

FRED A. HAUNANT,

Care Bruce Huestis Elec. Co., Fitchburg, Mass.

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Blake Compressed Cleats



Pat. July 1906

Convenient to carry and to use. Will not collect dust and dirt nor get on tools in kit. You can get the soldering flux just where you want it and in just the desired quantity.

BLAKE
Signal & Mfg. Co.
251 Causeway St.
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BLAKE TUBE FLUX

Blake Insulated Staples

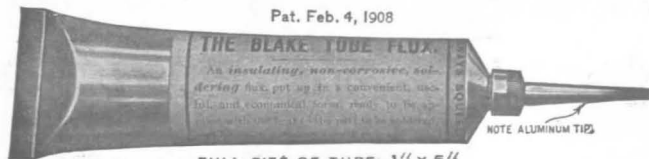


5 Sizes



Pat. Nov
1900.

Pat. Feb. 4, 1908



When writing mention The Journal of Electrical Workers and Operators.

The Journal of Electrical Workers and Operators



OFFICIAL PUBLICATION
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all Its Departments.

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CHAS. P. FORD, International Secretary,

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**OFFICIAL PUBLICATION OF THE INTERNATIONAL
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Detective Agencies, Pseudo Employment Offices, Report of Executive Council, American Federation of Labor.

Patience is a virtue. But wrongs, injustice and denial of rights deserve neither patience nor tolerance.

The working people of the United States—organized and unorganized—are wonderfully patient; they have been blacklisted, jailed, robbed, and killed. Unscrupulous employers have mistreated them in every way ingenuity can devise. The lust for more profit and power has ruined mentally, physically, and morally many men, who unfortunately for themselves and others are known as employers of labor. Large employers of labor and many small employers have during recent years delegated part of their own legitimate functions to other concerns. They have surrendered that actual management of their affairs to outside parties. They have been received and robbed through impositions upon their credulity by scheming agencies labeled "information bureaus," "secret service companies," "detective agencies," "auditors and inspection companies," and other concerns representing themselves as employment agencies.

At the thirty-fourth annual convention of the American Federation of Labor delegate Griffin of the International Seamen's Union introduced Resolution No. 7; Delegate McPherson, of the Carriage, Wagon and Automobile Workers' International Union introduced Resolution No. 68. The purpose of both those resolutions was to secure the enactment of state and national legislation, limiting the activities of detective agencies to the tracing of crime and criminals and preventing them from furnishing strike-breakers and armed guards to employers during labor disputes. The Committee on Resolutions in its report offered the following as a substitute for Resolutions Nos. 7 and 68, which was adopted:

"Resolved, That the President of the American Federation of Labor be, and is hereby, instructed to appoint a committee whose duty it shall be to prepare and submit to the Executive Council a report upon the activities of private detective agencies whose services are secured by employers to prevent trade union organization, destroy it where it exists, if possible, and serve as mercenaries during industrial disputes, and that upon receipt of this report the Executive Council shall cause to be prepared a measure or measures to be introduced in Congress and in state legislatures, which will prevent the granting of federal or state licenses to any private detective agency whose employers can be secured in any effort to disrupt or prevent trade union growth, or serve in any capacity as strike-breaking agencies.

The committee appointed by President Gompers submits this report.

Through the American Federationist, publicity has been given to the machinations of several detective associations, including the close relations of the National Manufacturers' Association and other employers' organizations with such detective concerns. The following are some of the articles which have appeared:

"Pinkertonism and Organized Labor"—
"Bergoff Detective Bureau" (Pages 673 to 675 American Federationist, September, 1907).

In the American Federationist for January, 1909, under the caption "Labor Secrets Exposed," page 49, I showed the close alliance between the "Manufacturers' Information Bureau" of Cleveland, Ohio, with the late President of the National Association of Manufacturers, Mr. J. W. Van Cleave. This same subject was continued in the March,

1909, issue of the American Federationist, page 230, entitled "Turner, Van Cleave's Detective, Exposed"; and again, on page 429 of the May, 1909, issue, I furnished replicas of President Van Cleave's correspondence with the Manufacturers' Information Bureau. (This concern being more generally known as the Turner Detective Agency.)

During numerous hearings before the House and Senate Committees on the Judiciary, the President of the A. F. of L. has several times offered as evidence material which showed the character of the private detective agencies fostered and supported by the National Association of Manufacturers, the National Founders' Association, the National Metal Trades Association, The National Erectors' Association, and other similar organizations of employers. The President of the International Molders' Union, the editor of the Iron Molders' Journal, and the President of the A. F. of L. on August 13, 1912, before the Senate Committee on Judiciary, offered incriminating evidence, compiled from court records, showing the lawless methods of employers connected with the Founders' Association. On January 6 and 10, 1913, at another hearing before the Senate Committee on Judiciary, the President of the A. F. of L. introduced official evidence from the United States Department of Justice, showing the close alliance between the Burns Detective Agency and the employers, and incorporated in his statement copies of the original letters from the Bergoff Detective Agency to railroad officials, and the personal correspondence which passed between J. K. Turner of the Manufacturers' Information Bureau, Cleveland, Ohio, and Mr. James W. Van Cleave, late president of the National Association of Manufacturers. Similar material also had been placed in the hands of Senators and Representatives for use when making speeches on labor measures in which this material would be appropriate.

On January 22, 1915, before the United States Commission on Industrial Relations in New York City, President Gompers submitted detailed testimony concerning activities of the employment and detective agencies. Particular attention was called to the R. J. Coach Secret Service Company of Cleveland, Ohio, and many passages were read into the record from an advance copy of the booklet issued by that secret service concern.

A survey in brief of some of the momentous struggles of labor in which the notorious strike-breaking detective agencies have taxed the patience of the workers to the most extreme limits is now presented.

Chicago, Ill.—Packing house and Harvester Company employes, eight-hour strike, 1886.

Various street car strikes, dating from 1890 to 1914:

Cleveland, Ohio.
Waterbury, Conn.
St. Louis, Mo.
Detroit, Mich.
Chicago, Ill.
Philadelphia, Pa.
New York City.

San Francisco, Cal.

Indianapolis, Ind., and many others.

Chicago, Ill.—Building trades strike and lockout, 1890 and 1892.

Homestead, Penn.—Iron and Steel Workers' strike, 1892.

Chicago, Ill., and many other western cities—Pullman and A. R. U. strikes, 1894.

West Virginia.—Coal miners' strike, 1897.

Coeur D'Alene, Idaho.—Metal miners' strike, 1899.

Pennsylvania Anthracite coal miners' strikes, 1900 and 1902.

Garment Workers' efforts to improve conditions, dating from 1900 to 1914.

New York City.

Cleveland, Ohio.

Rochester, N. Y.

Baltimore, Md.

Philadelphia, Pa.

Chicago, Ill.

Machinists' general strike, 1901, to secure nine-hour day.

Leadville and Cripple Creek Metal miners' strikes, 1880, 1894, 1896, 1899, 1901.

Efforts of Order of Railway Telegraphers to improve conditions for telegraphers, dating from 1902 to 1911:

Missouri, Kansas and Texas Railroad.

Santa Fe Railroad.

Great Northern Railroad.

Northern Pacific Railroad and others.

Various strikes and lockouts of railroad shop employes, dating from 1902 to 1914:

Union Pacific Railroad.

Santa Fe Railroad

Baltimore and Ohio Railroad.

Illinois Central Railroad.

The Harriman Railroad Lines.

Pennsylvania Railroad and others.

Colorado metal miners' strike to enforce state eight-hour law, 1903 and 1904.

Los Angeles, Cal.—Continued obstacles by detective agencies to work of organizers sent to that city, dating from 1903 and 1914.

Colorado coal miners' strike, 1904.

Colorado coal miners' strike for right to organize, 1914.

Chicago.—Packing houses and teamsters' strikes, 1905.

Printers' general strike, 1906, to secure eight-hour day.

Molders' general strike, 1906, to secure nine-hour day.

Alabama coal miners' strike, 1907-8.

Chicago and other lake ports; difficulties of seamen to maintain their organization, 1908.

Sheet and Tin Millmen's strike to retain organization in the United States steel companies plants, 1909:

Ellwood, Ind.

New Castle, Pa.

New Kensington, Pa.

Monessen, Pa.

Morganstown, W. Va.

Wheeling, W. Va.

Bridgeport, Ohio, and other localities. Muscatine, Iowa.—Button Workers' strike for the right to organize, 1911 and 1912.

• Hopedale, Mass.—Jute Workers' strike, 1911.

Kalamazoo, Mich.—Corset Workers' strike for right to organize, 1912.

Black Hills, S. Dak., lockout of Metal Miners to disrupt organization, 1912.

Lawrence, Mass.—Textile Workers' strike, 1912.

Akron, Ohio.—Rubber Workers' strike for right to organize, 1913.

Paterson, N. J.—Silk Workers' strike against increased work without increased pay, 1913.

Michigan.—Copper Miners' strikes for better working conditions, 1913.

West Virginia.—Coal Miners' strike for better conditions, 1913.

Stockton, Cal.—General strike to resist aggressions of employers, 1914.

De Pew, N. Y.—Strike of employes in Gould's Coupler Workers in 1914.

Roosevelt, N. J.—Strike of Chemical Works employes against reduction of wages, 1915.

The above survey is by no means a complete list of the struggles of the workers to obtain better working conditions, but will serve in this report to concentrate thought upon some of the most stirring epochs of Labor's struggles, in which the workers had to face the treachery, cruelty of spies, informers, sluggers and gunmen in the employ of the following so-called detective agencies, but which should be more properly termed "organized strike-breaking organizations." These organizations were mischiefmakers who aroused hostility and incited to violence.

Strike-Breaking Detective Agencies.

Waddell-Mahon, 200 Fifth Avenue, New York City.

Bergoff Brothers, 1451 Broadway, New York City.

The Ascher Detective Agency, No. 1345 Broadway, New York City.

The Lawrence Secret Service Agency, No. 1232 Twenty-third Street, New York City.

The Universal Secret Service Bureau, 80 Wall Street, New York City.

The Drummond's Detective Agency, New York City and Chicago, Ill.

The Burns Detective Agency, New York and Chicago.

Pinkerton Detective Agency, New York and Chicago.

The Standard Secret Service Agency, No. 697 Canton Avenue, Detroit, Mich.

The B. and N. Secret Service Company, Manager W. J. McMichael, 403 Chamber of Commerce Building, Detroit, Mich.

The National Detective Agency, No. 64 LaFayette Building, Detroit, Mich.

The Toronto Detective Agency, No. 62 McGraw Building, Detroit, Mich.

The Murphy-McDonnell Secret Service Company, 320 Free Press Building, Detroit, Mich.

Western Construction Company, Monadnock Block, Chicago, Ill.

Seagrove Christianson Company, Chicago, Ill.

The International Secret Service Company, First National Bank Building, Chicago, Ill.

The Thiele Detective Service Company, Chicago, Ill.

Mooney & Boland, D. A., Chicago, Ill.

Burton Detective Agency, Cleveland, Ohio.

The R. J. Coach Agency, of Cleveland, Ohio. (This is sometimes printed as "Coats," and sometimes as "Koch.")

The Secret Service Company, Columbia Building, Cleveland, Ohio.

Consolidated Manufacturing Company, Geo. Schoenbach, Manager, Cleveland, Ohio.

The Manufacturers Information Bureau Company, J. K. Turner, President, Cleveland, Ohio, known as the Turner Agency.

The Sherman Detective Agency, 16 State Street, Boston, Mass.

The Bradford Detective Service, Colorado Building, Washington, D. C.

The Railroad Auditors and Inspection Company of Philadelphia, Pa.

Hamilton Detective Agency, Pittsburg, Pa.

Baldwin-Feltz, Indianapolis, Ind.

National Founders' Association.

National Metal Trades Association.

National Erectors' Association.

National Association of Manufacturers.

At the Norfolk, Va., Convention of 1907, the President of the A. F. of L. made a special report concerning the efforts made by the agents of former President James Van Cleave, of the National Association of Manufacturers, to corrupt or destroy him personally. That statement was afterwards corroborated during the Mulhall investigation by committees of the United States Senate and House of Representatives, in 1913.

Men have been sent by these agencies to watch every movement of the President of the A. F. of L. at conventions, and while attending to other special duties of the Federation, in the same

way in which they have harassed the activities of officers and other representatives of affiliated organizations.

Subtle efforts have been made by men who have represented that they were discharged employes of certain detective agencies and certain manufacturers' associations, hoping that by exposing the machinations of such organizations to be able to secure employment with the A. F. of L. or some of its affiliated organizations.

Methods Employed by Agencies.

Organized strike-breaking aggregations are quite resourceful, but most of them follow similar methods. Appealing letters and craftily worded circulars are addressed to employers. The fear of employers is touched in an effort to convince them that they are being cheated and robbed by all their employes, including even their most trusted foremen, superintendents and general managers. These detective agencies prey upon the weakness inherent to human nature. They play especially upon the "terrors of the unknown" latent suspicions, trade jealousies, and personal envy. They endeavor to persuade employers that their "expert detective agencies" can discover leaks in business—waste of material—inefficient management—irregular personal conduct and habits of trusted employes. They vouch for the infallibility of the eagle-eyed agents they persuade employers to engage—for a price. They adroitly phrase appeals to engage their service so as to arouse the fear that awful possibilities will follow the alliance of their employes with the labor organizations. They undertake to ferret out the active spirits in the shops and factories who show an independent trend of mind, or who in an unguarded moment, might talk too freely concerning the rights of a citizen. Of course, such men are instantly spotted for discharge. Employers on many occasions have been credulous and thoughtless in discharging some of the most expert help in their employ after receiving reports from the spies and spotters placed in their establishments by the detective agencies. Of course, in very few of these instances of discharge is there any opportunity for the outraged employe to obtain a hearing. It is useless for him to appeal. The spotter's word is taken for granted without question.

In their circular they always picture the organizations of labor in the vilest language, and attribute to them the most outrageous lawless conduct. If the employer would use the common sense with which the ordinary human being is endowed, he would know that the employes whom he had in service would not instantly change from decent civil citizens to become property destroyers after they had shown a disposition to organize.

The detective agencies play a double game. They work upon the sensibilities of many innocent, honest workmen whose services they secure. They keep constant but ambiguous advertisements in the cosmopolitan newspapers. When they are in need of men for service in special trades they specify the occupation. Frequently they will boldly advertise for men and include "none but union men need apply." When applicants answer they are given the address of an office where they are met, ushered into a private office before a superintendent or a general manager, who questions them in various ways, almost always to impress upon such applicants the idea of taking advantage of the "exceptional opportunity" to advance their position in life, or, a great honor it is for them to be selected to be entrusted with such responsible duties and how prospective employers applicants special, personal attention. Every flattering appeal is made to the weakness or necessity of the person seeking the advertised job.

These agencies have by this means secured the services of many innocent men and, not infrequently, men who have records of faithfulness and honor among their associates. After they secured control over these poor fellows, they made their lives miserable by insisting upon daily reports from the shop in which they are sent to work among fellow workers and, of course, all such reports must contain statements showing the alertness of the now victim agent in his ability to see errors of management, of conduct, or workers and other supposed "irregularities" in the place where he is employed.

The members of unions they succeed in engaging are urged to become boisterous and radical in expression; they urge them to hold office in the local unions, so as to be able to get access to the complete records, and the financial accounts of the unions, as well as to the finances themselves. They instill into them a fault-finding spirit so that they can harass and annoy the honest, earnest worker in the union who is trying to make progress steadily and rationally. They exert their agents to provoke and incite strikes. During such strikes they play the part of agents provocateurs, that is, to advocate loudly that the men on strike use force and resort to unlawful conduct; and secretly offer to lead in any such efforts. The mere fact that such a course has been "talked" at strikers' meetings, though it be by the detective agent alone, is enough for his secret report to the agency and the employers. By such means they open up another opportunity to have "more detectives" employed as sluggers and gunmen in case a strike ensues. It is, therefore, patent

to any ordinary observer, that these mischief-making, strike-breaking agencies take the meanest advantages of employers and workers. They arouse fears and incite unnecessary troubles all obtaining money from the employers themselves, as well as to create confusion among, and hardships, for the workers.

Political Activities of Strike-Breaking Agencies.

In many cities where industrial troubles have arisen these detective agencies have apparently made in advance some satisfactory arrangements with mayors, sheriffs, chiefs of police, and city attorneys. It has been the experience of Labor's representatives and members that they could not secure fair, impartial treatment or protection from the city officials.

Sluggers and gunmen have freely carried their weapons of assault without let or hindrance by city and sometimes by state officials; whereas, striking employes or associates and sympathetic neighbors are immediately hauled into court and subjected to penalties if they carried any instrument for self-protection. These matters are well known. Every body seems to know that these conditions prevail, but it has been impossible to have any proper exposure through the public press, unless, perchance, some poor union man should in a moment of extreme provocation defend himself, and then the newspapers teem with appeals for "law and order," which in their vernacular mean nothing but brutal suppression of a strike no matter how lawfully it may be conducted. Well known resident labor men have been frequently arrested in many cities without warrants, but thugs and sluggers may go to cities as absolute strangers and are permitted to roam at will, armed to the teeth, and when residents of the cities insist upon such men being disarmed or arrested the officers often refuse even to search such disreputable characters.

Remedies.

The time has arrived when this wrong to working people can no longer be endured. We must secure remedies to abate, abolish or regulate the detective nuisance by effective state and national legislation.

Before presenting any propositions, attention should be called to the fact that nine states and one territory have enacted laws restraining the hiring of armed guards by employers. Those states are: Arkansas, Colorado, Illinois, Massachusetts, Missouri, Oklahoma, Tennessee, Washington, Wisconsin, and the Territory of Alaska. These laws are generally similar in character.

The first state to enact such a law was Illinois. The whole law is herewith re-

produced, the section relating to armed guards being section 51:

Labor Laws of Illinois—Hurd's Revised Statutes—1906.

Chapter 48.—Employment of Labor—False representations, etc.

False Statements by Employers, etc.

Section 49. It shall be unlawful for any person, persons, company, corporation, society, association, or organization of any kind doing business in this state, by himself, themselves, his, its or their agents or attorneys, to induce, influence, persuade or engage workmen to change from one place to another in this state, or to bring workmen of any class or calling into this state to work in any of the departments of labor in this state, through or by means of false or deceptive representations, false advertising or false pretenses concerning the kind and character of the work to be done, or amount and character of the compensation to be paid for such work, or the sanitary or other conditions of the employment or as to the existence or nonexistence of a strike, or other trouble, pending between employer and employes, at the time of or prior to such engagement.

Notice of Strike.

Failure to state in any advertisement, proposal or contract for the employment of workmen that there is a strike, lock-out or other labor troubles at the place of the proposed employment, when in fact such strike, lockout or other labor trouble then actually exists at such place, shall be deemed as false advertisement and misrepresentation for the purposes of this act.

Penalty.

Section 50. Any person or persons, company, corporation, society, association or organization of any kind doing business in this state, as well as his, their or its agents, attorneys, servants or associates found guilty of violating section 1 (49) of this act, or any part thereof, shall be fined not exceeding \$2,000 or confined in the county jail not exceeding one year, or both where the defendant or defendants is or are a natural person or persons.

Hiring Armed Guards.

Section 51. Any person or persons who shall, in this or another state, hire, aid, abet or assist in hiring, through agencies or otherwise, persons to guard with arms or deadly weapons of any kind other persons or property in this state, or any person or persons who shall come into this state armed with deadly weapons of any kind for any such purpose, without a permit in writing from the governor of this state, shall be guilty of a felony, and on conviction thereof shall be imprisoned in the penitentiary not less than one year nor more than five years: Provided, That nothing contained in this act shall be construed to interfere with the right

of any person, persons or company, corporation, society, association or organization in guarding or protecting their private property or private interests as is now provided by law; but this act shall be construed only to apply in cases where workmen are brought into this state or induced to go from one place to another in this state, by any false pretenses, false advertising or deceptive representations, or brought into this state under arms or removed from one place to another in this state under arms.

Recovery of Damages.

Section 52. Any workman of this state, or any workman of another state, who has, or shall be influenced, induced or persuaded to engage with any persons mentioned in section 1 (49) of this act, through or by means of any of the things therein prohibited, each of such workmen shall have a right of action for recovery of all damages that each (of) such workmen has sustained in consequence of the false or deceptive representations, false advertising and false pretenses used to induce him to change his place of employment, against any person or persons, corporations, companies or associations, directly or indirectly, causing such damages; and, in addition to all actual damages such workmen may have sustained shall be entitled to recover such reasonable attorney's fees as the court shall fix to be taxed as costs in any judgment recovered.

Court Decision.

The provision requiring notice of strike and providing penalty and damages in case of failure is unconstitutional. 94 N. E. 945.

Representative Baltz of Illinois introduced bill H. R. 13002 in the House of Representatives on February 5, 1914. It was referred to the House Committee on Interstate and Foreign Commerce, but no action was taken by that Committee on the proposed measure. The bill follows:

"A bill to prevent the transportation by interstate carriers of certain persons and articles for the alleged prevention of so-called labor troubles."

"Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That on and after the passage of this act it shall be unlawful for any railway, steamship company, or any other common carrier engaged in interstate business to carry or transport into any state or territory any men hired or engaged, or seeking to be so hired or engaged, as strike-breakers, so called, for the purpose of assisting in or interfering with any labor trouble or strikes.

"Sec. 2. That it shall also be unlawful for any railroad, steamship or other com-

pany engaged in interstate business to transport, handle, or carry any arms or ammunition into any state or territory for the purpose of arming or assisting in arming or equipping such so-called strike-breakers.

"Sec. 3. That a violation of this act by any railroad, steamship, or other company engaged in interstate business as a common carrier shall be punished by a fine not exceeding \$1,000 and imprisonment not to exceed one year. Said fine and imprisonment to be imposed on the president, manager, and other officers of the said interstate carrier, individually, who may be found guilty of a violation hereof.

"Sec. 4. That this act shall not apply to the organized militia of any state or territory, the officers or men of the United States Army, or to any duly organized and uniformed police force having jurisdiction of the territory embraced within such labor strike or trouble.

"Sec. 5. That all laws or parts of laws inconsistent with this act are hereby repealed."

Senator Martine of New Jersey, July 14, 1913, introduced in the Senate bill S. 2741 which was shorter than the Baltz measure, and is as follows:

"A bill making it unlawful for individuals, corporations, or associations to employ armed men or bodies of armed men on their premises for any purpose.

"Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That after the passage of this act it shall be unlawful for any individual, corporation, or association of any kind or character whatsoever to employ, or cause to be employed, armed men or bodies of armed men on their premises for any purposes whatsoever: Provided, That for every violation of the provisions of this act the party or parties responsible for such violation shall be liable to a fine of not less than \$5,000 or imprisonment for one year, or both such fine and imprisonment, at the discretion of the court."

During the consideration of the Alaska Coal Land bill in the United States Senate, Senator Martine of New Jersey, offered the following amendment to that act:

"No lessee of any coal or other lands in Alaska shall employ, hire or permit on their premises or lands so leased, armed bodies of men commonly known as 'mine guards,' under penalty of \$5,000 and two years imprisonment in jail."

Senator Martine defended his proposition with great vigor, but the Senate rejected it.

During the 52d Congress (after the Homestead strike in which the Pinkertons were notoriously active) a select

committee of seven Senators was appointed on August 3, 1892, to investigate and report upon "what legislation, if any, is necessary to prevent further unlawful use or employment of such armed bodies of men or other similar armed bodies for private purposes." That committee consisting of Senators Gallinger, Pepper, Hansbrough, Felton, Sanders, White, and Hill, reported to the Senate on February 10, 1893. Among other things, it stated that "there were at that time in the city of Chicago at least fifteen different detective agencies and firms. Some of them confine their operations to detective business, others furnish patrolmen to protect private property during the night while a few of them add to that kind of work the business of supplying armed men on occasions of strikes on railroads, in mines and in manufacturing establishments."

Detective Robert A. Pinkerton testified that his agency did not ask the right to send armed men from their offices in New York or Chicago to the scene of a strike, because it "would be illegal at common law to send armed bodies of men through any particular state or from one state to another because of the tendency of such armed bodies to terrorize the community." Further, during his testimony he contended that it was, however, entirely legal and proper to send arms and ammunition ahead, as was done at Homestead, arm the men at their destination, put them in control of the property which they are to guard, subject to the orders of the men in command.

By this method openly admitted by Pinkerton in 1892, the detective agencies have taken their cue. The senate Committee making this investigation stated that "it becomes a nice question whatever they (the detective agencies) can legally accomplish by indirection what they can not directly do; whether the transportation of arms in one car and the men in another is less violative of the spirit of the law than the transportation of the men with the arms at their side."

The committee reached conclusions on nine points upon the general subject of their investigation. The conclusions dealing with the questions of private armed bodies were as follows:

"Whether assumedly legal or not, the employment of armed bodies of men for private purposes, either by employers or employes, is to be deprecated and should not be resorted to. Such use of private armed men is an assumption of the state's authority by private citizens. If the state is incapable of protecting its citizens in their rights of person and property then anarchy is the result, and the original law of force should neither

be approved, encouraged, nor tolerated until all known legal processes have failed.

"As to the matter of legislation. The states have undoubted authority to legislate against the employment of armed bodies of men for private purposes, as many of them are doing. As to the power of Congress to legislate, that is not so clear, though it would seem that Congress ought not to be powerless to prevent the movement of bodies of private citizens from one state to another state for the purpose of taking part, with arms in their hands, in the settlement of disputes between employers and their workmen. The probabilities are that all of the states will soon enact statutes on the subject, in which event action by Congress, even if constitutional, will be unnecessary."

It will be noted that the committee said:

"It would seem that Congress ought not to be powerless to prevent the movement of bodies of private citizens from one state to another state for the purpose of taking part, with arms in their hands, in the settlement of disputes between employers and their workmen."

Then it added, that, "the probabilities are that all of the states will soon enact statutes on the subject, in which event, action by Congress, even if constitutional, will be unnecessary."

Twenty-two years have passed since that report was made. Congress has given no serious attention to the Homestead committee's investigation and report. Nine of the states, as has been already reported, have made some efforts to correct the evils connected with the dual service of detective agencies. We have no desire or intent to interfere with the legitimate occupation of detective agencies, namely, that of searching for criminals and detecting crime, but, the later and more disreputable method of using detective agencies for the purpose of breaking strikes and interfering with legitimate industrial activities of employer and employe must be stopped.

The Illinois law could be used as a general model for state legislation of this character after some appropriate changes had been made in it to suit the present industrial conditions, and by the addition of suitable amendments governing the granting of state licenses to all detective agencies and all private employment offices, with centralized state authority to see that such laws are properly enforced.

The best features of the Baltz bill above referred to can be incorporated into law by Congress if our organizations make it an issue.

Last, but not least, it is the duty of organized labor to commence a determined and vigorous campaign in muni-

cipalities and in the states for the purpose of electing tried and true trade unionists to positions of authority, requiring proper enforcement of law and order. We should go further and see to it that sheriffs of counties, chief of police of cities and all other officials of counties and municipalities should be carefully selected for the prime and righteous purpose of having the laws rigidly and impartially enforced. The wage-earners have been wronged by the misdeeds of strike-breaking agencies. If they undertake to grapple seriously with this problem and its attendant evils, many good citizens in other walks of life will undoubtedly co-operate with us in behalf of a proper, wholesome regime of law and order, equally and impartially administered and enforced.

Administrative Power and Responsibility.

Attention is called to one of the necessary functions of democratic forms of government that is frequently either ignored or misapplied. Americans with their free and easy going way of doing things through political officeholders, have frequently fallen into grave errors of some times dividing responsibility and some times permitting political schemers to usurp power not vouchsafed to them by any legal tenet. We recommend that now, through the A. F. of L., a fundamental principle should be urged and established which is essential for good management and good government. Responsibility and power should always go together. Responsibility without power can never be justly enforced. Power without responsibility can never be properly controlled. Every public officer and every public agent should have clear, definite authority to do the acts required of him; a clear and definite limitation should also be put upon the extent of his authority. Finally, the people themselves must hold responsible the highest elected officers for the work of their offices and insist that they perform their full duty to the people, and nothing but their duty. State alliances of executive officials with strike-breaking, gun-toting detective agencies must cease, if these United States are to be free in spirit as well as in letter.

If the above line of reasoning is correct—and we believe it is—it is imperative that we suit the action to the word. We believe that police power and responsibility for the maintenance of peace

within the borders of a state should be properly and specifically granted to the governor of the state. He should be vested with authority necessary to preserve life and property. No other power (industrial or political) in the state or beyond its borders should be permitted to interfere with his full responsibility. He should be clothed with full authority, answerable only to the legislature—to the people. The governor must be made in fact as well as fiction the chief peace officer of the state. We propose therefore that the following easily understood law be urged for enactment in all states by our members, friends and sympathizers:

Employment Offices and Detective Agencies.

Be it enacted, etc.

No person or persons, company or corporation shall conduct temporarily or otherwise, any employment or detective agency in this state without procuring a license from the governor who shall be vested with full authority to grant such licenses during his term of office under such rules, regulations, fees and penalties as may be prescribed by the legislature to safeguard the rights and welfare of the people: Provided, That no license shall be granted to any person or persons, agency, company or corporation to conduct the business of an employment office or detective agency within this state unless bonds are furnished in the penal sum of not less than ten thousand (\$10,000) dollars to be approved by the governor and specifically stipulating that such bonds shall be forfeited to the state if such person, persons, agency, company or corporation furnishes, supplies or attempts to furnish or supply arms, ammunition, or armed guards to any person or persons, employer, firm, company, or corporation under any circumstances whatsoever. It is further provided, that the governor is hereby vested with full authority and the duty to judge in times of disturbance whether armed forces are required to maintain the peace, and when in his judgment such an emergency exists he and he alone shall personally order any part or parts of state militia to the scene of the disturbance, and he shall personally direct the operation of such state troops.

All acts or parts of acts in conflict with the provisions of this act are hereby repealed.

CLIFTON-MORENCI-METCALF STRIKE

The employees in the mining industry of the Clifton-Morenci-Metcalf have been on strike since the 11th of September. The mining industry is paralyzed; not a pound of ore has been produced or treated in that time. The employees of the Arizona Copper Company, the Detroit and Shannon Copper Companies are a unit in demanding that the wages in this, the lowest wage district of the state, shall bear some relation to those paid in other camps; that a uniform scale and a minimum wage shall be established. All will understand the necessity of this when informed that muckers receive a minimum of \$1.62 at 13-cent copper and the great mass of the miners but \$2.74 with copper at 18 cents; the crafts are paid below the rate prevailing in other camps and every principle of shop rule violated.

No feudal baron ever exercised more arbitrary power over his domains than do the mine managers of this district.

Committees of employees of the three companies requested a conference before the strike was called. Their request was spurned or ignored.

Later, Norman Carmichael, general manager of the Arizona Copper Company, stated he was willing to meet a committee of his employees. He was given their names and the department represented. He received them, was not satisfied that they were representatives of his employees, required that mass meetings with due public notice be called, in which all employees might participate, at which his representatives might be present; that resolutions should be passed declaring that the men were desirous of returning to work and would return upon the holding of a conference and the adjustment of differences; and further, that the recognition of the Western Federation of Miners would not be demanded now or at any other time. He also informed the committee that the other mine managers were willing to meet a like committee upon similar conditions in joint conference. They were complied with to the letter.

The committees met in joint conference with the managers at 11 o'clock, September 26; at 2:30 the conference was adjourned to 4 o'clock, at which time the mine managers delivered their ultimatum to the committee, from which the following extract is taken:

"When it shall appear that conditions in this section warrant it and

the companies are satisfied that the general sentiment of the community and their former employees is unanimously in favor of a resumption of operations on the basis of wages and conditions that have prevailed heretofore in this district, the companies reserve to themselves the right to decide whether or not they will again start up their plants."

In other words, when the community is so impoverished and the strikers sufficiently starved as to grovel before the industrial czars, they may again pass under the yoke of the copper companies.

Arbitration has been offered, but these later-day Baers have nothing to arbitrate.

No choice remains to us but the most abject surrender of our hopes and rights as men, or, the continuance of the strike for a larger measure of justice.

We appeal to organized labor for the most generous contributions possible at once and to the entire citizenship of the state for moral and financial support. Send up such a cry of protest against the cold-blooded policy of starving a community into subjection, that even mine managers will realize that they can no longer violate the instincts of justice and humanity.

Hold mass meetings, pass resolutions denouncing the barbarism of the employers, call upon the governor to take charge of the situation and prevent the mine managers from carrying out their infamous starvation policy, canvass the community for subscriptions to the strike fund. Send all contributions to Alex. Sargent, Jr., Box 501, Clifton, Arizona.

Five thousand union men, their families and every lover of justice in this community stretch out their hands to you in an appeal for justice. Act in their behalf. Do it now.

H. Halter, Chairman.

C. S. Edmondson, Secretary.

Of Strike Executive Committee.

To All Local Unions of the International Brotherhood of Electrical Workers:

We have approximately 28 I. B. E. W. Brothers in this Strike. We have now been out nearly a month and we will appreciate any contributions that may be sent.

Thanking you in advance, I am

Fraternally yours,

Alex. Sargent, Jr.,

Box 501, Clifton, Arizona.

Electrical representative on Strike Executive committee.

IN MEMORIAM

JOHN P. KIMBERK.

Whereas, it has pleased the Almighty God to remove from this earth ex-Brother John J. Kimberk, the beloved father of Brother Ed. Kimberk;

Whereas, it is but just that fitting recognition of one who was respected and loved by all for his many virtues should be had; therefore, it be

Resolved that while we feel that this noble character has gone to claim the great reward as one of God's chosen children, his love ones and we do mourn the loss of his departure from our midst;

Resolved that in the death of this father and friend to all humanity and earthly beings the community in, which he did dwell has lost one who was ever ready to extend the hand of aid and the voice of sympathy to the needy and distressed and as husband and father did fulfill all of the obligation which God and society placed upon him to such high standard as to be worthy to all mankind;

Resolved that the heartfelt sympathy of this local union be extended to this family in their affliction.

FATHER OF EDGAR KOEHLER.

Whereas, it has pleased the Divine Spirit to call from our midst, Jacob Koehler, the father of our true and loyal brother, Edgar Koehler; be it

Resolved that we of Local Union No. 211, International Brotherhood of Electrical Workers, take this means of expressing our heartfelt sympathy to his bereaved son and family. Although taken from those he loved most dearly, his name still remains in our memory, and be it further

Resolved that we bow our heads in reverence to the Almighty God that his soul may rest eternally, and be it further

Resolved that this heartfelt testimonial of our sympathy and sorrow be made a part of our records and a copy sent the Official Journal of the International Brotherhood of Electrical Workers for publication.

(Signed) Edward Stephenson, O. C. Hills, J. S. Bennett.

WM. ANDERSON.

Whereas, it has pleased Almighty God in his infinite wisdom to remove from our midst our beloved brother, Wm. Anderson, and

Whereas, we mourn the loss of one whom, while in life was always a true friend, true to his colors and Brotherhood and always ready with a pleasant smile and word of greeting, and while we humbly submit to the Will of Him, who has mercifully relieved our brother from his sufferings; be it

Resolved that we extend our heartfelt sympathy to his loved ones and friends; and be it further

Resolved that a copy of these resolutions be sent to the bereaved family and that these resolutions be spread upon the minutes of the local and that a copy be sent to The Electrical Worker for publication; and be it further

Resolved that our charter be draped for a period of thirty days.

F. O. Edmunds, E. J. Graham, C. Woods.

ROY A. FLAGG.

Whereas, the Almighty God in his infinite wisdom, has deemed it wise to call from our midst our esteemed and beloved brother, Roy A. Flagg; and

Whereas, Brother Flagg was a true and loyal member of our union and an honest and faithful workman; be it

Resolved that we hereby express our heartfelt sympathy to his bereaved widow and family in their hour of grief; and be it further

Resolved that our charter be draped in mourning for a period of thirty days and that a copy of these resolutions be sent to the bereaved family, that a copy be sent to the Official Journal of this organization and they be spread on the minutes of Local No. 465, International Brotherhood of Electrical Workers.

Chas. H. Hardy, J. J. Hiatt, H. J. Leggett,
Committee.

FRANK M. GILES.

Whereas, it has pleased our Heavenly Father in his infinite wisdom to remove suddenly from our midst our fellow worker and brother, Frank M. Giles; and

Whereas, Brother Giles was at all times a true and faithful brother, and an honest and faithful workman; therefore, be it

Resolved that Local Union No. 52, I. B. E. W., extend its heartfelt sympathy to the family of the deceased brother, in this their hour of affliction; and be it further

Resolved that the charter of this local union shall be draped in mourning for a period of thirty days, and a copy of these resolutions be sent to the family of the deceased brother, a copy be sent to the International Office of the International Brotherhood of Electrical Workers for publication in the Official Journal, and a copy be spread upon the minutes of Local Union No. 52, I. B. E. W.

(Signed) Ralph B. Ward, Frank V. Tansey, W. R. Banks, Committee.

JOHN J. O'MARA.

Whereas, it has pleased our Heavenly Father in his infinite wisdom, to remove suddenly from our midst our fellow worker and brother, John J. O'Mara; and

Whereas, Brother O'Mara was at all times a true and loyal member of Local Union No. 52, I. B. E. W., and an honest and faithful workman; therefore, be it

Resolved that Local Union No. 52, I. B. E. W., extend its heartfelt sympathy, to the family of the deceased brother in this their hour of affliction; and be it further

Resolved that the charter of this local union shall draped in mourning for a period of thirty days, a copy of these resolutions be sent to the family of our deceased brother; a copy be sent to the International Office of the I. B. E. W. for publication in the Official Journal, and a copy be spread upon the minutes of Local Union No. 52, I. B. E. W.

(Signed) Ralph B. Ward, Frank V. Tansey, W. R. Banks, Committee.

J. M. STEVENS.

Whereas the Almighty in His Infinite Wisdom has removed from our midst by death our true friend and brother, J. M. Stevens, the family a faithful husband, a kind and loving father; therefore, be it

Resolved that we extend the bereaved family and relatives our heartfelt sympathy in this, their hour of bereavement, and bow our heads in reverence to an allwise father, who moves in mysterious ways his wonders to perform, and say "Thy Will Be Done"; and be it further

Resolved that this heartfelt testimonial of our sympathy and sorrow be sent to the family of our brother and spread on the minutes of Local Union No. 716, I. B. of E. W., and that a copy be sent to our Official Journal for publication.

(Signed) Frank Swor, G. R. Wolfram, Arthur Gross.

FATHER OF A. DOUHAN.

Whereas, it has pleased the Almighty to call from our midst the father of our brother, A. Douhan; be it

Resolved that we of Local No. 541, International Brotherhood of Electrical Workers, take this means of expressing our sympathy, and be it further

Resolved that a copy of this heartfelt testimonial of our sympathy and sorrow be sent to our brother and family and spread on the minutes of Local No. 541, I. B. E. W., and a copy to be sent to The Electrical Worker of the International Brotherhood of Electrical Workers.

H. O. Koester, Recording Secretary.

LOUIS GUERTIN.

Whereas, in the dispensation of Divine Providence it has pleased the Almighty Father to remove from our midst, Brother Louis Guertin, one whom we esteemed most and whose loss we deplore; therefore, be it

Resolved that while we mourn the loss of a good and faithful member; yet remember that God doth all things well and our loss is his gain we commend the bereaved family to the tender and loving care of our merciful Father and extend to them our heartfelt sympathy in their bereavement; therefore, be it

Resolved that in token of our sincere regret our charter be draped in mourning for a period of thirty days, that these resolutions be spread upon the records of this local, a copy be sent the bereaved family, and also they be published in The Journal.

Respectfully submitted,

W. P. Mooney, P. J. Kenney, Chairman; Edward O'Rourke.

J. B. DANIELS.

Whereas, it has pleased the Almighty God to take from our midst, former Brother Y. B. "Blacky" Daniels, who died December 6, 1915, of typhoid-pneumonia at Akron, Ohio, after illness of only three days.

By the death of Brother Daniels we have lost a true and worthy member and it is hereby resolved that we tender to this sorrowing friends and relatives our heartfelt sympathy and that a copy of this resolution be sent our Official Journal for publication.

A. O. Lockwood.



HAVE YOU TRIED TO BOOST IT YET?

Official Journal of the
INTERNATIONAL
ELECTRICAL WORKERS AND OPERATORS
Published Monthly

F. J. McNulty, Supervising Editor.
CHAS. P. FORD, Editor,
Reisch Bldg., Springfield, Ill.

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Sixth District - Frank Swor
2041 Jennings Ave., Ft. Worth, Texas.
Seventh District - T. O. Vickers
244 Clark St., Fresno, Cal.



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NOTICE.

John C. Murray, recently from Butte, Montana is in Des Moines in a critical condition and if Bun Hebern, or any one knows the address of any relative of Mr. Murray please communicate with E. C. Bennett, 1110 Woodland, Des Moines, Ia.

NOTICE.

Any one knowing the whereabouts of R. C. Vosburg, sometimes known as Molly McGuire kindly communicate with E. C. Bennett, 1110 Woodland Ave., Des Moines, Ia.

NOTICE.

Anyone having information of the whereabouts of Martin Parcher, formerly out of No. 134 and later out of No. 197 will confer a favor by communicating with recording secretary, L. U. No. 197.

NOTICE.

Editor:

Will you please insert the following description of supposed electrical worker killed here by train: .

Between 25 and 30 years of age; weight, about 175 pounds; six gold teeth in upper jaw; brown hair; large bunion on left foot; between five feet, eight inches and 5 feet, 10 inches in height; wore gray "Universal" shirt; dark coat with gray stripe; black socks; black shoes; full, well-featured face; wore blue peaked cap; five dollars and twenty-five cents in money in shirt pocket. For further particulars and circumstances of accident see letter from L. U. No. 58.

If anyone knows who this supposed brother is, please communicate with H. E. Watson, Business Agent, L. U. No. 58, I. B. E. W.

C. C. Killen, P.S.
L. U. No. 58, Detroit, Michigan.

MAN.

I was born as free as the silvery light
That laughs in a Southern fountain;
Free as the sea-fred bird that nests
On a Scandinavian mountain;
Free as the wind that mocks at the sway
And pinioning clasp of another—
Yet in the slave they scourged to-day
I saw and knew—my brother!

Vested in purple I sat apart,
But the cord that smote him bruised
me;
I closed my ears, but the sob that broke
From his savage breast accused me;
No phrase of reasoning judgment, just
The plaint of my soul could smother,
A creature vile, abased to the dust,
I knew him still—my brother!

And the Autumn day that had smiled so
fair
Seemed suddenly overclouded;
A gloom more dreadful than Nature owns
My human mind enshrouded.
I thought of the Power benign that made
And bound men one to the other,
And felt in my brother's fear afraid,
And ashamed in the shame of my
brother!



EDITORIAL



TRUTH NOT POETRY.

The circular letter fiend is at it again, and despite the experience we have had in the past with him there are still some members falling for him. Do you not know, dear brother, that Mr. Employer is behind nearly every such letter sent out? Do you not know that it pays the employer better to have us divided, fighting among ourselves than if our united forces were centralized upon him? Oh! no, Mr. Employer is no fool he is looking out for his own interest first, last and always.

The circular letter fiend is his main asset as far as the labor movement is concerned. He is purchased very cheaply, considering the amount of damage he does to the organization and the amount of good he does for him (Mr. Employer).

Remember that this fiend of disorganization and destruction is getting his all of the time regardless of what comes or goes so long as he can show that he is at least trying to sow the seeds of discontent in the field of trade unionism.

His instructions are to get on the Executive Board of the Local Union selected. If you fail to land there become as friendly as possible with Johnny Doe. We understand he is a fine fellow open to conviction who will cooperate with you as soon as he hears your tale of woe. Be careful he is told, do not say or do anything that will cause Doe to become suspicious of you or your motives, for while Doe is a radical of the first water, he is strictly honest, and would spill the beans, if he got an inkling that you were not on the square. ("John Doe" is on Mr. Employer's pay roll and the "Circular Letter Fiend" is used as a check against Doe in fact one is used as a check against the other.)

When the "fiend" meets "Doe" each of course is pleased to meet a dear brother who takes such an active interest into the affairs of the "Grand Old Brotherhood." Each one is willing to give up their life for it then and there if necessary. With these declarations each is convinced that the other is the right fellow to help him fulfill his contract and serve his master.

Then the dirty work begins: The constitution and local by-laws are scrutinized and found to be woefully lacking of good organization law. They find that the constitution gives the International Officers too much authority, it clothes the International President with the powers of a Czar, it is not a constitution for the whole membership they find. It only protects the select few, the International Officers and their personal friends.

Something must be done to right those impositions and wrongs and done immediately. What can be done that will be effective and bring about the reforms that are necessary? That is now the question. "I have it," says the fiend. "Let us draw up a circular letter attacking the officers and the constitution. We can have the Executive Board endorse it and the Local Union sanction it and send it out under the official seal to all Local Unions." "Good idea" says, "Johnny Doe." Let us draw up such a letter I will bring it before the Executive Board being a member thereof, I will get their endorsement of it, and with your able assistance on the floor we can get it through the Local Union."

The letter is framed by those two honest reformers and in due time sent out officially by the Local Union, and is soon in the possession of every Local Union within the confines of the Brotherhood.

To the credit of our membership it can be truthfully said that a large majority of our Local Unions refer it to the waste basket without consideration, but in Local Unions where the influence of characters like "John Doe" and "the Circular Letter Fiend" govern the letter is read and its requests concurred in.

In one of the latest efforts of the "fiend" and "Doe" forty odd Local Unions with a membership of about fifteen hundred approved of the circular letter which was in our opinion the most ridiculous, nonsensical and unwarranted missive that was ever penned at the behest of a detective agency or an employer association. While the letter was primarily aimed at the destruction of the Brotherhood, its main object was to array member against member in cities where our mixed Locals exist and Local against Local in cities where there are two or more Locals.

Is it not evident, brothers, that those men have ulterior motives behind them? Can you not see that the interest that such men have in the Brotherhood's welfare are selfish? Is it not clear and plain to you that you and you alone are the sufferers? Do you not know that Mr. Employer is tickled every time one of those letters receive the slightest possible recognition from you? For he accepts such recognition as a manifestation of the good work of "Johnny Doe" and "the Circular Letter Fiend" in his interests.

No matter what "Doe" or "the fiend" tells you through circular letters or otherwise the fact remains the Brotherhood is founded upon the majority rule and there is not one single law in our constitution that was not placed there by a majority of the good standing members, who used their prerogative and voted when the laws were before the membership for approval or disapproval.

Despite "Doe" or the "fiend" the majority vote must govern us and will govern us and further that majority is not going to allow the minority to tell them what kind of laws our Brotherhood must have, nor are they going to allow the minority to define what the policy of our Brotherhood shall be. There can be but one policy to govern us. We cannot successfully exist with two and that policy whatever it may be, will and must be set by the will of the majority regardless of all the Does" and "Fiends" throughout the territorial jurisdiction of our Brotherhood.

THE DISRUPTERS AGAIN.

At the recent convention of the A. F. of L. held in San Francisco one of the delegates who received his credentials from a Central Labor Union, introduced a resolution to have the A. F. of L. investigate all the affairs of the Electrical Workers and advertised the fact that he was an Electrical Worker himself and had been a general officer of the seceding Electrical Workers. His taste for notoriety and sensation are uncontrollable, and run riot, outdistancing his judgment. This is clearly demonstrated by the fact that our Brotherhood had been under the searchlight of investigation for years and withstood the scrutiny of every court having jurisdiction. Eleven judges of said courts could find nothing in the contentions of the gentlemen responsible for bringing us into the hands of the law, so we were vindicated with whatever honors go with complete vindication by the laws of the land. The courts we were compelled to face and defend ourselves before were the common pleas, the court of appeals and the supreme court of the State of Ohio. The judges of the three, eleven in all, were unanimous in their decisions of vindication. We feel

sure had there been any other courts in existence having jurisdiction, we would have had to withstand their judgment also. The ulterior motive of this gentleman is further made clear by the fact that the Brotherhood had just held a convention where our acts and records were open to all, and not a word was raised there by the delegates sent to represent our Local Unions as to the need of any investigation.

He stated he had learned a great deal since coming to the A. F. of L., and, had he knew as much before, perhaps he would not have introduced the resolution, thereby admitting that he was ignorant of the powers and workings of the American Federation of Labor. Although posing as the Moses of the organized Electrical Workers, ready and able to lead them out of the wilderness, can it be that he, a leader, and officer of the seceding Electrical Workers, did not understand the workings of the organized labor movement while in that capacity? We quote his own words, so we take it for granted that he knew what he was talking about.

It is apparent to all who will consider it that this enterprising delegate did not hope to reveal anything or even that his resolution would be seriously considered by that body. The only thing he could hope for was to get his resolution printed in the minutes with his name thereon, where it would be read by other tradesmen, as well as Electrical Workers, and with those who were not familiar with the laws and customs of our Brotherhood create the impression that there was something that needed investigation. It was an underhanded, low, cheap attempt to again create dissension within the ranks of our organization and to discredit it with others. This attempt is foredoomed to failure; but we might suggest to this zealous guardian of the integrity of Brotherhood that he may still hope.

What the A. F. of L. refused to do there is still a chance to have done by his other affinity, the I. W. W. They will recognize the attempt to discredit and disrupt and take his bait, hook, line and sinker, it being in accord with their policy and propaganda.

DIFFICULTY You had an opportunity to create a difficulty benefit
BENEFITS. fund, so that if you were forced to strike to better or maintain your conditions or were locked out by antagonistic employers, you would have been paid a liberal difficulty benefit for each day, involved; if you voted against its adoption we hope you will not be so inconsistent as to ask the International Office for financial assistance. Should you become involved in difficulty after you are on the street long enough to realize the value of such benefits.

It is now up to all Local Unions to look before they leap into difficulty and ascertain where the necessary finances are coming from.

You can not place the blame on the International Office or Officers. We have done our duty in the premises. It is your fault if any mistake has been made. Remember you can not get blood from a stone. What we have not got we can not give. You have no excuse to offer if we find later on that we should have voted in favor instead of against the difficulty benefit plan. The question was placed fairly and squarely up to the membership to decide, separately and distinctly apart from any other question of law or policy you had the undisputed right to vote for or against it as your judgment determined and no one has the right to question why you voted as you did, that is your business.

We are pleased that the question was placed before you as a separate proposition, as in that way the true sentiments of our members on it can be obtained. While we think that a serious mistake has been made we bow to the will of the majority. We submitted the plan to the convention believing the members were badly in need of such protection.

We are candid to admit now that we judged them wrong. We are convinced that they do not want difficulty benefits paid to them by the International Office when involved therein, at least not at the present time.

We sincerely hope all Local Unions will establish defense funds of their own so as to be in a position to protect their members in times of difficulty.

Now is the time to start such a fund; not when you are confronted with trouble.

The great question before our country to-day is preparedness so that in the event of trouble being forced upon us we will be in a position to handle it, with honor, to Uncle Sam.

We should take heed to this agitation and apply it to our respective Local Unions. In times of peace prepare for war. We must take care of our members in difficulty one way or the other or be kicked around like a foot ball by our enemies. You do not want benefits paid internationally. Your vote on the question decided that, so it is now up to you locally. Get busy, for you can not tell us how soon you may need the money.

LOST TIME. One of the delegates to our recent convention lately satisfied his ambition to see his name in print by giving to a western paper an account of the convention as he saw it and his principle grievance was the great amount of time wasted.

By some private method of figuring he arrived at the conclusion that the time of the delegates was worth exactly one thousand dollars (\$1,000.00) per hour.

Now don't swell up you who were delegates. Just because you seemed to cost about \$3.50 per hour each. And it seems to be his decision that the chief crime committed was the reading of the report of the International President, which he states consumed five hours.

No mention, however, is made by him of the filibusters in which he was a shining light, or of the bolts of the group of delegates in which he was a so-called leader for the deliberate purpose of preventing the convention from doing any business until their demands were met. And left their chosen leader into the convention to protest the legality of any action taken by the convention in their absence.

Time, evidently, was not worth so much that day; perhaps the market had gone down.

"Consistency thou are a jewel." This same delegate has spent all of his available, valuable time since the convention in an attempt to make the entire convention a waste of time by writing and preaching for the defeat of all the things done by the convention regardless of their merits. And for years before the convention this same delegate and his colleagues forced a waste of time on the Brotherhood at large (not a few delegates) of not five hours but more than five years because the Brotherhood refused to become a tail to their political kite. Six years of internal strife that blocked the progress of the Brotherhood, costing many members dearly in loss of time, friends and even loss of life.

Yes, Brother, there was some loss of time at the convention and the five hours you choose to point out was a very small portion of it. But infinitely more time was lost by the Brotherhood in the fight that furnished the cause or excuse for the bitterness that occasioned the loss of time at the convention. So long as men refuse to allow their unionism to submerge their petty likes and dislikes, their rancor and spleen, there will continue to be loss of not only time, but opportunity and progress, and prestige as well.

THAT SAME OLD STORY. Again we have before us a case of the good fellow elected to financial office and not bonded absconding with the funds of a Local Union. He was just one of the boys, the older members knew him since he was a boy and would trust him with their all, so there was no use in having him bonded, that would only have been an unnecessary waste of the member's money. He was a good fellow alright we are satisfied of that after hearing the story, he spent money very freely buying drinks for the boys, and was quite a chicken fancier, they say, which cost him considerable mazuma. His reputation as one of the live ones spread fast among the rounders and the glad hand was awaiting him wherever he went nothing was too good for them so long as he had the dough, it was none of their business where he got it or who it belonged to he had it and he spent it with them so that qualified him to be their host. At last the crash came. He was called upon to pay some of the Local Union bills, he could not pay them. "What became of it?" he was asked by one member. "Why, Bill, I would have trusted you with my life?" said another, "I cannot believe it," still another member ejaculated, in fact it was a great surprise to all the members.

It came before the meeting of the Local and an Auditing Committee was elected to audit his accounts, but they could not make head or tail out of them they were so jumbled up, in fact we are informd an expert could not do anything with them. The special committee could get no satisfaction out of their dear friend and Brother "Bill," who told them frankly that he spent it, he was sorry for it and would make it good some day if they gave him a chance, he had nothing of value to attach, and as the trustees failed to check him up as the law requires, a lawyer informed them that he was only guilty of a breech of trust and did not think that a court would punish him under the circumstances and advised that they accept his note for the shortage which was done.

The Local then elected another member to the office, he is also a good fellow, in fact one of the best that ever lived. Did they place him under bonds? Well, you bet they did another case of locking the barn door after the horse is stolen. Moral: "Bond your officers. No matter who they may be or where they come from, for any one can make a jolly good fellow out of himself by spending other people's money."

ATTENTION AX SHARPENERS AND KNOCKERS.

Let us try two years of peace and concentrate our united forces on the enemy. If we do the results will astound us. There is nothing to be gained for the Brotherhood by fighting each other. The antagonistic employers are the only ones that benefit thereby. They are laughing up their sleeves at us and will continue to do so, as long as we give them the opportunity.

Personal dislikes for officers or for each other should not be allowed to impede the progress of our organization. They should be settled on the outside. There is no room for them on the inside; they do not belong there; they have no right there, and you, the membership, are responsible if they are allowed to continue.

Personal taxes should be sharpened at the expense of the owner and not at the expense of our Local Unions or the Brotherhood.

If our members will assert their prerogative and sit down on the perpetual knockers and disrupters, they will be doing a great good for themselves and the Brotherhood. Resolve to do so immediately.

GREETINGS OF THE SEASON.

We wish our members and friends a Merry Christmas and a Happy New Year. May you and those that are near and dear to you, receive the full share of the joys and the good things of the season. May all of your sorrows

be hidden behind the memories of the past. May supreme happiness reign among you and those you love now and in the days to come?

May you forgive all those who have bore you ill will and ask the forgiveness of these you have wronged, and start the New Year with a resolve that you will give every man the same square deal that you expect him to give unto you in this battle of life which we all have to fight.

SANTA CLAUS. Don't forget to make arrangements to have Santa Claus pay a visit to your house Christmas Eve. The cost of what he brings your loved ones does not mean anything. It is the happiness and good cheer that such things bring with them that counts. When wifey, kiddies, mother, sisters, brothers and, last but not least, dear old dad are made happy and cheerful through your efforts, you can say to yourself, "I have done something that is worth doing. Hang the cost, I am just as happy as they are."

It is very near election time again and you will once more have the opportunity of casting your ballot for your Local Union officers.

If you made a mistake last time, try and do not make one this election. Cut out good fellowship and vote for those candidates whom you honestly believe will serve the interest of the Local Union properly. Do not let fraternity buttons, religion, or nationality, influence your vote. Remember a man's a man for ah, that.

REFERENDUM RESULTS. The referendum returns show that the amendments to the constitution are defeated; likewise Propositions 1 and 2. Atlantic City was selected as next convention city. The tabulated vote of all Locals Unions voting will be published in the January issue of the Journal.

Personal resolutions for the new year are now in order.

We hazard the opinion that the old water wagon will be crowded to capacity on January 2.

But we would not dare to venture a guess how long it will have to carry its load.

Support our Union Label as much as you are able.

And it will soon, be on each switchboard and devise that you install.

Don't wait for any other; do your duty as a brother.

And benefit our shopmen one and all.

Each Local Union should see to it that their members inform the International Office when they change their address, so that they will receive the Official Journal promptly.

When anything goes wrong blame it on the salaried officers. They are not present to defend themselves so you can get away with it.

Resolve to pay your dues promptly when due and attend your Local Union's meetings regularly during the coming year.

Have you ordered your supplies for the new year from the International Office? We have a complete new stock on hand.

**LOCAL Union Official Re-
ceipts up to and including
10th of the current month ::**

L. U.	Numbers.	L. U.	Numbers.	L. U.	Numbers.
1	992804 992850	66	678926 679031	141	942805 942901
1	1048651 1048740	67	621215 621229	146	992929 992955
4	823850 823903	68	997468 997550	149	643075 643106
5	1015372 1015529	69	698461 698563	151	954903 955310
7	976713 976827	72	646694 646732	153	588114 588126
9	989846 989930	75	707481 707510	156	683493 683538
11	714810	76	549119 549122	157	1019228 1019355
12	1005606 1005642	77	790140 790350	163	691036 691038
15	751751 751771	77	1006351 1006446	163	691040 691078
16	696992 697007	79	970381 970450	163	691081 691175
19	494225 494230	81	941400 941789	164	904992 905155
20	571851 571884	84	966131 966200	172	737588 737521
21	752801 752850	85	968231 968420	173	765951 765985
21	1051651 1051709	86	18001 18090	176	630156 630209
22	864488 864600	86	726830 726850	177	822033 822055
23	967446 967480	90	760596 760650	178	729910 729929
24	1028679 1028730	90	716899 716902	180	246441 246504
26	960389 960504	96	1049327 1049405	182	875667 875760
27	753006 753020	97	743473 743498	183	305671 305675
28	972666 972789	98	936486 936600	184	223141 233159
29	888046 888066	98	1047751 1048039	185	766892 766902
31	754314 754320	99	1011673 1011761	189	957715 957744
31	1041781 1041786	101	718138 718165	190	386222 386224
31	1041788 1041855	102	843461 843518	190	386227 386229
32	788409 788433	104	865613 865631	191	768230 768258
33	343686 343689	104	550022 550026	192	736582
33	343691 343705	104	550065 550090	192	736591 736594
34	931584 931615	104	938132 938169	192	736596 736646
35	890524 890530	104	1013101 1013129	193	698002 698049
35	890541 890643	104	1014716 1014895	196	769081 760102
36	537499 537544	105	749291 749308	199	781475 781477
37	579881 579889	106	829122 829150	200	975074 975219
38	940237 940350	107	357641	202	1009351 1009618
38	1017601 1018066	107	357628 357635	207	867886 867910
39	973751 974039	107	357643 357690	209	874664 874691
40	715482 715491	108	128208 128219	211	906951 906992
41	985614 985749	109	711884 711906	212	202363 202383
42	754616 754631	110	987729 987774	213	940710 940765
43	948440 948580	111	1046856 1046898	218	771782 771786
44	996785 996871	112	718910 718948	218	771804
45	1010865 1011105	113	347909 347928	221	747818 747827
47	1045951 1046020	114	740292 740312	222	740997 741012
49	1044754	117	858010 858034	223	561196 561201
49	1044760 1044780	119	719398 719461	224	951837 951863
51	1034724 1034744	120	764384 764393	226	308862 308906
52	972377 972562	121	156376 156387	227	1024150 1024156
55	758079 758100	122	18751 18785	228	594131 494138
55	1012351 1012480	122	862275 862350	228	594128
56	966691 966740	125	322231 322390	230	555237 555245
57	913938 913977	130	1038949 1039010	237	650351 650390
58	1008071 1008314	133	223924 223937	239	720966 721013
59	1039533 1039612	134	977487 979889	240	645011 645014
60	189434 189439	135	208873 208882	240	640017 645027
61	975772 975922	136	282446 282461	244	664934 665000
62	758564 758641	137	1032734 1032750	245	929787 929850
63	759042 759056	137	1046551 1046586	245	21751 21787
64	628098 628129	139	686570 686604	246	401952 401988
65	17251 17313	140	1037408 1037442	247	22501 22680
65	1002378 1002600	141	942620 160066	247	672704 672865
				247	1050461 1050750
				254	859641 859648
				255	206141 206160
				256	663835 663840
				258	830252 830267
				259	955548 955619
				262	118478 118493
				266	654912 654949
				267	1010344 1010478

L. U.	Numbers.	L. U.	Numbers.	L. U.	Numbers.
268	1032751 1032845	369	971276 971282	491	1035969 1036012
270	591787 591800	369	971294 971314	493	691524 691535
272	705033 705068	370	903798 903800	494	1043745 1043903
273	773940 773951	370	903846 903880	497	1028022 1028037
275	721503 721540	372	790625 790646	500	727653 727673
275	721507 721513	373	791208 791221	501	1016126 1016340
275	721515 721516	375	514184 514239	503	942001 942052
275	721518 721519	377	1004867 1004905	510	732790 732809
275	721521 721525	380	667456 667471	513	850681 850711
275	721528 721560	382	417341 417347	520	801011 801022
276	774862 774886	382	417360 417377	521	1030446 1030456
279	714186 714127	384	160814 160820	522	1031123 1031172
280	604141 604180	387	724483 724494	523	547045 547061
283	998851 999080	389	862475 862486	527	299855 299857
286	722995 723008	392	1003476 1003551	527	299859 299893
288	855891 855941	393	1020237 1020252	528	1004143 1004180
288	855891 855941	394	468935 468945	532	801819 801844
291	775586 775590	396	840480 840569	535	374050
291	775592 775638	397	290652 290660	535	374066 374079
292	949741 949830	402	615734 615745	536	882121 882158
292	949831 949970	404	921428 921498	537	992495 925020
299	776621 776644	405	700589 700603	538	869483 869510
300	1035481 1035509	408	589855 589906	540	1032212 1032240
301	776944 776951	411	794151 794188	541	860399
303	180453	412	957108 957146	541	860404 860437
303	180461 180470	414	731244 731245	542	830894 830895
303	180481 180485	414	731251 731260	542	8 30899 830903
305	254785 254797	416	796024 796084	543	1033195 1033231
307	778398 778400	417	1021706 1021711	544	694329 694350
308	530238 530244	418	842717 842761	547	398494 398501
309	1042696 1042820	423	1036072 1036086	549	1034331 1034335
311	748506 748510	424	1022441 1022465	549	1034337 1034351
311	748512 748517	425	147484	552	625560 625579
313	730813 730853	427	305003 305018	558	565718 565726
317	301 315	428	566321 566330	559	804659 804662
318	278362 278365	428	566333 566348	559	804673
318	278371 278386	430	271892 271899	560	328843 328853
321	287798 287833	431	838565 838594	561	886721 886792
322	1019902 1019904	434	797203 797227	565	656752 656846
323	483786 483788	435	686051 686065	567	1036389 1036417
324	738677 738688	435	787661 787955	568	286139 286145
325	998121 998123	436	1023377 1023397	570	541604 541620
325	998126 998160	437	835687 835718	572	806209 806216
329	722276 722298	440	836351 836353	574	558762 558772
332	522968 522992	442	848811 848850	577	1037587
334	728511 728560	442	1016851 1016920	577	1037602 1037623
335	921842 921868	444	40833 40836	578	1037880 1037903
339	690184 690232	446	1024439 1024450	581	490681 490716
340	605525	448	687790 687801	582	699697 699730
340	605594 605595	449	668404 668450	582	699694 699695
340	605598 605608	453	301097 301100	582	699697 966730
341	769491 769502	456	1025018 1025024	584	808768 808800
345	783736 783757	457	725996 726005	585	809364 809381
346	525701 525710	465	918261 918341	587	1038561 1038630
347	1040087 1040137	466	501941 501970	589	810246 810301
349	378160 378174	467	995951 995977	591	891738 891775
350	701312 701323	468	1038171 1038173	592	234591 234666
353	887572 887752	468	1038175 1038176	593	810743 810755
354	33017 33019	468	1038178 1038186	594	558249 558288
354	577769 677850	470	956204 956236	597	811492 811496
355	698951 698956	474	914366 914411	599	812221 812228
356	584573 584600	476	1040661 1040672	601	407721 407760
358	1002671 1002707	477	649646 649663	602	812940 812945
359	803886 803895	479	329597 329627	605	782992 782995
360	890958 890975	481	906411 906580	605	782997 783000
362	279499 279506	482	844423 844439	607	1039675 1039686
363	849804 849818	483	965318 965398	609	863602 863606
368	785399 785406	485	330391 330409	609	863608 863606

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 L. U. No. 98—1047900, 1047927.
 L. U. No. 99—1011691, 1011756.
 L. U. No. 102—843473.
 L. U. No. 104—938166, 1014725, 4798,
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 L. U. No. 109—711891, 711895, 711898.
 L. U. No. 114—740302.
 L. U. No. 117—858025.
 L. U. No. 119—719401, 402.
 L. U. No. 120—966701, 966703 inc.
 L. U. No. 122—18761, 18774, 18775,
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 L. U. No. 125—322253.
 L. U. No. 146—992930, 992942.
 L. U. No. 176—630182, 183.
 L. U. No. 178—729927.
 L. U. No. 180—246502.
 L. U. No. 192—736595.
 L. U. No. 202—1009411, 1009617, 9455,
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 L. U. No. 213—940710, 940743.
 L. U. No. 224—951847.
 L. U. No. 228—594136.
 L. U. No. 245—21785, 21754.
 L. U. No. 266—654929.
 L. U. No. 283—998910.
 L. U. No. 309—1042775.
 L. U. No. 325—998148.
 L. U. No. 329—722276.

L. U. No. 353—887615.
 L. U. No. 354—677810.
 L. U. No. 360—890973, 974.
 L. U. No. 370—903863.
 L. U. No. 380—667470.
 L. U. No. 392—1003533.
 L. U. No. 416—796026.
 L. U. No. 434—797204.
 L. U. No. 435—787812.
 L. U. No. 449—668425.
 L. U. No. 479—329607.
 L. U. No. 481—906446, 906454.
 L. U. No. 494—1043852.
 L. U. No. 523—547055.
 L. U. No. 543—1033194, 1033199,
 1033231.
 L. U. No. 582—699703.
 L. U. No. 592—234603.
 L. U. No. 609—863841, 863845 inc.
 L. U. No. 711—552217.
 L. U. No. 1a—982690, 982784, 945183,
 944900, 824870, 892381, 892694, 827030,
 826918, 824869, 944941, 944903, 945233,
 945378, 982918, 984061, 984107.
 L. U. No. 5a—969250, 969287, 969320,
 969337, 969417.

BLANK RECEIPTS.

L. U. No. 1a—826928.
 L. U. No. 12a—786010.



Correspondence



L. U. NO. 1, ST. LOUIS, MO.

Extends a cordial greeting to the Brotherhood and their best wishes for mutual success.

The year now drawing to a close has been an eventful one and many things have occurred that should not be passed lightly into oblivion. The younger members are inclined to await acting on matters advised by the older. It is as it has been up to the present time. The young are wise beyond their years. The older with a desire to obviate troubles through which they have passed with varied results are considered old cranks. If the younger members will but think: They too are growing to the cranks decade. All old men are not cranky. Some are inclined to be charitable, and in their efforts to guide those they feel an interest in, from the same pitfalls they have encountered are doped "Old Fools." With some it is unforgivable; with others it only spurs them on to stronger efforts. Charity can be dispensed in ways beyond number, and the

majority of the older members give their advice through no mercenary motive. The last year has been a decided improvement in the desire of the members of the Brotherhood for education. By proficiency in our ranks success of our mutual cause is assured. The card man is in the advance van. The employer sees the advantage of employing him, inasmuch as he has a guarantee of efficiency. Classes can be established and by very little self-denial you can advance with your trade. New ideas are cropping out every day and by educating yourself you can keep in the front rank. The schools of St. Louis have established night classes and any one no matter how far they have advanced in schooling, can go further. The parochial schools, the public schools and colleges seem to have entered the field, and a number of organizations are conducting classes. Keep the good work going. It is an easy matter to have a representative of some concern with an electric devise to sell to attend a meeting of your local and explain the intricacies of the product. It is edifying

and profitable and leads to a desire for more information.

In my last letter I forgot to mention a visit from Brother W. S. Godshall of Local No. 98. I was sorry he had so little time to remain, but hope he will come again. Also Brother W. Grant Frey visited his old friends. He, like so many, just looked in and got out again. It affords much pleasure to meet the active brothers from other parts of our little world.

Girls, you are losing a good chance by neglecting to keep your Press Secretary on the job. Your letters in *The Worker* are read, not only by "Baldy," but many a young man. You don't know what might happen. I know you are giving your spare time to a good cause, but there are other good things you are entitled to, and the more you advertise the better your chances.

Work in and around here is below normal. The weather is fine for winter, which obviates much suffering. The sick list of No. 1 is very small.

While there is no complaint as to sick assessment, it is a pleasure to know there is less suffering.

As local elections are the go just now, get together and pick the most proficient and give them your support and not abuse. Yours is the privilege to voice your ideas, but because another don't coincide with you, he is not necessarily your enemy. Pull together.

Support your local officers and keep in mind your International officers. The Brotherhood requires your undivided support, and remember—a majority rules.

With best wishes for the success of our noble Brotherhood, I am

Yours fraternally,

"Baldy."

L. U. NO. 2, ST. LOUIS, MO.

I greet thee Brothers, with a Merry Christmas and a Happy New Year. Let us hope that the coming year will be one of prosperity for the members of our Brotherhood.

As the curtain is about to rise on the first act of the play called New Year, let us start the show in the Local Union for the first scene, use the Constitution for a program and elect the proper men to fill the offices for the ensuing year. This will give you the cast. Now look at your due book and see if all your dues and assessments have been paid. If not, pay them. This will give the show a road stake. Scene Two. Now get your Business Agent who will act as advance men, and move your scene out to the job. Get the advance man acquainted with the non-members and after some hard work your advance man will find that he has enough men to finish the show. Last but not least, resolve to attend your

local meetings regularly. This will always guarantee the show a good attendance.

This will be the last article the writer will have in *The Worker*. I believe *The Worker* can best be served by the different members holding the office and expressing their views. This is the reason the writer will not seek re-election. The office of Press Secretary is an important one and the members elected to fill it should feel that they have been honored. The interest shown in the last year has been very encouraging and if it continues *The Worker* will soon find its place among the leading labor Journals of the country.

Your Business Agent. Here is an officer who should and must be supported by the members if he is to handle the business of the Local in an intelligent manner. His path is not an easy one and the writer knows what he is talking about. It is impossible to please every one, so let us boost and put away the hammer. If you are not satisfied with the way your business agent is doing, come up to the meeting and tell him about it. Don't go out on the job and do your talking, do it on the floor of your Local.

Attendance. Now let us take up the subject of non-attendance. If you have a Local of say 200 members and about fifty of them attend the meetings of the Local. Think for a minute of the responsibility that rests on the shoulders of the faithful few. In carrying on the business of the Local should they adopt some measure that would not meet with the approval of the non-attendants, what a noise there would be. The first thing that we would hear is, "That's it, a few men trying to run the Local." A case of this kind would naturally make hard feelings among the members. How much better it would be if the Brothers attended the meetings regularly and take part in the debates that arise. It would make the path of the officers easier, for they as a rule have to shoulder most of the criticism. Attend your local meetings, Brothers, and by so doing you will be lending valuable aid to the Brotherhood in accomplishing the purpose for which it was organized.

From the way things look at present to the writer, I believe we will, from now on, have plenty of work for our men. In and around St. Louis there has been plenty of work of late and every now and then calls come in from the little out-lying towns for men, and on several occasions we have not had the men to send out as they were all engaged. Let us hope that this winter will not be another one like the last winter, for there certainly were a lot of men out of work at that time.

There has been a number of the visiting members in here and they have either gone to work or have started for parts unknown.

In conclusion, I want to say a word about Organizer Brother Frank Sweek. While he is a hard and conscientious worker giving the Brotherhood at all times the best there is in him. I believe he has missed his calling. Instead of traveling around trying to organize men, and settling jurisdiction disputes, he ought to be in vaudeville and if you have ever had the opportunity of spending the amount of time in Brother Sweek's company that I have, I believe you would be of the same opinion. There seems to be no limit to his witty vocabulary and he also carries with him an excellent stock of gestures to impress his sayings.

I will close with my best wishes to the Brotherhood and hope that my successor will take up the burden and keep No. 2 before the Brothers.

Fraternally,

Merritt S. Schwenk,
Press Secretary, L. U. No. 2.

L. U. NO. 5, PITTSBURGH, PA.

Editor:

Bang! Bang! Bang!

This is the comment I received on the letter of which I wrote to last month's Journal. I am sorry, but must say the boys put me on the pan, and many of them said I ought to have a board of censors appointed to approve my letters before I send them to the Journal. Now Brothers, my intentions were of only firing a two-pound shell, but it must have been full of shrapnel. As it seems to have hit everybody from which all reports seem to indicate, from all indications. I will be asked for apologies from some of our sister Locals as they are not used to or subject to criticism, "as yet." As I, the same as many other brother members, am quite an admirer of the ladies and proud of our sister Locals, but will say I do not approve of some of their wants. I want to say, Brothers, that I am not the father of the happy family which was inserted in last month's Worker. I will say that they were a member and children of different members of the organization who volunteered their services in carrying the banner and streamers in our Labor Day parade.

Well, brothers, I am going to close for this time before I say too much and get put back on the pan for criticism again.

As Christmas will soon be here I wish you all a Merry Christmas and a Prosperous and Happy New Year.

I remain as ever,

Fraternally yours,
George M. Willax.

L. U. NO. 21, PHILADELPHIA, PA.

Editor:

As we have no press secretary as yet I will have to put a few lines in so the wandering brother will know we are still in existence, but after our election of officers on the last Friday of December, the 1st, I hope the brothers will elect a press secretary that will try and fill the bill.

We have a fairly good sized local, considering the other locals around this part of the country, but only about one-fourth as large as we should have. Our attendance is very poor; the boys don't seem to realize the importance of being present at the meetings; some brothers get the idea in their heads (hat racks) all that is necessary is to carry the little yellow slip and leave it up to the other brothers to look after their interests and just as soon as something goes through that don't suit their taste they sure are the first to squeal. Of course there are exceptions, the brothers that are working out of town 15 to 20 miles, are unable to attend the meetings very often, but there is a very loyal bunch working 18 miles from here (Norristown), that gets to the meetings once or twice a month and there are brothers living just squares from the meeting hall that don't attend one meeting in three or four months. Of course that is the way all over the country, only where the locals are able to force them to attend by sticking a fine up their backs.

As to work around this vicinity there is nothing to brag of, but all the brothers are working and a few floating brothers also.

Fraternally yours,

Ben Chambers, President.

L. U. No. 21.

L. U. NO. 22, OMAHA, NEB.

Editor:

At our last regular meeting I was instructed to write to you in regard to traveling cards. We are now having trouble with our contractors trying to get better conditions for all of us, and two of our large jobbers are now unfair to organized labor so we have the required number of brothers loafing, therefore we have placed in effect article 14, of section 7. Hoping this will meet with the approval of the G. O., I am,

Yours very truly,

C. L. Rhamey, R. S.

L. U. NO. 37, NEW BRITAIN, CONN.

Editor:

Having been elected Press Secretary at the last meeting, I will try and give the Brotherhood at large a little dope on the way things are over here.

Work in our line is the best in years, everybody working and nobody hurt or sick.

There seems to be plenty work here for all winter but I would advise any brother headed for this part to be sure and have his card paid up as we are getting a little fussy.

The telephone people are paying \$3.28 for eight hours and the Light \$3.15 and the Trolley \$3.00. These two are 9 hour jobs.

As you know we transferred this Local down here from Hartford and are doing our best to put it back where it was nine or ten year ago.

At that time we had the best Local in the state but during the Reid-Murphy & McNulty scrap a lot of members dropped out.

Now Brothers it is up to all of us to try and get all the new members that we can and in that way put Old No. 37 back where she belongs.

You dear reader, if your card is not paid up see Financial Secretary Griffith at once and if you have not got a card, fill out an application blank, pin a dollar to it and give it to some brother to take up before the meeting and we will fix you out in no time providing you are O. K.

I have the acquaintance of a good many brothers who are good card men, perhaps far better than myself, and who do not attend the meetings regularly.

If some thing is passed at a meeting that does not meet their approval they start in, calling the officers every thing but gentlemen for allowing such and such a thing to pass.

If those knockers would only get up here to the meeting and then if somebody proposed something that they did not like, that is the time for them to get right up on their hind legs and make their kick where it would do most good.

Another thing: when you come to a meeting, don't be content to sit down and let a half a dozen run things in the local.

Get in there and show them all that you're there, Bo, forty ways from the ace.

I want to thank President Taylor and the boys of Local No. 655 of Waterbury for their treatment of me when on a visit to their local regarding some mistakes made during our transfer from Hartford, and if any brother from that Local is in this town on meeting nights, come up and we will do as much for him.

Sincerely,

W. J. "Billy" Hickey, P. S.
P. O. Box 72, Milldale, Conn.

L. U. NO. 44, ROCHESTER, N. Y.

Editor:

As our Press Secretary is working, will try to let the Brothers know how things are in Rochester. The strike at the

Rochester Telephone Co. was called off Friday night, the 3d of December, as we could not see any hopes of winning with all the other trades working with the rats, even our own sister local members. Well, we had Organizer Dowlings with us since the convention, but he came to a losing fight, a lost cause, as the strike was lost before he had a chance, but he did all that was possible for any man to do and if he had been here when the strike was called, I for one think we would be winners now, instead of fifty men walking the streets. Dowling is a very hard worker, so here is wishing Old Man Dowling the best of luck wherever he may be. I wish we could keep him, as we need him now as bad as ever, but we know he is needed other places too.

Well, in the last letter we were bragging about not an Irishman to go back scabbing, but the next week G. W. Sullivan went back. He was talking about Irishmen with yellow shirts, but he is yellow all the way through; but I think he is a half-breed, like A. Hungerford, who went back last Monday. He was born in the south and looks like one—curly hair and very dark. He drew his check for strike benefits Saturday, so you see what kind of a cur he is, but there may come a time when good fellows will have an inning and such rats will get theirs. G. A. Frank, the 6 feet 9½ inches (in his dirty feet) foot scab worked about three weeks and quit and left town, and it is reported he took a married woman with him. Said he was going to Douglas, Arizona, so watch for him.

We are going to raffle a \$25.00 suit or overcoat soon, donated by a union tailoring firm, for the benefit of the local treasury, as we are about broke, but we will pull through and be bigger and stronger than ever. L. U. No. 44 wants to thank the I. O. and the local unions that donated to our strike fund and hope you will never need help, but if you do, we stand to help those that help us.

Will close, hoping this will go by censor O. K.

Fraternally,
Acting Press Secretary.

L. U. NO. 45, BUFFALO, N. Y.

Editor:

Well as I have skipped two months without a letter to the Worker, it is up to me to get busy and let the Brotherhood at large know the conditions on the outside work in and around Buffalo.

Work here is fair, very few of the boys are out of work. The Federal put on a couple of short order gangs, and the Bell have put on quite a few men. No new work in sight, but the maintenance of the plants keeps the boys moving.

The New York Telephone Co., gave all the men in their employ over two years a twenty-five cent increase, and the Buffalo General Electric Co. increased their constructive foreman to \$1,400.00 a year straight, the straw bosses get \$3.75 and the men get a ten cent increase a day. These raises were given so I understand voluntarily by the companies. I see by the papers that Local No. 44 voted at their last meeting to call off the strike as it was lost. We of 45 were in hopes that they would win, but if you first don't succeed, try, try again. When the President of the union will be one of the first to go back to work at a reduction of \$4.50 per week to what he was getting before he went on strike, is it any wonder that they lost.

Well, probably by the time that this letter appears in the December Worker, we will have a report of the referendum on the three questions as submitted to the rank and file. This Local considers that we are paying enough per capita to secure all of the benefits to be derived by question two and three of the referendum.

I guess if I write much more like this it will not be put in The Worker so I will close.

W. R. M.

Press Secretary, L. U. No. 45.

L. U. NO. 55, DES MOINES, IA.

Editor:

L. U. No. 55 is not dead or even asleep, but since our Press Secretary, Frank Light, left us we are just a little slow, I guess.

Everybody around Des Moines is doing fine and most of the boys are working.

The D. M. Electric Co., has just completed the high line to Prairie City and the prospects are good for the line to be extended to Oskaloosa in the spring.

The boys are planning to give an electrical ball at the Masonic Temple, January 20, 1916. Everyone is working hard to make it a success. Visiting brothers will be welcome.

Guess this is enough for the first offense. With the season's best wishes, I remain,

Fraternally yours,

C. C. Richards, P. S.

L. U. NO. 58, DETROIT, MICH.

Editor:

Having been reappointed press secretary, I find it my duty to write a letter for the December issue of the Journal and will do my "bit" in trying to make the Electrical Workers' and Operators' Journal function as an educational and interesting publication.

In the notice section there is a description and picture of a man who was killed near here in the Michigan Central Railway yards at River Rouge, Michigan. The body was positively identified by a baker, as an electrical worker. The baker says he was talking with the unfortunate brother the day before the accident, and this fellow showed him a paid-up card (paid until January 1, 1916) out of what he was quite sure was L. U. No. 36. The baker also says that he was talking about having worked in Los Angeles and several other western cities. Unfortunately the baker doesn't remember the name on the card and as the fellow was so terribly mangled it was almost impossible to find a particle of his coat. We think that his coat or part of it was caught underneath the cars and carried perhaps miles away.

L. U. No. 58 is trying in every way to identify the body, so that his relatives or friends can be notified. We have had pictures taken of the face, which, strange to say, was not badly cut. All brothers reading this will please turn back to the front of the Worker and see if you cannot place this face and description. He was traveling east, and Toledo, Ohio, would have been the next stop.

We notice that press secretary of L. U. No. 5, has taken it upon himself to take a fall-out on us by likening us to a "dog in the manger." Now this is a so-called democratic organization and our Journal, punk as it is, can be called a "free press," so the brother in Pittsburg has a perfect right to comment as he may, on the way this union does business. *But* do you know the reason we have had to be a little strict about traveling cards? If you did, you probably would not be so prone to chatter about "dogs in the manger."

For years the inside electrical workers of Detroit have held their arms open for traveling brothers and have given them the best work we had here. The result was that whenever we would be forced out on strike to better our conditions or maintain what we had, or were locked out, the travelers as a rule packed their tools got a traveling card from the secretary and "blew," leaving us to stay on the picket line, live on nothing and fight like hell to keep what travelers had enjoyed and had not helped to get or keep. Then again we found the "company man" traveling around with the jobs and using his card to hide his dirty stool-pigeon character behind. We also found that type of "union-scab" that buys a card for five or ten bucks in some town just so he can use the I. B. E. W., as an employment agency to get a job in another town, with a fairly good wage-scale.

I hope I won't ruffle the feelings of anyone who happens to be in either of the three classes I have just mentioned and who doesn't deserve to be so severely

criticized. We know that there are floaters who are square shooters, "d——d good rebels." We know that there are some good union men holding foremanships for out-of-town contractors and as well do we know that there are fellows who have been blacklisted in poorly organized towns for refusing to submit to rotten conditions and who have fought the boss and been denied the privilege of working in their home towns. We realize these things perfectly and try to do the right thing. Only last meeting we accepted five traveling cards from towns like Louisville, Toledo, and Anaconda, Mont. Only the other day four or five men came in from Toronto, Ont., and wanted to put their cards in, right of the reel. Somebody asked them what was the matter with Toronto. They said: "Oh! there is a strike on in Toronto." Well a man who runs away from a fight with the employer and lets his fellow workers stay and fight it out is certainly open for censure. There could be pages written on this proposition, but this is enough for now, only to condense the whole thing into this: "The necessity of these tactics is an excuse for their existence."

Joe Hill is dead and cremated; Kaplin and Schmidt are in jail and may be sent over for a number of years; Ford and Luhr are still in the penitentiary. All these men were taken out of our ranks because they were intelligent workingmen, intelligent agitators. What is going to become of the working class if we don't do something? Discussion invited.

The A. F. of L. convention is over now and let us hope they have done something progressive. There has evidently been some interesting discussions come up, but so far we have not heard much of any real action.

I am sorry to report that we have a jurisdictional squabble on with the elevator constructors. It may turn out to be more than a squabble in a short time.

Work is only fair here now and a winter slump may set in at any time.

This union turned down the proposed constitution and all the other propositions" except the one regarding the "Worker."

If this escapes the blue pencil I will try and have a more agreeable letter in for the January issue.

Yours for more pork chops for the wage hounds,

Clair C. Killen, P. S.

L. U. No. 58.

L. U. NO. 72, WACO, TEXAS.

Editor:

I am an old union man, carrying a card No. 43339, joined in Memphis, Tenn., September 2, 1902. I say join—I was reinstated you might say. I had lost my card and was suspended for nonpayment

of dues from L. U. No. 66. I first joined the Union in Fort Worth, moved to Waco and put my card in L. U. No. 72 and then to Houston in the year of 1900. From Houston I went to Galveston, two days before the 1900 flood. For two years I did not try to do any work after the storm. I went home to Stephenville, Texas, where my father and mother lived and then in 1902 I visited some of my relatives in Parragould, Arkansas. At Parragould I met P. H. Weisinger, commonly known as "Baldy." We were working on the Rape Stave Company's factory doing some wiring. I did not blame him for looking at me so hard because I sure did look like a "scab." I did not have any tools to amount to anything, but when I told him who I was I never saw a fellow brighten up so in all my life. Everything was different then. We both felt good. We had a local of our own under no jurisdiction of any national organization. We was together in everything. "Baldy" was manager of the Parragould Light and Power Company and I was working for him. To make him remember me I will ask him if he remembers when he took off the crown of his straw hat and wore it that way in the hot sun to make the hair grow on his head? His head did look like a red peeled onion. It was blistered from front to the back and I never knew whether his hair grew or not, but in the Worker I still see he signs "Baldy." (I think he is the same person acting as Press Secretary for L. U. No. 1, St. Louis, Mo.) I like to read his articles. When I went to Memphis, Tenn., P. H. Weisinger gave me a letter to the president of L. U. No. 192. I see the number has been changed to No. 474 and No. 192 is Pawtucket, R. I. I did not know whether "Pa-tuck-it" or not, but it is a grand old number and I hope the new owners will feel justly proud of it, as we did in years gone by. In Memphis I met Billy Nutsel (I think that is the way to spell his name) and several others. I worked in Memphis till the latter part of 1903. I arrived in Memphis in time for the Labor Day exercises in the year of 1902 and nothing would do for me to stay out of the parade. I had to take part, even though I was not a member of any L. U. at that time. I felt like I was intruding. They just only had my word that I used to be a member of the Union, and in the evening of that day I gave my application for re-instatement, of which I am, to this day, proud. The boys of Memphis, Tenn., will always have a warm place in my heart as well as "Baldy." I have worked in Kansas City, Fort Leavenworth, Oklahoma City, Muskogee and several other places.

I am now living in Stephenville, Texas, with my father and mother, who need me in their old age, after so many years

taking care of me, their wayward boy. I owe it to them. They are my parents and I am doing my best to do my duty. Now, boys, if you have parents who need your help be sure to give it to them. I notice in the Worker some loved ones are calling for the missing ones. You do not know why they are calling. Something may be wrong or something may be good. Sit down and write, and let them know you care for them yet. Mother is wanting you to write. You are her boy and she will stay with you through thick and thin. She is still praying for you and you ought to write to her by all means. I am no preacher or a pious person. I have gone the gaits and know right from wrong, and I think I am more able to call your attention to your duty than a long faced pious person who has never traveled the road we have.

Through the North and East I am known as Jack, just common Jack, and if the boys want to write to me, which will be very greatly appreciated, I will answer all letters. I want to hear from the outside world and I am lonesome. It does me good to travel again over the roads I have traveled before. In my dreams I can see the boys of other days and sometimes see a familiar name in the Worker. It calls back the good old times when we were striving to better our condition. It hurts to see where members have gone wrong and been excluded from the Union, a Union us old heads have fought so hard to maintain and would have died for. I cannot see why they will be carried off on promises that will never gain them anything and after they wake up find they are not wanted by the contractor that causes them to break their obligation. They are branded as traitors by everyone. I hope they will learn a lesson and come back into the fold.

Oh, girls of L. U. No. 9a, Butte, Mont., your float did look good and it is the crowning virtue of our noble Union. I sure did parade this little old burg and showed the picture to everyone I came in contact with. You did not know how I felt when my dreams came true, when the Telephone Operators were organized, and I hope you will ever feel proud of your efforts. I extend my best regards to all of the Operators' Unions.

Dear Editor: If you think this is worth publishing in the Worker, please do so. If not throw it into the waste basket and I will not think hard of you. I welcome the Worker every time it comes and I do enjoy reading what my other brothers, and sisters too, are doing. My card is paid up and I am a member of L. U. No. 72, Waco, Texas, and hope to die as a union man. I did not join to be a "joiner" or to get a job, I joined be-

cause I believe in unionism and want to be with my co-workers.

Yours in I. B. E. W.,
J. C. Barnes.

L. U. NO. 77, SEATTLE, WASH.

Editor:

Here it is the end of the year and time to look back and reflect on the progress that has been made by organized labor for the past year.

Our convention is history now, and, while all are not satisfied with the proceedings of same, the main feature to be congratulated on is that we are united and I repeat the words of our president, "Woe be to the man who plans to disrupt our organization." If any injustice was done to any persons, Time, the great healer, will rectify all wounds.

The A. F. of L. convention in San Francisco is also history at this time and from all reports organized labor is to be thankful for the progress that we as a whole are making.

In looking over the November copy of the Worker it is amusing to see the letter from No. 5 of Pittsburg bemoaning the fact that the linemen tried to take everything. I think the writer does not get the object of the outside worker. For his benefit I will say that the linemen are trying to correct an evil that exists right in his own town. For instance his local has 342 members, while No. 14 has 48 members. The outside workers are not trying to get something at the expense of any one else, but trying to build the Brotherhood so that the foundation will be bigger and better, and that the Electrical Workers can take their place in the ranks of organized labor that they should enjoy.

Further commenting unfavorably on the fact that the convention went on record in granting the female workers a full vote instead of only a half. Shame to say that the ladies (God bless them) are not fit to argue on jurisdiction. I think the writer's attitude explains why in a measure the East is not ready to grant the ladies the right to vote. I hope the day will come in the near future when the ladies will have the right to say in this country which says equal rights to all.

We are planning a smoker in our little city some time this month. It will be the last real smoker that we are entitled to, as the coming year spells dry for our state. Also election of officers will come up so we will be busy but not so busy but that we can manage to enlighten any electrical worker that does not possess a card.

Press Secretary.

L. U. NO. 90, NEW HAVEN, CONN.

Editor:

Did any of the Brothers ever hear of Local No. 90? Well, listen while I give you a few facts regarding it; and let the facts sink in, because you are going to hear more of us in the future than you did in the past.

The Local was organized December 20, 1899. Francis Horan, who is still a very enthusiastic and active member, being a charter member. It has seen many ups and downs, mostly downs, but a good feature of this Local is, it cannot be kept down. In that fated year for electrical workers, being honestly convinced that it was following the right policy, it was numbered among the secessionists. Its progress was undoubted, but its accomplishments were not commensurate with the efforts of the members. You all know why? Correct! Now we have all had our lesson. (I think I am the first to say this) and the theory of organization has had practical proof of its value. Here is an extract from an ad. I noticed in a local newspaper. The author is a furniture dealer and I certainly think he missed his vocation. He should be an organizer: "When men work together, we have increased efficiency and team work. Life in organization is insurance; Insurance reduces a variable risk to a constant quantity. Organization is insurance; and a group by working together can do bigger things. One man by himself would never develop civilization. Greater numbers and a greater number of groups, the spread of ideas, tolerance of each other growing into friendship and peace develop better conditions. In other words team work is what counts."

You will all realize that there is nothing new in this extract, but the facile expression of assimilated ideas is always welcome, and it appealed to me as very applicable to our organization.

While I am on the subject of advertising, let me respectfully call the attention of the Editor, to the advertising in the "Worker," as we call it. I refer to the electrical supplies which are advertised at cut prices. Now what does a union man want with cheap wiring material? Locally, and I presume nationally, we are doing our best to put the "carpetbagger" out of business, together with the unfair member, who does work on the side. Therefore, why put him wise in our magazine as to where he can secure cheap material? Enough said!

But I digress. Where was I? Oh, yes, I was just about to pull Local No. 90 out of the wrong pew. This happy event took place last October. About February there were probably six members. Old No. 722, which at that time was an association instead of an organization, amal-

gamated with No. 90 and through teamwork we now have a membership of about 80, our initiation fee is \$15 and ready to jump, and a room nicely furnished, which we use as club room, office and hall. More important still is the fact that our confidence in the future has induced us to put a business agent in the field; and we have hopes of closed shops, and a 99 per cent organization. We don't want a 100 per cent, because, have you ever noticed? The "village idiot" is always an electrician. Oh that idiot! Some of his excuses for not joining the local—"I'll join when the rest do," "I don't think it would benefit me," "Don't get wages enough to pay dues," "My boss don't believe in it," "Not interested," ad infinitum, but what is worse, some of these reasons are identical with those of the members who won't attend meetings.

December 8 we held our annual dance. Results were much better than we anticipated. You should have seen V. P. Bugniazet. Brother Bugniazet was giving the fair ones the "once over" from his ringside seat. Brother Bugniazet, always popular in this district, but at our last meeting his popularity took a bound upward, for he donated a keg of beer to be consumed at our anniversary celebration to be held December 21.

Work is still good with us, principally in the ammunition factories, so that any member starving to death and possessing a perfectly good traveling card would probably land a job here for a while.

Christmas is horribly near us now and, as I still have some shopping to do, I must quit writing. I think I'll buy the wife a shaving mug, as I feel sure she intends buying me a nice carpet.

With Local No. 90's best wishes to all members for a merry Christmas and prosperous New Year, yours,

Gilbert Martin,
Press Agent.

L. U. NO. 103, BOSTON, MASS.

Well here I am again after a two months lay-off. Well boys, business in this town is none too good. We have many boys looking to get in a little time for the holidays. The Christmas decorations weren't on such a large scale as last year. Many of the department stores passed up their electrical display this year. But the ones that did have a display had 103 men on the job. Since the last writing our agents were successful in signing two fair sized shops.

One large job that has been going on for the last year and half and wrong for us, was straightened out last week by Agents Dennis and Smith. This is one of the largest jobs ever done in this village. It is a group of college buildings and are being constructed by a well-

known corporation of two names. The first one is of a hard substance. We had the support of the following trades, Carpenter, Iron Worker, Lather, Plasterer, Laborer, Painter, Cement Furnisher. After three weeks difficulty, we came to a settlement and the non-union wire jerkers were taken off the job pending their examination for admittance to the local. Out of the gang only one-third of them were able to pass the examination, which was simple and practical, one, and any man in the business two or three years could answer. Well our large array of out-of-work members are keeping their ears to the ground waiting for the word to go on the job, but at this writing nobody has connected. Still there are only one-third of the former gang on the job.

Well I hope the brothers will not think that we didn't have the support of all the trades on the job. It looked as if they figured it on a dollar and cents basis on "the I got Mine" plan. The ——— with you.

The first conviction for the violation of the New Massachusetts Licensing Law was made this week. Four of those "Crockery Pipe" boys were hauled into court and were invited to enrich the counties treasury for \$10 each. Our agents were on hand to see the dear boys didn't miss out in getting all that was coming to them.

This may help some as our field of competitors has been increased by this licensing law. The reports I have heard as to those who have obtained licenses, are porters, janitors, motormen, boot-blacks, supply house clerks and "raincoat makers and peddlers."

A new law for the charging of a fee to install electrical apparatus went in effect in Boston, October 1. A permit is granted on the payments of a fee in advance which includes one inspector and where more than one inspector is needed, the sum of seventy-five cents in charge.

Here is a brief schedule:

1 to 5—50 watt lamps, 75c; 25c for every five up to twenty; 25c for every 10 from there to 100; 25c for every 25 in excess of 100; Service connections with converter 40c; Generators—25 K. W. or less \$1.50; Generators over 25 K. W. or less \$2.00; Motion Picture Machine, \$1.00; Motors—a 100 a Hp. Motors over 25 H. P. not more than \$5.00

In closing I wish to advise the boys to stay clear of Boston on this and of the business as I've had a large number loafing and the outlook don't look any too good. Will close, Wishing all a Merry Christmas and a Happy New Year.

I remain, Fraternally yours,

Major Capelle.

L. U. NO. 104, BOSTON, MASS.

Editor:

I will again try and get a few lines in the Worker as it is my last chance, and I hope that next year we have a press secretary that is a little better with the pen than I am. Am glad to report that work has been good for the last two months and all the boys are at work and no one loafing outside of sick brothers. The Telephone has been doing lots of work and also the Light Co., the Western Union and Postal are the same as ever, lots of work with a few men.

We have had plenty good luck getting new members for the last few weeks and have succeeded in bringing back most of our members which left us last spring and formed a Telephone Lineman Local and we are glad to see the boys back where they belong as we may be able to better conditions, as we are going to try and make the Telephone a closed shop which would be a great help to all concerned, for if we could get one company with a good closed shop I think we might be able to come to some agreement with the others and show some of these fellows who say they never carried a card and never will, that some day they will be glad to get a card and keep it.

We have had lots of trouble with members joining and staying in till they get a good job and then forget about the Union and go behind in their dues and drop out. So at one of our meetings a few weeks ago we voted to raise our initiation from ten dollars to twenty-five dollars to take effect January 2, 1916 and since that time we have taken in about sixty-five new members and are going to try and make it 200 before January 1, 1916. If we could have a few meetings like our last one it wouldn't take long as we took in 27 that night. The Western Union Telephone Co. have posted in the Boston office that after January 1, 1916 that all operators who have been in the service for two years will get two weeks vacation with pay, but up to date have not heard a word of the linemen getting any vacation with pay or without. The men that got any vacation before were men who never got paid for overtime work, but here's hoping they don't close their purse till they give the linemen some consideration as they need it nearly as bad as any one else. So if you happen to run across W. N. Miller going down the track don't forget to find out if he has a card or not.

I see in the October Worker, a cartoon on the moving picture Operator which is very good, but in my estimation there are some other operators who we should have in with us in order to further our cause and that are the commercial telegraphers and if we were all together

it would be a whole lot easier for the operators and the linemen to get what belongs to them, and I don't honestly believe we will ever be able to do it till we do get together. So if it comes to a showdown and have to go out, you can go in a bunch and not have one side stay at work and the other fellow pay the price. I believe in having all crafts which pertain to Electricl work under one head and not two or three different ones, like it was with our craft a few years ago. I guess I will close with best wishes and a Merry Christmas to all.

Yours sincerely,
H. W. Shivers,
Press Secretary.

L. U. NO. 114, FORT DODGE, IA.

Editor:

Brothers: L. U. No. 114, Ft. Dodge, Iowa, believes G. A. Hools, card No. 230,816, and a line-man, is guilty of embezzlement of the local funds, and of The Trades and Labor funds. G. A. Hools is deemed by the local unfit for membership in the I. B. E. W. He is also guilty of borrowing money from his brother workers and not paying it back. All locals are requested to communicate with L. U. No. 114 at any time in regards to G. A. Hools.

Fraternally yours,
W. B. Lynch, P. S.

Extra—L. U. No. 114 has been too easy of late, and some of our members need a badge of honor (or leather). We propose to clean out and lick every one of this stealing characters.

We have been lucky, for work here, both inside and out. Things are slackening up now.

The telephone lockout of over a year ago has been reopened again and if it is settled and adjusted to suit the boys here, L. J. Spears, our president, Bill Somford, J. Smith, Big Gardner and Earl Gulven ought to be banqueted, and not our District Council. We are waking up and maybe Shorty Lynch will give you better dope later.

Linemen are not in demand right now but will give you dope as to work in the Worker.

Wall Lake, Iowa, is putting in a high line. Brooks is engineer.

Fraternally yours,
W. B. Lynch, P. S.

Editor:

If any of you rounders happen along this way, drop in and visit No. 114. We have two meeting days. You will be treated like a gentleman, to a game of cards or two.

We haven't any moist goods so that is the best we can do.

It's alright in neighboring state towns to drink when you are dry, but Fort Dodge stands for principle, and that is the reason Iowa is dry. (Note: Ask any member and you will be shown where to get a drink. Note No. 2: At any old sink.)

W. B. Lynch,
Press Secretary.

L. U. NO. 116, FT. WORTH, TEXAS.

Editor:

I have neglected to write this month until I am afraid that I will be too late to get this letter in next month's issue of the Worker.

I notice that several of the Locals seem to be dissatisfied with the proceedings of the I. C. just passed. I think they should keep it to themselves and not try to spread it amongst others. Everybody could not have the laws passed that they wanted and I am sure that the delegates did what they thought was for the best interests of the entire I. B.

Work is very good here now and all members are working, but I wouldn't advise any brothers to travel this way now, as we will present our new contracts to the contractors the first of the year. And we may have to enforce Section (8), Article (14) of our constitution.

Will advise you how we come out in the next letter.

I have not had time to read all of this month's Worker, but have enjoyed reading the correspondence as far as I have gone. I would like to see a letter from every local in each month's Worker.

At our regular meeting tonight we started nominating officers for next year. And we expect to have a hot time election night.

Well, brothers, as it is midnight and I need the sleep will close this time.

Yours truly,
A. W. Pierce,
Press Secretary.

L. U. NO. 142, BOSTON, MASS.

Editor:

Almost Every Union Has

A calamity howler.

One or two "stool pigeons."

Half dozen bosses' men.

A dozen or more foremen out for the interests of the bosses.

A fellow with a disease called Cushing's Manual.

A few rounders who would vote to strike the best job in the country.

An executive board which is always trying to find out how its news "leaks."

An "economist" who charges for every minute he gives the local committee.

A few members who believe that their per capita is spent by the national officers for wine and cigars.

A bunch that's sore on the organizer, composed of men he beat for office, and former scabs he forced to join the local.

A handful of never-will-be mechanics who stand on the corner and wonder why they don't get started.

And a whole lot of good fellows who stay away from union meetings and let the union go to h—l.

Have just perused the new amendments to the constitution and the chances are that this local will vote no—and we will cast our vote for the next International convention at Atlantic City.

To our way of thinking we do not get our money's worth from the forty cents we now pay into the International and I don't see why they should get more. Why don't the International ask for all the money that we take in for dues and be done with it.

We would have no use for a defense fund if every local will in time of trouble do its share in contributing funds—but many locals "tie a can" on all appeals; they are strong on the "sympathy stuff," but they fail to "loosen up on the coin." This local is one of the best locals in the I. B. E. W., for donating money to any labor organization in trouble.

Take a pencil and paper and figure up how many votes were cast by the delegates at St. Paul by forty cents each and figure out the sum total by 12 (for one year) and you will readily perceive that 40 per cent of the 100 per cent goes in the International, for what? And what do we get to show for it—how often do you see an organizer in your district? I have been an active member of this local for three years and I have seen an International officer in this local three times. The I. B. E. W., want more live organizers to build up the I. B. E. W., and less ornaments who do nothing, but draw down a big salary.

While I am at it I might say that "personal feeling" is the case of many of our Jurisdictional fights and I firmly believe that many disagreements could be settled before they get to the International office if some people would only use a little common sense.

Our delegates to St. Paul reported last week—and from the stories told you would think that they visited some "boom mining" camp but perhaps our delegates have an active imagination.

Yours respectfully,

John J. Daly, P. S.

L. U. No. 142.

L. U. NO. 163, WILKES-BARRE, PA.
Editor:

The theme of my letter in the November issue was the strike of the street car men against the Wilkes-Barre Railway Company, and, in a sense, I am very

sorry to say that in order to protect the principle of the trade union movement, we, as Union Electrical Workers, could not conscientiously work or allow any electrical men to work if possible with imported strike breakers. In order to show our colors, as a last resort, it was deemed necessary for the local to order the electrical workers of the Wilkes-Barre Railway Company to join the strike of the street car men in their struggle for justice. I wish to quote the following letters, which are self-explanatory:

Wilkes-Barre, Pa., Nov. 10, 1915.

T. A. Wright, General Manager, Wilkes-Barre Railway Co., Wilkes-Barre, Pa.:

Dear Sir—The operation of the street cars on the Wilkes-Barre Street railway system by imported strike-breakers is so inconsistent to the trades union principle that the electrical employees of your company cannot, conscientiously, co-operate or work in any way with the imported strike-breakers in the discharge of the duties pertaining to their respective positions.

Therefore, I take this means of informing you that after 5 o'clock this afternoon, November 10, 1915, all electrical workers in the employ of the Wilkes-Barre Railway company will be requested and ordered to cease work until the strike of the street car men against the said Wilkes-Barre Railway company is settled one way or another; except those who work on the night turn, which said men will be allowed to work until morning.

As the representative of local union No. 163, International Brotherhood of Electrical Workers, I will work and strive with all the force that is in me in every fair and legitimate manner to bring victory to the men on strike. You might not like my attitude; but when I fight it is always in the open and to the finish one way or the other.

Hoping this will prove satisfactory, I remain,

Very respectfully,

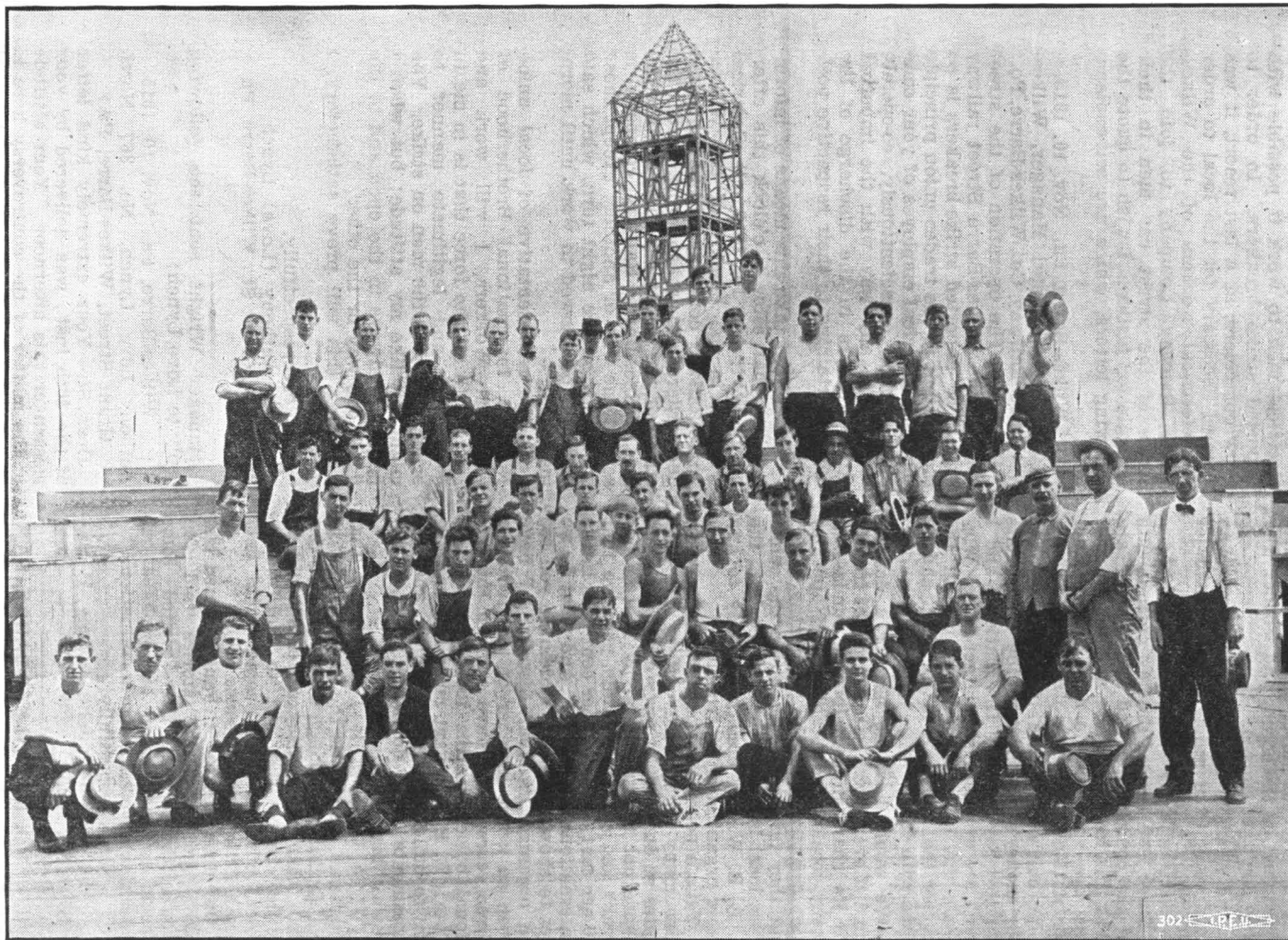
Anthony (Love) Lynch,
367 N. Grant St., Wilkes-Barre, Pa.

Manager Wright sent the following reply to Love Lynch:

Wilkes-Barre, Pa., Nov. 10, 1915.

Anthony Love Lynch, No. 367 North Grant Street, Wilkes-Barre, Pa.:

Dear Sir—Your extremely kind letter of the 10th inst., was delivered by your messenger this afternoon. Your attitude in the matter of the controversy here is to be deeply regretted, but, you might advise those who cease work until the strike is over and they may continue their ceasing. I am, Very respectfully yours,
T. A. WRIGHT.



Some of the Members of Local No. 130, New Orleans, La., Who Donated Their Services to the Charity Hospital International Fair.

All of the linemen and groundmen responded to the call, except two groundmen, one of them being eliminated on account of his crippled condition. There are two linemen who, up-to-date, refuse to join the I. B. E. W., but I hope, in the near future, they will see the reason why they should join and keep up the union of their trade.

At this writing the strike is still on and the men are putting up the finest kind of a fight. They have not lost a man since the strike was called on October 14th last, and, while the representatives of the Company and the Union have been brought together, through the State Mediators, Messrs. Steese and Gildea, and the Committees from the East Market Street Business Men's Association and Chamber of Commerce, and while several plans of action were outlined in their Peace Propaganda, which was hoped would bring about a settlement of the dispute, as a result, both sides of the controversy agreed to submit proposals upon which they stand ready to effect a settlement.

The executive committee of the street car men's union have come back with a counter proposition and submitted the name of Senator Sterling R. Catlin to adjudicate the controversy, instead of Judge Rice; but the Company refused to accept him, and, at this writing, all negotiations are off and, as far as a settlement is concerned, it seems that everything is up in the air for the present.

The Company and the Executive Committee of the Street Car Men's Union have issued a very lengthy statement in the newspaper on December 1st in reference to their proposals and position in the controversy, and from the statement of the striker's I quote the following:

"So long as we are demanding a change in the agreement of January 9, 1915, let us state plainly why it is absolutely necessary that such a change must be made. We have no desire to interfere with the discipline of the company's employes as we are well aware of the fact that discipline is necessary in the operation of the lines of this corporation. What we do desire, however, is that our men have a fair and impartial trial, which is granted even to the worst of criminals. Three days after the April strike had been declared off, one of our men, who had been in the employ of the company for twenty-two years, was discharged following a slight accident, for which under ordinary conditions, a man would be merely reprimanded. When this man made protest against the severity of the sentence, General Manager Wright said that he intended 'to get all the men down the line who did not stand by the company' as he said that he 'blamed all the old men for not fighting

against the strike as much as he blamed the men who were active in bringing it about.' Another man who was discharged after the strike was asked by Mr. Wright: 'How can the union men expect anything from the company when they don't stand by the company.'

Mr. Waddell of the Strike Breaker's Agency is here on the job, directing his strikebreaker's. He has a pretty hard time trying to hold them at their posts.

Mr. George Henry Pane of New York City is here writing the advertising of the Wilkes-Barre Railway Company, setting forth why the public should patronize the cars; but his writings, so far, have been all in vain; because the people will not ride on the cars until the strike is settled one way or another. At this writing the strikers are standing firm and the public is with them now, and, it seems, to the finish and the men are sure to win out in the end.

All of our inside men are busy. Work is good in their line, and all of the linemen, excepting three linemen and two groundmen, are working out of the fifteen who were called out on strike.

Our booster campaign is going on with fair progress, and we have sent out a call for the contractors to meet one committee on December 14th to try and settle on a wage scale and working agreement for journeymen and the unionization of all electrical work and shops, and I will inform you through the Journal the progress and results of the above conference.

There is nothing new in reference to the New Light Company's franchise.

Brother W. F. Barber and Martin McCleary are on the sick list. Brother Barber is able to walk around and he will be back to work soon. Brother McCleary was hurt very badly on the head and has been laid up quite a while. It will take some time yet before he will be able to hit the wood or do any kind of work. They are both the best brand of Union men and we hope they will recover soon and be as sound as ever. I hope our floating brothers will be able to take a trip home during the holidays, and, if they cannot make the journey, they should sit down and write a nice letter to their parents or relatives; because something unusual is expected from every human being at Christmas time, and this might be very unusual for some of the boys, but it is for the best, so be game.

I expect that the referendum will go through a flying and I also hope that the difficulty benefit plan, known as proposition No. 2, will be carried by the referendum; also proposition No. 3, so that all members will receive the Journal hereafter and that all members will have a Merry Christmas and a Happy New Year.

With best wishes and success to the Brotherhood, I am,

Fraternally yours,
Anthony (Love) Lynch,
Press Secretary.

L. U. NO. 197, BLOOMINGTON, ILL.

Editor:

While there is no local news really worth writing home about, the members of our Local wish to let the rest of the Brothers know that our hat is still in the ring.

Most of our members have managed to keep busy so far, but jobs are not running loose by any means.

We have been working on agreements for several weeks, but have experienced some trouble in making the contractors see things our way. We hope to reach an agreement though in the near future. We also hope that the I. O. will soon be able to furnish the organizer for which we asked several weeks ago.

Some of our linemen brothers are dissatisfied because they don't get the dope. They claim to have dope on several out-of-town jobs (and it seems to be good dope for they are out of town now) in organized territory which are not advertised in *The Worker*.

Now, Brothers, one good way to help the organization is to let the organized man know where to find the work. This gives the union man the advantage and will keep the non-union man off the job. The floater depends a great deal on *The Worker* for inside information.

Wishing all the Brothers a very Merry Xmas, I am

Fraternally,
M. M. Mason,
Press Secretary.

L. U. NO. 211, ATLANTIC CITY, N. J.

Editor:

Just a few lines from the famous city by the sea, to let you know that we are still boosting our city as the best convention city in the world, although I guess the returns are all in by now and perhaps we are defeated by the choice of the members, but we will come back again if we are at our next convention, if necessary still boosting.

And while we are boosting our town, lest we forget, keep on boosting for the I. B. E. W., for therein lies our power, for wages, homes and conditions.

There may be a few disgruntled members, and several more who when the fight goes against them wish to tear down what it has taken years to construct, but I believe time alone will show who's who, and what is right.

Well, just a few lines on conditions; although we are located in a manufactur-

ing town, so that we might profit by the demands for goods of that kind, we are experiencing a very busy season for this time of year.

There is considerable new building going on and quite a few alterations on the great wooden way, but our members are sufficient at the present time to take care of it.

We had a little difficulty with some of the contractors in regards to our increase, but we are in a fair way to have a closed shop complete by the time the New Year rolls in.

The Brothers will please take notice of the last issue of *The Worker* in regards to a difficulty with contractors and stay away until we give the word, and when we do you can gamble that you will get a royal welcome, for any one who visits us here, goes away with the regret that he can't stay in Atlantic City all the time.

J. S. Bennett,
Press Secretary.

L. U. NO. 212, CINCINNATI, OHIO.

Editor:

Some Press Secretaries start their articles in *The Worker* by stating they can not write very much as there is not much doing their way. If those Brothers held the same office with No. 212 of Cincinnati, I don't think they would ever complain of conditions of that kind. I never have to study what to write about, my handicap is getting the stuff in presentable shape so our worthy Editor will consider it to that extent to keep it out of the waste basket. But really Cincy can furnish enough real live stuff to keep two or three regular Press Secretaries busy each month, but as I am not in the newspaper line you must accept my articles as good, bad or indifferent, read them if you care to and digest them to suit your taste.

The latest attraction of any prominence here was the celebration of electrical Prosperity Week, which held full sway from Nov. 29 to Dec. 4, the center of attraction being the Music Hall, which accommodated more than 30,000 people during said week. The largest of our fair contractors took advantage of the occasion and installed booths at the hall where they exhibited their wares much to the interest of the visiting public. Local No. 212 attended the Exposition as a body on the night of Dec. 2. Nearly all our members turned out, each one with a white silk badge selected especially for the occasion which in itself was very attractive (thanks to the badge committee) so if we as human beings made no impression the badges at least did their work, as they were picked off by everyone within sight.

To give out of town Brothers a better idea what Electrical Prosperity Week really was I will insert part of an article of a Cincinnati Times-Star reporter as he describes it:

"There is being gathered in Cincinnati a giant unseen convention. It is a convention of millions of queer people who move in world-wide society whose influence upon industry has spelled Prosperity in capital letters across the horizon of human activities. Among the illustrious persons of this silent, unseen, mystical body are General Current and his two stalwart sons, Alternating and Direct Current. Around them hinges the entire motive of the convention. In close touch with them are Mr. and Mrs. Electrode and their cousins Johnny Negative and Bessie Positive; Mercury Pathode and an army of his relatives who belong to the Electrode family. Other shining lights are Ben Volt the great and his close friend, Col. Kilo Watt."

The remainder of the article is very interesting but too extensive for publication.

Prosperity Week certainly spelled Prosperity for No. 212. Some of the boys doing more overtime in the one week than the average wire patcher gets in a year. A number of them worked day and night including Sunday at the Music Hall, the Public Square was also receiving its share of attention in the shape of illuminating devices arranged especially for the occasion. The Cincinnati Times-Star building was also in for display, the entire west side of the building being outlined with red, white and green lights which with its stately appearance, made it a corner of prominence in the city during Prosperity Week.

One of the most interesting and novel attractions at Music Hall was the trans-continental conversations free to the public given in the main auditorium by the Bell Telephone Co., 800 receivers being connected to lines across country to the Panama-Pacific Exposition, through which each one heard distinctly the greetings of such popular persons as Col. Ike Martin, who at that time was visiting the Fair.

Much could be said about Electrical Prosperity Week, but we will conclude by saying our one wish is that it be repeated soon.

Local No. 212 is at present drafting a set of resolutions in which it is extending a vote of sympathy to both Brothers Geo. Schwoeppe and Vin. Bayersdorfer, who have recently taken unto themselves a wife. Curses on the fair sex, say we, when they step into our midst and use their influence on such young boys to that extent that they are compelled to furnish a written obligation to fulfill a

contract of life imprisonment as the only available means of squaring themselves. But boys, if you will just pass the stogies we will give you the glad hand and you can become one of us who have traveled the road for some time past.

Will state in closing that Local No. 212 hopes that each and every one connected with the I. B. enjoys a Merry Xmas and extends to all their best wishes for a Happy and Prosperous 1916.

E. Simonton,
Press Secretary.

L. U. NO. 226, TOPEKA, KANSAS.

Editor:

No. 226 wanted a good Press Secretary so they chose me and I am going to do my best so that I won't lose my job. Most of the Brothers are busy and some have almost got their old grocery bills paid off from last summer but no one has been knocked out by overwork yet. We hope to see most of our members busy till the first of the year, but you never can tell. By the time this epistle is in print our new constitution will be adopted or rejected and we will know whether we are to have a real defense fund or not, also whether our next convention goes to the east or the west. But however, these questions are decided the important thing will be whether we stay together without internal strife or not. For that is the important thing after all. We can't all have our own way and we have all got to make allowance for the other fellow's right, if we want to work together and be strong enough to defeat our real enemies who are—we hope—on the outside looking in.

Unless next year is better than the last one some more of our brothers will have to hie themselves back to the soil. We have already lost one and another is slipping.

But it is my humble opinion that the time is now ripe for a spread of the principles of organized labor in every branch of labor and that it is our duty as real union men and women to interest ourselves in every phase of the work and to boost not drag for it means bread and butter for us to get the other trades lined up as well as our own. We can't be too strong.

If this letter should be so fortunate as to get past the censor I will try it again next month.

Respectfully yours,
J. R. Woodhull,
Press Secretary of L. U. No. 226.

L. U. NO. 239, WILLIAMSPORT, PA.

Editor:

This Local not having had a letter published in several years, has instructed me to write one. Conditions for work here

has brightened up a little for outside workers, but not to any noticeable extent for inside men. I believe all members of the Local are employed, except Bro. Nevil, who has again taken his bed with a severe cold while convalescing from typhoid fever.

The main reason for this letter is to notify the Brothers of this Local who are working out of town, and the majority of our forty members are so employed, that we have, with the assistance of a very able room committee, composed of Bros. Brown, Meredith and Taylor, just moved into our new rooms. We are now doing business on the square, as we have always done, but doubly so, because our new rooms are situated in the Myers Building in Market Square. It is "right down town," so there will be no excuses taken hereafter about not being able to find the meeting room. We have bought new fittings and Brother Taylor, with the assistance of his estimable wife, has furnished the curtains and decorations for which the Local herewith extends its thanks. Our object is to furnish a home-like place where the members can gather at all times, each being furnished with a key upon depositing 25 cents with Brother Jos. Winslow. It is to be understood that no gambling, booze or rough stuff goes here. We are desirous of increasing the attendance to our meetings and even more than that, we urge each member to stand up on "his hind legs" and say something at the meetings. Don't let just a few make all the noise. Each of you have money invested in the I. B. E. W., so "come to life," get up and say how it shall be used. This isn't meant only for 239, but for all Locals.

Local 239 herewith issues every Brother an invitation to stop in and visit with us when passing this way.

Fraternally,
Press Secretary.

L. U. NO. 255, ASHLAND, WIS.

Editor:

The people of Ashland were shocked Thanksgiving Eve, at the continuous current of people flowing to and from the Eagles' Hall. The magnet drawing this tremendous crowd was the ninth annual ball and Electrical Display of the Electrical Workers Union No. 255.

The voltage of enjoyment was so high that your resistance was of no avail, and we were convinced that after a short circuit around the hall, no one had any ground for complaint, and will be willing to admit that the Electrical Workers are live wires.

The dance was a grand success from start to the finish, and the attendance was the largest ever had. A few of the new electrical effects were a blinking

teddy bear, which made eyes at all the young girls, a spot light with which all the high class dancers were spotted and followed around the hall, a new dance announcer presented to the local by brother Koecker, which in all appearance resembled a cable box, but to the more discriminate it appeared as a coffin and for a moment it cast a gloom over the dancers, until Koecker told them what it was.

Now for the business of local 255. We have been increasing in membership rapidly. Last meeting two new members were taken in and next meeting we have four more application to act upon.

Although work is slacking up a bit, we have all the members employed and no one on the sick list, so the members of local 255 wish you all a Merry Christmas and a Happy New Year.

Yours respectfully,
Chester Margenan,
Press Secretary.

L. U. NO. 277, WHEELING, W. VA.

Editor:

It has entered my mind that it is about time to start another letter to the Worker or it will be too late.

Work here is about the same as it was last month; would like to see a change for the better, but when we pick up a paper and read about other places, I guess there is as much going on here as there is any place.

There is a great deal of newspaper talk about a \$2,500,000 power plant to be built at Wellsburg, which is about 16 miles from here. We only hope that this is true, for with the two power plants that are here now and with the proposed new one, we will begin to think that Wheeling is some electrical city. But I will have to quit on this subject lest I begin to build air castles.

The electrical workers of this city were very much grieved to learn that Brother Wm. G. Lynn has left our midst. He will be long remembered around here as a staunch union man not only among the inside men but the linemen as well, will remember him as a brother who stood by them in their troubles and was always ready to run his hand down in his pocket for a needy brother. L. U. No. 141 will lose a financial secretary and a business agent of rare quality when Brother Lynn takes his traveler out of that local. I did not hear where Brother Lynn is bound for, but any L. U. should be pleased to accept his traveling card for they will be enrolling a live wire on their books, so "good bye Bill. Don't forget to write" is the sentiment of L. U. No. 277.

Bro. Lee Winchester, whose accident I mentioned in my last letter is still on the sick list as he cannot walk yet. This is

tough on Brother Winchester as he has a wife and three children.

Well, brothers, I will ring off for this time, with best wishes to the I. B. E. W. Oh yes, if this should come to the notice of Len Henson, I would be pleased to hear from him.

C. H. Keller.

L. U. NO. 339, FORT WILLIAM, ONTARIO.

Editor:

As our Press Secretary has enlisted, I will endeavor to put a few lines in the Worker. No doubt by our silence quite a number of the Brothers will think Local 339 is out of existence and entirely off the map, but let me tell you right here we are still moving, slowly but surely. Things here have been very bad during the past 12 to 18 months and very little doing yet.

The Public Utilities have done nothing only what has been really necessary, The Cam Power Co. likewise. We have had ten of the boys enlist; some with the R. E.'s, others with the following Infantry Battalion 8M 28M 52M and 94M now forming. Some are in the fighting line, others on their way and some here.

Things are getting so bad here, with no work and the boys falling off and getting in arrears, an Organizer was asked for and we got Brother J. B. Pegg who worked hard during his sojourn here and accomplished much. Quite a number of the boys had got in arrears so far that they had to be reinitiated. Bro. Pegg managed to get sixteen (16) of the boys lined up and the promise of others for next month, his laborers here were not in vain. It is gratifying to see the old members lined up and we hope they will remain consistently on the firing line and make Local Union 339 the live local it always has been, for individually we can accomplish nothing, unitedly we can accomplish much.

Fraternally yours,

Robert. Lann, Fin. Sec.
Local Union No. 339, Fort William.

L. U. NO. 360, PORT ARTHUR, CANADA.

Editor:

A few lines from this Local would be the right move I believe. Fate has been busy handing us "slams" lately.

This summer, a general retrenchment was deemed advisable by our City Fathers, and quite a number of the old guard were let out. At this idea seemed to be a general thing in all lines of trade, many left for warmer climes, seeking employment.

Our worthy Financial Secretary, E. Foreman, who was the "man on the

job" saw fit to leave us, much to our regret. We had become so accustomed to the smoothness of the general routine of affairs, that when he did leave, we received a distinct shock; for no one seemed to be conversant with that office, and though it has been filled, it will be some time before we can hope for the harmony of his tenure of office.

We are going to try to keep this Local in the ring, if we have to meet in a small room to cut down expenses.

We have experienced very little difficulty in having our agreement with the City lived up to, which speaks well for the men who framed it and the representatives of the City who signed it. Some few items had to be modified to conform with the present state of affairs, and though it seems hard, we all look forward to happier times when the old prosperity returns.

Enclosed is a list of our officers and their addresses.

Yours fraternally,

L. U. NO. 383, GILLESPIE, ILL.

Editor:

L. U. No. 383 is still living, though silent for the last three issues of the "Worker."

We are just electing our officers for the coming year, but I don't anticipate many changes, as the officers have filled their positions with credit during the first twelve months of our local's existence.

The boys are all working, but there is no call for any excess labor, there just being enough to around.

We are going to put into practice the policy of "electrical work for electrical workers," by having the brass tag with the Brotherhood stamp on, affixed to every job carried out by our union members. The brothers of the light plant are refusing to connect up any job, that has not this tag attached. This course is necessary; any Tom, Dick or Harry has been in the habit of putting wiring in houses without having any connection with this local or Brotherhood whatever.

Our meetings continue to be carefully avoided by a majority of the members, and it is quite time they awoke to the fact that their presence at the meetings would be extremely desirable, and benefit the local greatly. Get a move on boys and come and say something, or if not, come and listen, but by all means COME; then we will know how affairs are moving. Let's have more action, instead of so much watchful waiting.

As things are pretty quiet down here and I have no more "slogans" to offer, will close with best wishes to the fraternity.

W. Yoster, P. S.

L. U. NO. 408, MISSOULA, MONT.

L. U. NO. 428, BAKERSFIELD, CAL.

Brothers:

Through the lenience of our Editor we have enjoyed seeing the first article for several months from Missoula Local 408 in our valuable journal of November issue and we greatly enjoyed reading all the articles and hope to make our future offering interesting and perhaps become as proficient as some of our other worthy Brothers whose offerings are more that interesting.

Missoula 408 is booming right along and securing more and more worthy members every month. In fact we are more than keeping our degree team busy ushering the new boys into our order along the proper lines, creating considerable pleasure in our lodge room, in fact drawing large houses every meeting and transacting considerable business that we feel is for the good of the order though we regret that we had a very unpleasant action to take at our last meeting whereby we read our disapproval into the minutes regarding the practice of some brothers depositing their cards of a distant local where the initiation fee is considerably less, with us and promising to remit the difference at some future date not for distant. However in some instances they have worked a while and then left, taking out a card perhaps with some other local. We are holding traveling card N. 213090 now issued in favor of Brother T. E. Shaw and he has moved to some other location though he accepted of our fraternal features for a few days before leaving and has left the impression among a number of the more liberal members of local 408 that he was not entitled to the favors extended and though there may be exceptions we believe it to be for the good of the order that Brother Shaw be urged to discontinue this practice and local 408 will appreciate it if his present address is communicated to us and we believe it would be a benefit to us were we all to work together with a view of improving the practice of some of our Brothers carrying traveling cards, impressing upon each other the necessity of being just to our fellow brothers, and we believe, if every brother will cooperate it will not be long until this disagreeable feature is eliminated.

Local 408 has answered several communications regarding work mentioned in article carried in November issue and wish to assure our Brothers that we are ever ready to extend a helping hand.

Fraternally yours,

Press Secretary.

Having recently returned from quite an extended trip east and south, the local has seen fit to wish the job of press secretary on me and commissioned me to expose our former financial secretary.

It seems that he has been misappropriating funds for some time. Finally, while he was out of town one of the brothers acting as secretary pro tem discovered that some out of town brothers were carrying receipts of 1911 issue and could not find anything in the Day Book to show where the money had been paid in. So charges were preferred and a committee appointed to go over the books. In all he was found to be short \$43.25. This G. R. Walters admitted and signed a statement to that effect. Since then \$6.00 more has been found. He had also borrowed \$25.00 from the local, making his indebtedness in all about \$74.25 that we know of. More might crop up at any time yet. The committee were S. H. Cook, Ted Landrum, and H. C. Sampson. The local found him guilty as charged, fined him \$100.00, and suspended him indefinitely. This I consider quite easy for him.

So brothers, if you meet him, jog his memory about it and send him on his way. G. R. Walters is the name he went by here, but some of the brothers say he received mail here under another name too.

Well, brothers, this town is dead. The Long Hairs have got it stirred up so with special elections on the wet and dry question that people don't know where they stand, therefore, nothing doing.

One of our brothers has gone up around the bay district and reports that although he can get work up there alright, the locals will not accept his card. Some of them will be down here some day and will be about as welcome as the smallpox.

That reminds me of another stunt G. R. Walters pulled off. Some one came in here to work on the new county jail. The local told him he would have to deposit his card before he could go to work. He deposited a card and the recording secretary read it off and it was accepted, he went to work and Walters went to work for him. Since then, as no record could be found of him on the books, we wrote to the local it was supposed to be from and found he had never belonged there. (Moral) Keep your trustees on the job.

The rest of my letter I will make up by seconding the motion for Bro. E. C. Graham of L. U. No. 250, San Jose, in November Worker.

Yours fraternally,

George E. Young.

L. U. NO. 446, MONROE, LA.

Editor:

I will try to pen a few more lines to the Worker as I missed about three issues. No excuse, except not attending to my business. Well, I was elected press secretary last month and I have my hands full.

We have taken in two new members at our meeting last night. Things are a little better now than they were, but nothing to brag on.

If Bro. H. S. Knapp happens to see this letter he will confer this local a favor by writing to me at once.

Well, as news of interest is scarce I will close for this time.

Fraternally yours,

C. C. Sutherland, R. S.

L. U. NO. 523, NORTH YAKIMA, WASH.

Editor:

It has been some time since I contributed to the columns of the Worker, due to the fact that I have been on a three months' vacation, which by the way, was a trip through central Oregon and northern California with team and wagon.

We found the roads in central Oregon very rough and badly cut up by auto trucks, as nearly all the freighting in that country is now being done with heavy trucks. It was my first experience with mountain grades and it was by luck more than good driving that we were able to coast down the grades right side up.

It was the same story everywhere we went, "nothing doing in the electrical line."

We found some excellent fishing and hunting and saw old Mt. Lassen unload a few smoke clouds.

Well, L. U. No. 523 is pegging along as usual, with most of the boys working at present. We have taken in three new members recently and have another application in. Bro. Ed. Morris is on deck again after being on the injured list since September 22, when he fell from a pole at the State Fair Grounds receiving serious injuries.

We had a snow-fall Thanksgiving eve, which broke down wires all over town and on the west toll lines, so some of us gave thanks (for double time) by working Thanksgiving day.

I was interested in the letter from the Panama brother in the October Worker. Come again brother, your letters are interesting and educational.

Another year is close at hand and let us hope it will bring World Peace, Prosperity, and a closer relationship of electrical workers.

Wishing all a Merry Christmas and a happy and prosperous New Year, I remain,

Fraternally,

E. J. Berrigan, P. S.

L. U. NO. 587, POTTSVILLE, PA.

Editor:

I have not very much to say this month but will write to let you know that we are very much alive here.

We had a very lively meeting last month when we voted on the proposed amendments to our constitution.

We were honored with the presence of Brother Boyle of Scranton who gave us a good deal of useful information, and in fact, his very welcome speech put new heart in any who were beginning to flunk. I must say Brother Boyle will always be a welcome visitor among us and if any of our locals are in trouble, I say send for Boyle. He will fix you up if it can be done.

Along with Boyle were some brothers from Girardville, and they, also, were very lavish in their praise of Brother Boyle, owing to the way he handled their recent difficulty with their employers.

We also had Organizer Smith with us and he, in a very forceful speech, told us where we were making mistakes. He was very enthusiastic about some matters but the trouble is he was too late as we had already voted. But some people get too enthusiastic at times.

We are coming along very nicely here and work is about the same; no one idle.

By the time the next letter is due I expect you will have a new press secretary from L. U. No. 587, and I hope he will keep in touch with you all through the Worker.

One comment I must make here before I close: We ought to have had some information regarding the change in the constitution. We are new in the Brotherhood and we are very anxious to learn.

I am sorry to have to say that one of our members, Brother Frantz, had a painful accident, sustaining a fractured hip. I am glad to say also that he is improving favorably. We hope for his speedy recovery.

Wishing each and every member a very Merry Christmas and a happy and prosperous New Year for the Brotherhood.

Fraternally yours,

Robert G. Calder, R. S.

L. U. NO. 595, OAKLAND, CAL.

Editor:

We had the misfortune to lose two of our members last month within one week. Bro. W. D. Bennett, one of the oldest members in our local, died November 8, following an operation of appendicitis. Wm. Hogan, a member for over two years, died very suddenly from lung trouble on November 11. His funeral was conducted by L. U. No. 595 and as near as we can learn had no relatives. This

brother was given a decent burial with his I. B. E. W., funeral benefit provided for, otherwise his body might have entered a pauper's grave. A large delegation of our members followed the remains to Mountain View cemetery. Beautiful floral pieces were sent by L. U. No. 595, Idora Park, and other friends. If any one knows if this brother has any relatives let me know. He used to belong to the miner's union in Colorado. We learn, also, that he is from St. Louis.

Delegates of the I. B. E. W., to the A. F. of L. convention held in San Francisco in November, were entertained by L. U. No. 595 at the regular meeting held November 10. The guests were Grand President F. J. McNulty, Vice President, L. C. Grasser, Organizer J. Sweek, and J. Grimblot and T. Singer of L. U. No. 134, Chicago. Brother Grimblot spoke on apprentices' schooling and conditions in Chicago. Brother Sweek said that those who had their heart in the movement generally attend meetings and says "don't be like an old maid and stay away" for you may criticise the action of the union and jump at conclusions." To prove he knew what he was talking about he told us what happened to that motorman who run one of the first electric cars out of New York, "From the old maid's point of view, who was a passenger." Ha! ha! Some yarn spinner, this fellow Sweek. Brother Grasser spoke on the work of the St. Paul convention and the efforts of some to try and disrupt same. President McNulty was greeted with applause, as our reelected Grand President and told of the affairs of the Brotherhood, "that he looks for no disruption and the best way to conduct its affairs is along practical lines and not theories." The local enjoyed a very pleasant evening and refreshments and cigars were served.

On Sunday, November 14, Brothers McNulty, Grasser and wife, Singer and wife, Grimblot and wife and Sweek were given an auto ride in machines furnished by some of the members of our local and Business Agent Mark Antley. The day was spent driving through Oakland and over some of the beautiful drives of Alameda county and resident McNulty said he had not seen any grander views than he did from the "Sky-line Boulevard." After the drive the party partook of a dinner prepared by Mrs. Grasser, at Brother Grasser's home in Fruitvale. Brother Sweek is said to have eaten so much that he went to sleep after the meal.

Brother McNulty and other delegates were shown over the bridges here which are electrical controlled, and which we are trying hard to get our members on or have these present operators all carry I. B. E. W., cards. We have three now and the others carry steam engineers' cards. There are five of these bridges at present

and one or two more to be built. The Fruitvale, High street and Park street bridges are now operated by I. B. E. W., members in the control. These men are now being relieved by Fred McCready, supervisor of bridge operators, who now carries an engineers' card in engineers' union. He is trying to control work and make repairs that belong to the electrical workers, who are now making all repairs in co-operation with machinists. Two of these bridges are railroad bridges and are electrically connected to block signals, which are maintained by signal men.

Now the point is, where do the engineers have a right to control this work? Our members now make all electrical repairs and why should we not have control over the bridge operators? We hope all members will help organize the bridge operators. We are with you Brother Wilke of Local 182, Chicago.

Business Agent Antley is co-operating with the machinists' representative to try and organize the men doing electrical work in the automobile shops.

Work is slackening up at present and quite a few of our members are out of work.

Local 595 is now picketing the unfair shop of Spott Bros., which will continue for an indefinite time; the local members out of work, to do picket duty. Just recently those members who paid their assessments during the Stockton strike were returned the amount paid in.

L. M. Antley, our business agent and late delegate to the St. Paul convention, was appointed by President McNulty to fill a vacancy as delegate to the Building Trades Department of the A. F. of L. convention, held in San Francisco, November 22 to 25.

Well, fellows, the fair closed December 4 in a blaze of glory and was heralded as a grand success and a monumental achievement to all as well as to organized labor. I attended the opening of the A. F. of L. convention in the California Building at the Exposition; President Gompers praised the work as being grand. President Moore of the Exposition and Mayor Rolph eulogized organized labor for its hearty cooperation. Four hundred and seventy-five thousand people attended the closing day, one of the largest crowds ever assembled in America. Over eighteen million was the total attendance.

Electrically, the main feature was the large battery of scintillators, composed of forty-eight of the largest search lights ever built. The buildings and palaces were completely lighted by search lights and indirect lighting and the effect was very beautiful.

Another feature, which may revolutionize long distance transmission, was the one million volt transformer built and tested out by Thordson of Chicago.

With best wishes for a prosperous New Year.

Fraternally,
A. E. Danielson,
Press Secretary.

L. U. NO. 617, SAN MATEO, CAL.

Editor:

Just a few words to let you know that Local 617 is still doing business in the same old place. Work in this part of the Peninsula is about the same as usual and that is, it is not so plentiful that any of the boys are working overtime, but are kept busy trying to put in full time.

Most of our work in this neighborhood is wiring small cottages and country residences, some of which are of considerable size. Brother Jack Crown has charge of the electrical work on the new Carolan residence, which is one of the largest jobs in this part of the country. The building will cost when completed in the neighborhood of \$1,000,000. Jack has been on the job for a year and a half and is not through yet.

Practically all of the work in our jurisdiction is Union work, thanks to the local Building Trades Council. The Council is a very busy body and deserves a lot of credit for the manner in which it handles the many perplexing cases which come before it. This Local has learned by experience the great value of a central body and the benefits to be derived by affiliating with such a body.

With best wishes for the Brotherhood, I am,

Fraternally,
Chas. H. Morrison.

L. U. NO. 669, SPRINGFIELD, OHIO.

Editor:

Just a few lines from Local 669 to let the Brothers know what is going on in this locality. As to work, the boys so far, with few exceptions, have been working right along. We are gradually bringing the men, who are working in unfair shops, into the fold and are preparing, by increasing our finances and also our membership, for another battle next June—perhaps before.

The Building Trades Council here is making great progress, and if anticipations prove correct, it will be one of the principal factors in keeping a large per cent of the construction work here in the hands of organized labor. With a business agent in the field after the first of the year, working for the interests of all building crafts, we hope in a short time to be on an even footing with other cities who have found the business agent proposition so successful.

Upon looking through the November Worker, I find that by at least one Brother, that part of my communication in

the September issue relative to floaters was quite misunderstood. Far be it from me to make a statement to the effect that all of our traveling Brothers are of the type referred to in that article, when I am clearly aware of the fact that such is not true. However, the article does apply to those members who make a practice of doing just the things as set forth therein and it seems that, if Brother T. E. Boyd, of Local 27, is in favor of the tactics used by the floaters mentioned, he is the one who has forgotten his obligation.

Well, it will soon be time to elect new officers and it is very probable that some new press secretaries will be heard from in the next issue of the Worker, and we wish them every success and hope for some interesting news from their respective Locals.

Now saying goodbye, I remain, with best wishes for the I. B. E. W.

Fraternally yours,
B. N. Silver,
Press Secretary.

L. U. NO. 677, GATUN, CANAL ZONE.

Editor:

I am sending you a snap shot of the Ajax, one of the two revolving type floating cranes used here on the Canal Zone, which I thought some of the Brothers might care to hear about. There are two of these cranes, the Hercules and the Ajax, and they are both operated by members of No. 677. These cranes were built by the Deutsche Maschinenfabrik A. G. of Duisburg, Germany, and are of 250 gross tons capacity each.

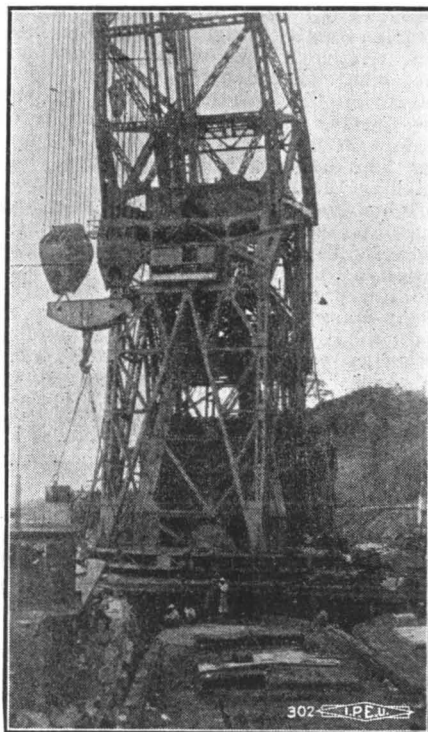
There are many types of floating cranes which have been built in various parts of the world, but the type decided upon for the Canal Zone is believed to be that which affords the greatest flexibility of movement combined with safety. Some types of floating cranes are so rigid that to move the load in any direction except in straight vertical or horizontal lines it is necessary to maneuver the pontoon, an operation which requires considerable handling of lines, tug service, etc., and a large force of men, and involves considerable delay. Furthermore a prime necessity for floating cranes for the Canal is their ability to operate on the restricted waters of the Canal locks, as it may be necessary for them to assist in the removal of injured lock gates, and for this purpose the revolving type is unquestionably superior to any other. In some types of cranes their stability when handling heavy loads is dependent on movable counterweights or water ballast, the operator being required not only to handle the load, but also to adjust properly the counterweight or water ballast. This is not only a great inconvenience, but it

may also be a source of positive danger, for if the line holding the load should break, it is not impossible that the counterweight would be in such a position as to capsize the crane backwards. In the Ajax and Hercules there are no movable counterweights or water ballasts; on the contrary such counterweights as are provided are fixed in weight and position, and the necessary stability when handling heavy loads is had solely by the dimensions of the pontoon, considered in connection with the dead weight and loads to be carried.

These cranes consist essentially of a steel pontoon 150 feet long, 88 feet wide and of a depth of 15 feet 9 inches on the sides and 16 feet 8 inches at the center. The pontoons are strongly framed with beams and girders, and subdivided into watertight compartments of such dimensions that any two exterior compartments can be flooded and the crane remain stable with full load, at full reach in any position and with the wind blowing at the rate of 10 pounds per square inch from the most unfavorable direction. The pontoons contain a power station consisting of a Scotch marine boiler, supplying steam to marine type engines driving the main and auxiliary electrical units which furnish direct current at 220 volts to motors located on the superstructure which drive the wire ropes actuating the blocks to which the loads handled are attached. The cranes are not self propelling, but the pontoons are fitted with towing bitts, so that they may be handled by tugs. Each pontoon is fitted with four steam capstans, one near each corner, whereby the cranes can be maneuvered to any desired position. To safeguard the cranes in possible heavy weather or other circumstances, each is provided with two 3,000-pound anchors and the necessary chain cable, two steam anchor winches being provided to handle the anchors.

An area 20 feet by 60 feet of the deck of each pontoon is made especially strong, being capable of carrying a superimposed load of 2,000 pounds per square foot. This area is for the reception of loads up to 300 tons. The cranes can therefore carry very heavy and bulky loads on their decks when it is necessary to transport them anywhere in the Canal. The pontoon supports the fixed and revolving superstructure at a point 39 feet distant from the end and midway of the width of the pontoon. The superstructure consists of three parts—first, the fixed superstructure or mast, consisting of a four-sided, truncated pyramid firmly secured to the pontoon framing; second, the revolving bell, which is a four-sided steel framed structure which is supported by a combination collar and roller bearing on top of the mast, and, third, the arm or jib, which is supported

on the bell by two hinge pins, and is capable of motion about these pins, the motion being imparted to it by means of two links connecting it to two cross-heads situated at the rear of the bell and actuated by two vertical screw spindles driven from the machinery house. The bell supports the machinery house, which is situated at the rear of the bell and a short distance above its bottom. This machinery house contains fixed counterweights, as well as the motors, gears, drums, etc., for operating the main and auxiliary hoists. The bell also supports



the operator's cab at a point just below the hinge pins of the jib, from which the operator commands an unobstructed view of the entire field of work.

The bell terminates at its bottom on a circular steel girder carrying rollers which press against a roller path secured to the mast. The motors for revolving the bell and around the mast are fixed at the bottom of the mast and drive gears engaging a circular rack on the angular girder forming the base of the bell. All motions are in complete control of one man whose station is in the operator's cab. The entire revolving weight rests on the top of the mast and the jib is prevented from overturning by the resistance of the collar bearing

at the top of the mast and rollers at the bottom of the bell. The clearances are such that no part of the revolving superstructure, except the jib, overhangs the pontoon in any position, thus rendering it possible to operate the crane in restricted spaces. The heights of the superstructures are such that unencumbered passage around it is possible in all positions. The jib is provided with a main and auxiliary. The main hoist is fixed at the point of the jib, and consists of two equal blocks, each of a rated capacity of 125 gross tons. These two blocks can be linked together by means of an equalizer bar whereby they are made to form substantially one hoist of 250 gross tons capacity. The auxiliary hoist has a rated capacity of 15 gross tons, and consists of a two-part block swung from a traveling trolley running on a runway secured to the lower side of the jib in such a manner that the auxiliary hoist can be operated at any point in a full circumference of 360 degrees with the mast as a centre. It can revolve completely under maximum loads and can in addition be luffed in or out by means of the above mentioned links and screw spindles. The main hoist has the following capacity at the reach stated for each. The reach is the distance from face of pontoon fender to centre of block.

Loaded reach over end, 100 tons, 80.1 feet; 150 tons, 59 feet; 250 tons, 21 feet.

Loaded reach over side, 100 tons, 81.6 feet; 150 tons, 62.4 feet; 250 tons, 22.3 feet.

From any of these reaches the main load can be luffed in sufficiently far to enable the crane to deposit such load on its own deck. The time of hoisting main load is as follows:

Tons.	Ft. per minute.
250	3.5
125	7
62.5	14

The unloaded blocks can be raised or lowered 20 feet per minute. The cranes can make one complete revolution in from 5 to 8 minutes, depending on the load and wind. The jib loaded with 100 tons can be luffed in from its maximum to minimum reach in 17 minutes, and luffed out in 13 minutes. Without the load the jib can be luffed in from maximum to minimum reach in 10 minutes

and luffed out in 8 minutes.

The fully loaded auxiliary hoist can be raised 40 feet per minute and the unloaded auxiliary hoist can be raised or lowered 80 feet per minute. The speed of trolleying the auxiliary hoist along its runway is from 40 to 80 feet per minute, depending upon the degree of inclination of the jib.

The pontoons have a freeboard of 3.5 feet when handling maximum capacity loads in any position without deckloads; if deckloads are present this freeboard is reduced to not less than 2 feet. The maximum longitudinal inclination of the pontoon will not exceed 2.5 degrees and the maximum transverse inclination will not exceed 5 degrees. These cranes are electrically lighted and equipped with the Ward Leonard system of electric control.

The Canal is still closed to navigation due to the slide and to quote from the Canal Record, the official organ of the Panama Canal, "there is nothing in the conditions to warrant any prediction as to the probable date of the opening of the Canal."

Fraternally yours,
W. F. Lailer,
Press Secretary.

LOCAL 8a, BOSTON, MASS.

Editor:

Now that the holiday season is approaching our members are so absorbed in other activities that Union interests lag. We are only taking a recess, however, as many more telephone clerks are to be sought out and induced to join us for our mutual well being. The chief topic of conversation among the sisters at present is the dance we are expecting to run early in the New Year. With Local 202 and 8a working together for it we look forward to a highly satisfactory affair, socially and financially.

We see new faces at every meeting, and can look back over the passing year as a most successful one, numerically and in other ways.

Fraternally yours,
Mary E. Lynch,
Press Secretary.

PRACTICAL HINTS

No electrical system is better than its weakest part. This general truth applies particularly to the working of warp stop motions and bell alarms in mill service. Batteries will run down and, as they deteriorate, the system becomes less reliable, until at last the current fails. A magneto generator pro-

vides the means of avoiding battery troubles and can be driven from the main shafting.

The ordinary method used by electrical contractors in testing out wires is to provide a box with a battery of two or three dry cells and a vibrating bell or

buzzer contained in it, connected up with a piece of flexible lamp cord or similar wire. With this arrangement, when the proper conductor has been found, there is no means of conversing if the distances are at all great, as is frequently the case when running vertical wires between various floors of a building. A telephone testing set has been placed on the market which can be used for this sort of testing, when the journeyman locates the proper wires he can talk to his helper. The set is made practically indestructible, the brass plate and battery holder and transmitter all being made of sheet brass and absolutely unbreakable. The battery holder is very simple and is arranged to take a flash light battery. The receiver is a standard head band type. The test cord is 4 feet long and have rubber covered test clips on each wire.

Underground drains in manholes are being installed in a number of places. When excavating for the manhole an allowance is made to sink a flour barrel below the bottom of the manhole floor. The hole for the barrel should be large enough to allow for concrete fill around the sides. This will make a permanent drain of concrete the shape of a barrel. The barrel is then filled with gravel or small stones. A perforated grating set flush with the floor of the manhole allows all water to drain into the barrel. This drain has helped to better the severe working conditions encountered by underground men and cable splicers during the winter and spring months.

A new electric stamp printing machine has been invented and recently adopted by the government. This machine prints, gums, perforates, and coils 350,000 stamps per day. Ten machines of this kind make all the stamps the postoffice department needs at a saving of \$240,000 a year.

A little less than forty years ago the carbon lamp had a useful life of eight minutes. Today modern lamps last indefinitely.

A dry storage battery has been put on the market by a Chicago firm. The manufacture of this battery has long been promised. The makers claim that it holds its charge longer and can be recharged indefinitely for much less than the cost of a carbon battery. It has 50 per cent higher working voltage. 600 per cent higher watt-hour output 10 times greater working capacity over two volts. The cell will deliver $\frac{1}{2}$ ampere for 40 hours, 1 ampere for 18 hours, 2 amperes for 8 hours, 3 amperes for 5 hours with an average discharge pressure of two volts.

Renewable enclosed fuses are not allowed in a number of cities. The complaints of city inspectors, seems to be holding up the code adoption of this sort of a fuse.

In testing for trouble on a new building it is best to work according to a certain system. If your trouble is a ground on a branch circuit, start testing at the circuit panel feed. Test each circuit and when you locate the grounded circuit mark it. Continue to test all circuits that feed from this panel, make sure that all are clear, then clear the trouble on the remaining circuit.

On January 25, 1915, the world was thrilled by the news of the first talk across the continent by wire, the opening of the transcontinental telephone being then announced. Within less than a year that great triumph of science is followed by another achievement of the engineers, so stupendous that the mind can hardly grasp its extent and meaning, and rivaling the other in its appeal to the imagination the other in its appeal to the imagination.

On Wednesday afternoon, September 27, the human voice traveled from the Atlantic to the Pacific coast without the aid of wires, by means of wireless telephone apparatus and methods developed by the telephone engineers. At that moment wireless transcontinental telephony took its place among the great achievements of telephone engineers and trans-Atlantic telephony became practically assured.

Sitting in his New York office President Theodore N. Vail spoke into a telephone connected by wires with wireless tower in Arlington, Va. His words were transmitted by wireless telephony to Mare Island near San Francisco. Mr. Vail talked to Mr. John J. Carty, chief engineer of the A. T. & T. Co., who was at the Mare Island Station.

At 12:42 eastern time, President Vail surrounded by some officials picked up the transmitter and called into it "Hello Carty; this is Mr. Vail." In spite of the fact that the words were sent by wire to Washington and then leaped through the air to the Pacific coast, Engineer Carty's reply came back almost instantly: "This is fine this is wonderful" and the group of men gathered together at opposite sides of the continent knew that wireless transcontinental telephony had a successful start.

Within the next twelve hours wonders piled on wonders in wireless telephony and other records were made. From the radio station in San Diego came word that the talk from New York had been heard there, and later a similar report came from Darien in the Isthmus of Panama. The distance from New York to San Francisco is 2,500 miles to San

Diego 2,300 miles and to Darien 2,100 miles.

To have made these records was enough to make September 29, 1915, and epoch making day in the history of science, but a new thrill came to the public when an engineer of the company, cabled from Pearl Island, near Honolulu, Hawaii 4,600 miles from Washington, that he heard the message from Arlington.

Annunciator Troubles.

When the action of the annunciator indicator is feeble, improper adjustment of the armature should be looked for. The pivot screws may be loose or worn, or on the other hand so tight as to interfere with free action.

When there is an irregular action of the indicator, the cause is generally due to a loose connection.

When the indicator will not work, the trouble is due to a bad connection, a broken wire, a bad adjustment, or short circuit.

When the action of the annunciator is feeble, the trouble may be due to weakened coils or weak battery.

The terminals are marked on most electric reset annunciators so as to connect the positive and negative wire properly.

On the electric reset annunciators if the indicators swing in the wrong direction, the cause is improper battery connection. Change wires connecting the battery.

If the annunciator indicates, but the bell wrings feebly, the bell is out of adjustment, or connections are made poor.

The magnets of the electric reset annunciator operate satisfactory when connected properly. If a mistake in the connection of positive wire to the positive binding post is made the ordinary operation of the indicators is reversed.

Electric Gas Lighting.

The platinum tip of the automatic burner vibrating rod is often bent, either by accidental blow or continual hammering against the tip on the collar. This often causes an open circuit when the lighting armature refuses to buzz.

A cause of trouble is a dirty burner which does not allow the gas to strike the contact spark. The collar carrying the second contact may shift or perhaps become short-circuited in a pendant or ratchet burner.

A simple form of danger signal for grounds on a circuit is the relay electric bell attachment, which device is mounted on the end of the gas lighting coil. It consists of an armature which closes the circuit when attracted by the coil core, in which are included a battery and an electric bell.

A simple way to test for a ground is to disconnect one wire from the spark

coil and then touch the wire to the terminal you took the wire from. If free of grounds there will be no spark, but if there is a ground you will get a spark each time you touch the spark coil terminal with the wire.

The useful life of a tungsten lamp is determined by the number of hours the lamp will burn before the candle power has dropped to 80 per cent of its original value.

Miscellaneous.

Brass tube can be used to make a neat soldered joint on cables where there is no strain. A piece of tube five or six inches long can be used, make four bracksaw cuts, to feed the solder into the tube, put the two ends of the wires into the tube until they meet, heat well, and fill the cuts with solder.

It is almost imperative that a wireman be on the job when partitions are being built to see that masons properly inclose the conduit, outlet switch and panel boxes. If the masons are left to themselves, they will very often, if they can, push the conduit run entirely out of its intended position and build up the partition leaving the conduit lines and box on the outside. When this occurs it is necessary to cut channels and holes in the terra cotta, push the conduit lines and fittings back into the wall and then plaster around them. This means a great loss of time to the wireman with very little chance to collect for it.

Pull boxes conveniently located on large conduit runs more than pay for themselves when the easy method of installing feeders is taken into consideration.

For installing conduit in wooden concrete forms, iron wire is very handy to tie the boxes down straight. Iron wire is cheaper than stove bolts more reliable than wood screws and if smallest practical size is used it gives no trouble in taking down the forms.

Motion Picture Notes.

The following points should be kept in mind in operating a direct current equipment:

Machine and Lamp Notes.

1. Keep the upper carbon positive. This will be indicated by its remaining hot the longest after the power is cut off.

2. Keep the machine clean. It is good practice to use a small hand bellows, occasionally, to blow out any carbon or copper dust that may have accumulated from wear of brushes and commutator.

3. Keep all connections and contacts tight.

4. Keep the lamp and machine free from grounds.

5. Keep the oil well full, not overflowing, of clean, high grade machine oil.

6. Keep the commutator clean. A

cloth moistened with oil should be kept for this purpose. The commutator and brush should be kept free from the gum which forms and can be removed with gasoline.

7. Never use emery on the commutator if it roughens. Use No. 00 sand paper which is fine, or sandstone may be used to put a smooth surface on it.

8. See that the brushes on the machine have the right spacing and equal distance apart.

In tracing trouble in a motion picture equipment, a systematic inspection should be made to find its cause. In nine cases out of ten the trouble will be a small matter which can be easily remedied if gone over carefully.

Elementary Lessons in Electricity and Magnetism

(Continued from last issue.)

378. (*bis*) *Calculation of Electric Power.*—The *mechanical work* of a current may be calculated as follows: A current whose strength is C conveys through the circuit in t seconds a quantity of electricity $= Ct$. But the number of *ergs* of work W , done by a current is equal to the product of the quantity of electricity into the difference of potentials E through which it is transferred (Art. 367), provided these latter are expressed in "absolute" C.G.S. units; or

$$CtE = W$$

Now if W *ergs* of work are done in t seconds, the rate of working is got by dividing W by t ; whence

$$CE = \frac{W}{t}$$

If C and E are expressed in *amperes* and *volts* respectively, and it is desired to give the rate of working in horse-power, it must be remembered that 1 *ampere* $= 10^9$ C.G.S. units of current; that 1 *volt* $= 10^8$ C.G.S. units of E.M.F.; and that 1 *horse-power* (as defined by Watt) $= 550$ foot-pounds per second $= 76$ kilogramme-metres per second $= 76 \times 10^5$ gramme-centimetres per second $= 746 \times 10^7$ *ergs* per second, whence

$$\frac{C \text{ amperes} \times E \text{ volts}}{746} = \text{rate of doing work in H.-P.}$$

For example, to find the rate at which actual work is consumed in an electric lamp; measure the whole current in *amperes*; measure the difference of potential between the terminals of the lamp in *volts*; multiply them together and divide by 746; the result will be the number of horse-power used up in the lamp; or the rule may be written thus:—

$$\text{H-P} = CE \times 0.00134.$$

A convenient "electric power-meter" may be made of an *electrodynamometer* (Art. 336) having the fixed coil of thick wire to receive the whole current, and having the movable coil of many turns of thin wire arranged as a shunt to the lamp or dynamo whose power is to be measured.

It has been proposed by Preece and by Siemens to call the unit of electric power (i.e. one *ampere* working through one *volt*) a *watt*. One horse-power will equal 746 *watts*.

CHAPTER VIII.

THERMO-ELECTRICITY.

LESSON XXXIV.—*Thermo-Electric Currents.*

379. In 1822 Seebeck discovered that a current may be produced in a closed circuit by heating a point of contact of two dissimilar metals. Thus, if a piece of bismuth and a piece of antimony be soldered together, and their free ends be connected with a short-coil galvanometer, it is found that if the junction be warmed to a temperature higher than that of the rest of the circuit, a current flows whose direction across the heated point is from bismuth to antimony, the strength of the current being proportional to the excess of temperature. If the junction is cooled below the temperature of the rest of the circuit a current in the opposite direction is generated. The electromotive force thus set up will maintain a constant current so long as the excess temperature of the heated point is kept up, heat being all the while absorbed in order to maintain the energy of the current. Such currents are called *Thermo-electric currents*, and the electromotive force producing them is known as *Thermo-electromotive force*.

380. *Peltier Effect.*—In 1834 Peltier discovered a phenomenon which is the converse of that discovered by Seebeck. He found that if a current of electricity from a battery be passed through a junction of dissimilar metals the junction is either heated or cooled, according to the direction of the current. Thus a current which passes through a bismuth-antimony pair in the direction from bismuth to antimony absorbs heat in passing the junction of these metals, and cools it; whereas, if the current flow from antimony to bismuth across the junction it evolves heat, and the junction rises in temperature.

This phenomenon of heating (or cooling) by a current, where it crosses the

junction of two dissimilar metals (known as the "Peltier effect," to distinguish it from the ordinary heating of a circuit where it offers a resistance to the current, which is sometimes called the "Joule effect"), is utterly different from the evolution of heat in a conductor of high resistance, for (a) the Peltier effect is reversible, the current heating or cooling the junction according to its direction, whereas a current meeting with resistance in a thin wire heats it in whichever direction it moves; and (b) the amount of heat evolved or absorbed in the Peltier effect is proportional simply to the strength of the current, not to the square of that strength as the heat of resistance is.

The complete law of the heat developed in a circuit will therefore require to take into account any Peltier effects which may exist at metal junctions in the circuit. If the letter P stand for the difference of potential due to the heating of the junction, expressed as a fraction of a volt, then the complete law of heat is

$$H = 0.24 \times (C^2 R t \pm P C t)$$

which the student should compare with Joule's law in Art. 367. The quantity called P is also known as the *coefficient of the Peltier effect*; it has different values for different pairs of metals, and is numerically equal to the number of *ergs* of work which are the dynamical equivalent of the heat evolved at a junction of the particular metals by the passage of one *ampere* of electricity through the junction.

381. Thermo-electric Law.—The thermo-electric properties of a circuit are best studied by reference to the simple circuit of Fig. 142, which represents a bismuth-antimony pair united by a copper wire. Volta's law (Art. 72) concerning the difference of potentials due to contact would tell us that when all are at one

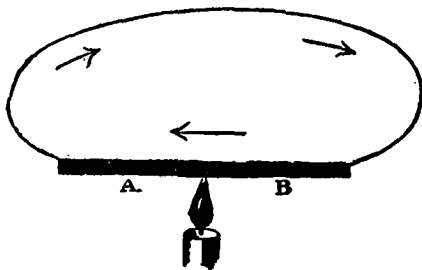


Fig. 142.

temperature the difference of potentials between bismuth and copper in one direction is equal to the sum of the differences between bismuth and antimony, and between antimony and copper in the other direction, and that hence there would be equilibrium between the opposing and

equal electromotive-forces. But when a junction is heated this equilibrium no longer exists and Volta's law ceases to be true. The new electromotive-force set up at the heated junction is found to obey the following laws:—

- (i) *The thermo-electromotive-force is, for the same pair of metals, proportional (even through considerable ranges of temperature) to the excess of temperature of the junction over the rest of the circuit.*
- (ii.) *The total thermo-electromotive-force in a circuit is the sum of all the separate thermo-electromotive-forces at the various junctions.*

It follows from this law that the various metals can be arranged, as Seebeck found, in a series, according to their thermo-electric power, each one in the series being thermo-electrically positive (as bismuth is to antimony) toward one lower down. The following is the thermo-electric series of metals, together with the differences of potentials (in microvolts) which they exhibit with a difference of temperature of 1°C, lead being regarded as the standard zero metal.

+ Bismuth . . .	89 to 97
German-silver . .	11.75
Lead . . .	0
Platinum . . .	— 0.9
Zinc . . .	— 3.7
Copper . . .	— 3.8
Iron . . .	— 17.5
— Antimony . . .	— 22.6 to — 26.4

A very small amount of impurity may make a great difference in the thermo-electric power of a metal, and some alloys, and some of the metallic sulphides, as galena, exhibit extreme thermo-electric power.

The electromotive-forces due to heating single pairs of metals are very small indeed. If the junction of a copper-iron pair be raised 1°C above the rest of the circuit its electromotive-force is only 13.7 millionths of a volt (*i.e.* 13.7 microvolts). That of the more powerful bismuth-antimony pair is for 1°C, about 117 microvolts.

382. Thermo-electric Inversion.—Cumming discovered that in the case of iron and other metals an inversion of their thermo-electric properties may take place at a high temperature. In the case of the copper-iron pair the temperature of 280° is a neutral point; below that temperature the current flows through the hotter junction from the copper to the iron; but when the circuit is above that temperature iron is thermo-electrically positive to copper.

(Continued in next issue.)

Local Union Directory



This directory is compiled from the quarterly report, if not properly classified, it is because no report, or an imperfect one, has been furnished. Local secretaries should promptly report any changes.

Locals are composed of branches of the trade, as per the following signs:

- | | |
|---------------|-------------------------|
| (a) Mixed. | (f) Cable Splicers. |
| (b) Linemen. | (g) Switchboard Men. |
| (c) Inside. | (h) Shopmen. |
| (d) Trimmers. | (i) Fixture Hangers. |
| (e) Oranemen. | (j) Telephone Operators |

No. 1, St. Louis, Mo.—Meets every Tuesday at Painters' District Council Hall, 2651 Locust St. President, Jas. Casey, 3835 Michigan Ave.; Vice President, Steve Garrigan, 5963 N. Market; Financial Secretary, Hubert Morrison, 5853 Garfield; Recording Secretary, A. M. Bradford, 4931 St. Louis Ave.; Treasurer, Edward Beck, 5957 N. Market.

(b) No. 2, St. Louis, Mo.—Meets every Friday at Shoe Worker's Hall, 2714 Olive St. President, Fred F. Lanhey, 2714 Olive St.; Vice President, Wm. Kirkendall, 2714 Olive St.; Financial Secretary, H. Cookendorfer, 2714 Olive St.; Recording Secretary, Wm. Oelleman, 2714 Olive St.; Treasurer, Wm. Lantz, 2714 Olive St.; Business Agent, H. Cookendorfer, 2714 Olive St.

(b) No. 4, New Orleans, La.—Meets second and fourth Wednesdays at 1014 Canal. President, Jno. King, 222 S. Robertson; Vice President, F. Spies, 3015 Contr.; Financial Secretary, H. De Breuys, 1125 Arrabelle St.; Recording Secretary, Paul Radelat, 1481 N. Robertson; Treasurer, Jas. Howley, 516 Magazine; Business Agent, J. H. Rodriguez, 2018 Bourbon.

(c) No. 5, Pittsburgh, Pa.—Meets every Friday night at McGeagh Bldg., 607 Webster Ave. President, John R. Williams, 607 Webster Ave.; Financial Secretary, S. D. Young, 209 McGeagh Bldg.; Recording Secretary, M. P. Gordon, 607 Webster Ave.; Treasurer, A. J. Glynn, 607 Webster Ave.

(c) No. 6, San Francisco, Cal.—Meets every Wednesday at Building Trades Temple, 200 Guerrero St. President, P. G. Brigaerts, 149 State St.; Vice President, E. J. O'Brien, 1432 Anza St.; Financial Secretary, Peter A. Clifford, 80 Sycamore St.; Recording Secretary, A. Elken, 200 Guerrero St.; Treasurer, Peter A. Clifford, 80 Sycamore St.; Business Agent, A. Elken, 200 Guerrero St.

(c) No. 7, Springfield, Mass.—Meets every Monday at Colonial Bldg., 525 Main St. President, W. F. Kavanaugh, 221 Summer St.; Vice President, Warren Brown, 86 Pearl St.; Financial Secretary, J. A. Beauchemin, 81 Pynchon St.; Recording Secretary, Erbert Ayers, 78 Adams St.; Treasurer, Greg. Roos, 408 N. Main St.; Business Agent, J. A. Beauchemin, 81 Pynchon St.

(c) No. 8, Toledo, Ohio.—Meets every Monday at Swiss Hall, 408 Monroe St. President, Thomas Crane, 670 Fernwood Ave.; Vice President, Ed Goralski, 1221 Buckingham St.; Financial Secretary, Robt. Hammer, 125 Canal Ave.; Recording Secretary, J. E. Peterson, 1106 Palmwood Ave.; Treasurer, Jos. A. Christ, 905 Bricker Ave.; Business Agent, Oliver Meyers, care C. L. U. Hall, 314 Cherry St.

(b) No. 9, Chicago, Ill.—Meets every Friday at 740 W. Madison St. President, R. A. Brehman, 2846 Wilcox Ave.; Vice President, Geo. Allen, 2739 Gladys Ave.; Financial Secretary, L. M. Fee, 2203 W. Monroe St.; Recording Secretary, A. M. Parish, 1007 N. Laramie Ave.; Treasurer, J. J. Dassie, 2232 S. St. Louis Ave.; Business Agent, I. Knott, 2410 Jackson Boul.

No. 10, Butler, Pa.—Meets first and third Thursdays of each month at United Labor Council, Main St. President, H. G. Gillespie, 111 W. Jefferson St.; Vice President, H. O. McKelvey, 725 McKinley Ave.; Financial Secretary, E. A. Reed, 241 W. Diamond St.; Recording Secretary, J. T. Shaeffer, Box 533; Treasurer, E. A. Reed, 241 W. Diamond St.

No. 11, Akron, Ohio.—Financial Secretary, R. P. Jones, 245 S. Broadway; Recording Secretary, Shirley Feltz, 31 Spruce St.; Treasurer, Wm. Anderson.

(a) No. 12, Pueblo, Colo.—Meets Friday at Trades Assembly Hall, cor. 3d St. and Santa Fe Ave. President, C. L. Griffin, 228 S. Victoria St.; Vice President, Richard Clee, 1010 E. Routt Ave.; Financial Secretary, F. C. Burford, 707 Van Buren St.; Recording Secretary, Edward R. Walker, 115 W. 14th St.; Treasurer, J. F. Campbell, 191½ Central Main St.

No. 13, Dover, N. J.—Financial Secretary, H. E. Stark, 44 Hudson St.

(b) No. 14, Pittsburgh, Pa.—Meets every Friday night at 8 o'clock at McGeagh Bldg., 607 Webster Ave., (2d floor). President, W. C. Moore, 611 Dallas Ave., E. E. Pittsburgh, Pa.; Vice President, C. E. Laffer, 93 Beltzhoover Ave.; Financial Secretary, G. A. Stockdale, Box 221, Dravosburgh, Pa.; Recording Secretary, Peter Christman, 4040 Cabinet Ave.; Treasurer, H. J. Norris, 74 Lombard St., N. S. Pittsburgh, Pa.

(a) No. 15, Jersey City, N. J.—Meets second and fourth Tuesdays at 642 Newark Ave., Jersey City. President, A. M. Baxter, 55 Tuers Ave.; Vice President, C. Fisher, 175 Manhattan Ave., Jersey City; Financial Secretary, H. Haggstrom, 4431 3d Ave., New York City; Recording Secretary, Harry G. Molyneux, 484 Central Ave., Jersey City; Treasurer, H. Haggstrom, 4431 3d Ave., New York City.

No. 16, Evansville, Ind.—Meets first, third and fifth Sundays, A. M., and Monday night after second and fourth Sundays at 306 Up 1st St. President, Wm. Schlange, 305 Mulberry St.; Financial Secretary, J. G. Brill, 604 4th Ave.; Recording Secretary, Rex Cason, 1120 East Maryland.

(b) No. 17, Detroit, Mich.—Meets every Monday night at St. Alloysius School Park Place. President, Geo. E. Harrison, 649 Roosevelt Ave.; Vice President, H. McIntosh, 366 Seebaldt Ave.; Financial Secretary, John E. Packard, 367 High West, Recording Secretary, Harry L. Hunt, 301 (Old) Telegraph Bldg.; Treasurer, Geo. Burns, 1468 24th St.; Business Agent, Harry L. Hunt, 301 (Old) Telegraph Bldg.

No. 18, Oklahoma City, Okla.—President, Geo. Gaddis, 12 N. Kline St.; Vice President, G. L. Wagner; Financial Secretary, C. L. Evans, 906 W. 6th St.; Recording Secretary, W. H. Chase, 615 N. Shartel St.; Treasurer, C. L. Evans, 906 W. 6th St.

No. 19, Atchison, Kan.—Financial Secretary, W. H. Coleman, 1029 Laramie St.

No. 20, New York, N. Y.—Meets every Friday night at Breevoort Hall, 154 E. 54th St. President, Ed. Ferry, 160-A East Ave., Long Island City; Vice President, W. Taylor, 357 Jay St., Brooklyn; Financial Secretary, Jos. E. Healey, 730 E. 134th St.; Recording Secretary, W. Fitzgerald, 153 Vermilyea St.; Treasurer, Jos. E. Healey, 730 E. 134th St.

(b) No. 21, Philadelphia, Pa.—Meets every Friday, 8 p. m. at N. W. Cor. 10th and Buttonwood Sts. President, B. Chambers, 632 N. 13th St.; Vice President, Theo. H. Wotochek, 2033 Outhbert St.; Financial Secretary, W. T. McKinney, Westville, N. J. Recording Secretary, H. T. Blackadar, U. G.

I. Bldg., Broad and Arch Sts.; Treasurer, W. Todd, 2633 S. 8th St.

(c) No. 22, Omaha, Neb.—Meets every Friday at Eagles Hall, 1410 Harney St. President, Walter Donaldson, Benson, Neb.; Vice President, Dan Cahill, 6147 Karl St., Benson; Financial Secretary, Gus Lawson, 137 Cedar St.; Recording Secretary, Robt. Rhamey, 219 S. 30th St.; Treasurer, J. P. Brown, 2803 Shirley; Business Agent, Wm. Ashmussen, 3915 Bumey.

(b) No. 23, St. Paul, Minn.—Meets first and third Monday at Federation Hall, 309 Wabasha. President, Vic Armacost, 412 Cherokee; Vice President, W. T. Morgan, 755 Edgerton; Financial Secretary, Leo Mitchell, 225 St. Anthony Ave.; Recording Secretary, C. A. Peterson, P. O. Box 382, Minneapolis; Treasurer, N. Coneryea, 116 W. Cook St.

(c) No. 24, St. Paul and Minneapolis, Minn.—Meets second and fourth Thursday nights at Columbia Hall, Midway St. President, F. W. Ollrenshaw, 795 Sherbourn Ave., St. Paul, Minn.; Vice President, C. J. Buckley, 429 Ashland St., St. Paul, Minn.; Financial Secretary, M. B. Campbell, 209 E. Grant St., Minneapolis, Minn.; Recording Secretary, M. S. Cover, 1509 Margaret St., Minneapolis, Minn.; Treasurer, C. H. Jacquinet, 2400 N. 4th St., Minneapolis, Minn.

(b) No. 25, Terre Haute, Ind.—Meets first and third Wednesdays of each month at Henneway Bldg., 624½ Wabash. President, J. W. Davis, R. F. D. No. 2, West Terre Haute, Ind.; Vice President, Claude Shoaf, 2228 N. 7th; Financial Secretary, J. D. Ackers, 215 N. 13th; Recording Secretary, W. M. Caseldine, 508 S. 3d; Treasurer, C. E. Evings, 108 Kent Ave.

(c) No. 26, Washington, D. C.—Meets every Thursday night, at 407 10th St., N.W. President, D. W. Yeabower, 404 Eye St., N.W.; Vice President, Theo. Mullican, 907 5th St., N.E.; Financial Secretary, B. A. O'Leary, 1102 L St., N.W.; Recording Secretary, Edw. Nothnagel, 110 R St., N.E.; Treasurer, O. H. Ross, 1214 Eye St., N.W.; Business Agent, B. A. O'Leary, 1102 R St. N.W.

(b) No. 27, Baltimore, Md.—Meets second and fourth Monday nights at 307 E. Fayette. President, Frank Smith, 1119 Columbia Ave.; Vice President, Chas. Earwaker, 1441 William St.; Financial Secretary, J. A. Connelly, 1728 N. Bond St.; Recording Secretary, E. C. Wilkinson, 501 Arlington Ave., Govans, Md.; Treasurer, J. A. Connelly, 1728 N. Bond St.

(c) No. 28, Baltimore, Md.—Meets every Monday, 8 p. m., at 502 E. Fayette St. President, H. B. Anderson, 3216 Greenmount Ave.; Vice President, J. T. Garaty 904 E. Chast St.; Financial Secretary, Geo. H. Neukomm, 2048 E. Hoffman St.; Recording Secretary, L. S. Kries, 611 Claymont Ave.; Treasurer, A. C. Kries, Overlea Baltimore Co., Md.; Business Agent, M. Mackenzie, 502 E. Fayette St.

(a) No. 29, Trenton, N. J.—Meets every Tuesday evening at Owl Hall, 137 Perry St. President, Chas. M. Smith, 115 Chancey St.; Vice President, Thos. Mac Iivine, 48 Perrine Ave.; Financial Secretary, Edward Welzantine, Yards, Pa.; Recording Secretary, Wm. Forrest, 142 Perry St.; Treasurer, Harry Manley, 115 Chanecery St.

No. 31, Duluth, Minn.—Meets first and third Friday nights of each month at 418 West Ave. President, John Schneider, 1040 Lake Ave. So; Vice President, T. A. Kiger, 1118 E. 11th St.; Financial Secretary, Wm. Murnian, 500 E. Third St.; Recording Secretary, A. O. Ritchie, 400 N. 57th Ave. W.

(a) No. 32, Lima, Ohio.—Meets every Monday, p. m., at Donze Hall, 219½ S. Main St. President, Wm. Hefner, 333 S. Jackson St.; Vice President, R. D. Rontson, 823 Weadock Ave.; Financial Secretary, Thos. P. Mullen, 613 W. Wayne; Recording Secretary, A. L. Pricer, 543 W. Haller St.; Treasurer, John Renn, 312 W. Vine St.

(a) No. 33, Newcastle, Penn.—Meets last Friday of each month at 19 E. Washington St. President,

W. B. Thayer, 19 E. Washington St.; Vice President, R. G. Brownlee, Cumberland Ave.; Financial Secretary, Chester H. Smith, 1701 E. Washington St.; Recording Secretary, Chester H. Smith, 1701 E. Washington St.; Treasurer, Chester H. Smith, 1701 E. Washington St.; Business Agent, Chester H. Smith, 1701 E. Washington St.

(c) No. 34, Peoria, Illinois.—Meets every Thursday of each week at Erb's Hall, 411 Fulton St. President, W. E. Priddy, 215 Rohman Ave.; Vice President, W. E. Sloan, 907 Saratoga St.; Financial Secretary, L. Morgenstern, 716 Thrush Ave.; Recording Secretary, Geo. M. Akers, 1731 Lincoln Ave.; Treasurer, L. Morgenstern, 716 Thrush Ave.

(c and i) No. 35, Hartford, Conn.—Meets every Friday at Electrical Workers' Hall, 25 Asylum. President, G. J. Lyman, 77 Williams St.; V. B. Hoyt, Park Terrace; Financial Secretary, O. A. Kennedy, 25 Asylum St. House, 2 Woodside Pl., South Manchester, Conn.; Recording Secretary, Leonard J. Wylie, 10 Oakland Terrace; Treasurer, Benjamin H. Day, phone charter 7859 office, 926 Main St. House; Business Agent, Wm. A. Dermont, 25 Asylum St.

(a) No. 36, Sacramento, Cal.—Meets Thursday at 8 p. m. at Labor Temple, 8th and I St. President, W. B. Munsey, 831 E. St.; Vice President, Gus Alpen, 3122 3d Ave., Sacto, Cal.; Financial Secretary, J. Noonan, 1120 20th St.; Recording Secretary, J. G. Langan, 628 14th St., Flat A; Treasurer, J. Kummerfeldt, 723 O St.

(a) No. 37, New Britain, Conn.—Meets first and third Thursday nights at Wahrenberger's Hall, Arch St. President, John H. Keondries, 33 Wallace St., P. O. Box 744; Vice President, Daniel Fraser, 5 Washington Pl., P. O. Box 744; Financial Secretary, Lewis Griffiths, 610 Arch St., P. O. 744; Recording Secretary, H. S. Carpenter, 212 Main St., P. O. Box 744; Treasurer, Carl Williams, 73 Jubelle St., P. O. Box 744; Business Agent, John P. Kelly Hotel, Bronson, P. O. Box 744.

(c) No. 38, Cleveland, Ohio.—Every Thursday evening, 1120 Prospect St. President, W. J. Kavanaugh, 3333 W. 91st St.; Vice President, R. B. Burkholder, 11810 Buhla Ave.; Financial Secretary, J. A. Groves, 582 Superior Bldg.; Recording Secretary, J. W. Hart, 502 Superior Bldg.; Treasurer, A. D. Shiland, 10809 Tacoma Ave.

No. 39, Cleveland, Ohio.—Meets every Thursday night at Arch Hall, Ontario St. President, W. R. Lennox, 2149 E. 19th St.; Vice President, P. Campbell, Financial Secretary, H. Derolph, Arch Hall; Recording Secretary, J. Lynch, 2031 W. 50th St.; Treasurer, H. Davidson; Business Agent, Herman Derolph, Arch Hall, Ontario St.

No. 40, St. Joseph, Mo.—Financial Secretary, O. B. Ellis, 2115 S. 22d St.

(c) No. 41, Buffalo, N. Y.—Meets second and fourth Tuesdays, at 270 Broadway. President, Albert E. Simons, 35 Gelston St.; Vice President, Wm. E. Mary, 214 Floss Ave.; Financial Secretary, Geo. O. King, 179 Waverly St.; Recording Secretary, E. O. Fink, 19 Josie Pl.; Treasurer, G. O. King, 179 Waverly St.; Business Agent, John E. McCadden, 391 Herkimer St.

(b) No. 42, Utica, N. Y.—Meets first and third Fridays nights of each month at Labor Temple, Charlotte St. President, J. E. Soper, 154 Main St., Whitesboro, N. Y.; Vice President, R. Brigham, 1222 Elm St.; Financial Secretary, L. D. Lacy, 938 Elizabeth St.; Recording Secretary, William Gately, 1008 Nichols St.; Treasurer, Frank Miller, 96 Lafayette St.

(c) No. 43, Syracuse, N. Y.—Meets every Friday night at Johnson, 317 N. Clinton. President, Geo. Errungy, Box 416; Vice President, Fred Anson, Box 416; Financial Secretary, Robert Kavanaugh, Liverpool, N. Y.; Recording Secretary, J. Doster, Box 416; Treasurer, C. Younglove, Box 416.

No. 44, Rochester, N. Y.—Meets first and third Friday in each month at McGreal's Hall, cor. Main

and Swan St. President, A. Seager, 231 Haywood Ave.; Vice President, Charles Harned, 249 Tremont St.; Financial Secretary, F. Miller, 376 Garson Ave.; Treasurer, W. J. Dorsey, 22 Nelson St.

(b) No. 45, Buffalo, N. Y.—Meets every second and fourth Saturdays at Luber's Labor Hall, Washington and Grodell. President, Joseph F. Weger, 157 Monroe St.; Vice President, Anthony Farey, 72 St. Joseph St.; Financial Secretary, W. R. McLean, 222 Floss Ave.; Recording Secretary, F. H. Lamme, 1165 Niagara St.; Treasurer, Byron Earl, 61 Welker St.; Business Agent, Alfred Cunningham, 370 Breckenridge St.

(c) No. 46, Seattle, Wash.—Meets every Tuesday evening, 8 o'clock, at Labor Temple, Room 318, 6th and University. President, M. Meacham, 706 N. 42d St.; Vice President, H. Anderson, Room 319 Labor Temple; Louis Bertsch, Room 319 Labor Temple; Recording Secretary, B. F. Gordon, Room 319 Labor Temple; Treasurer, Wm. M. Elbert, 319 Labor Temple; Business Agent, T. E. Lee, Room 319 Labor Temple.

(a) No. 47, Sioux City, Iowa.—Meets every Tuesday evening at Labor Hall, 508 5th St. President, W. J. Thomas, 1611 W. 15th St.; Vice President, R. C. Walsh, Ster Hotel; Financial Secretary, C. F. Conklin, 1705 West St.; Recording Secretary, F. T. Crockett, Box 102; Treasurer, C. F. Colin, 1705 West St.

(c) No. 48, Portland, Ore.—Meets first and third Thursdays of each month at 162½ 2d St. President, W. H. Pickering, 162½ 2d St.; Vice President, Eugene E. Smith, 162½ 2d St.; Financial Secretary, Jas. Irving, 162½ 2d St.; Recording Secretary, F. W. Mann, 100 E. 82d St., N.; Treasurer, V. Haybarker, 162½ 2d St.

(d) No. 49, Chicago, Ill.—Meets first Friday evening, 8 P. M. and third Friday afternoon, 2 P. M., at 128 W. Randolph St. President, Paul Messenie, 3305 S. Hamilton Ave.; Vice President, Richard Berg, 2252 N. Tripp Ave.; Financial Secretary, Conrad Cornell, 3543 N. Nagle Ave.; Recording Secretary, Chas. Mc Carter, 1446 Orleans St.; Treasurer, Wm. F. Trader, 1930 N. Kenneth Ave.; Business Agent, Paul Messenie, 3305 S. Hamilton Ave.

(a) No. 50, Belleville, Ill.—Meets first and third Wednesday nights at cor. Spring and A Sts., Byers Hall. President, Henry Ranchler, 625 E. B. St.; Vice President, A. G. Ward, 212 E. C. St.; Financial Secretary, E. Friedrich, 1105 Bristow St.; Recording Secretary, Wm. A. Neil, 109 N. Jackson St.; Treasurer, I. D. Dalton, 217 W. B. St.

(b) No. 51, Peoria, Ill.—Meets first and third Monday nights at 209 Liberty, second floor. President, R. W. Morlatt, 910 North St., Peoria; Vice President, Wm. Roberts, 109 S. Glendale Ave.; Financial Secretary, G. M. McVay, 1020 2d Ave.; Recording Secretary, W. E. Wolgamott, City Electrician, City Hall; Treasurer, W. E. Reed, 718 Smith St.

No. 52, Newark, N. J.—Meets every Wednesday night at 262 Washington St. President, J. Turner, 38 Durand Pl., Irvington, N. J.; Vice President, A. Wernecke, 430 S. 10th St.; Financial Secretary, E. Schroeder, 14 Hawthorne Ave.; Recording Secretary, E. M. Taylor, 69 Rose Terrace; Treasurer, A. Hutloff, 214 Hawthorne Ave.; Business Agent, W. R. Banks, 55 Halsey St.

(a) No. 54, Columbus, Ohio.—Meets every Tuesday night, Machinists' Hall, 14½ W. Long. President, Chas. C. Potts, 902 Bellows Ave.; Vice President, W. O. Titler, 157 N. 5th St.; Financial Secretary, O. C. Gilbert, 1946 S. 9th St.; Recording Secretary, W. P. Avery, 468 E. Gay St.; Treasurer, O. C. Gilbert, 1946 S. 9th St.

(b) No. 55, Des Moines, Iowa.—Meets Friday of each week at Des Moines, 6th and Plum. President, J. C. Swaney, 1233 E. 12th St.; Vice President, Roy Overton, 2311 Lyon; Financial Secretary, E. O. Bennett, 1110 Woodlawn Ave.; Recording Secretary,

James Norton, 1020 High St.; Treasurer, L. O. Lathrum, 1807 21st St.

(a) No. 56, Erie, Pa.—Meets second and fourth Fridays of each month at C. L. U. Hall, 725 State St. President, Geo. Oumbeck, 2220 Liberty; Vice President, James Pussey, 917 E. 7th; Financial Secretary, Harry Simpson, 961 E. 3d St.; Recording Secretary, R. W. Peterson, 511 W. 18th; Treasurer, W. L. Cross, 149 W. 16th St.

No. 57, Salt Lake City, Utah.—Meets every Tuesday night at Labor Temple. President, Chas. Eddington, Box 402; Vice President, Paul Hampshire, Box 402; Financial Secretary, W. S. Irvine, Box 402; Recording Secretary, D. C. Hall, Box 402; Treasurer, W. R. Henderson, Box 402.

(c) No. 58, Detroit, Mich.—Meets Tuesday evenings at Randolph and Monroe Sts. President, Wm. A. Andrews, 301 Old Telegraph Bldg.; Vice President, H. S. Van Rennsalaer, 301 Old Telegraph Bldg.; Financial Secretary, E. T. Barrett, 805 Field Ave.; Recording Secretary, H. E. Watson, 301 Old Telegraph Bldg.; Treasurer, Wm. Fasbender, 301 Old Telegraph Bldg.

No. 59, Dallas, Texas.—Meets Monday nights at Electrician's Hall, 1702½ Clem St. President, F. E. Cross, Box 458; Vice President, H. E. Cooper, 1215 S. Harwood St.; Financial Secretary, L. B. Irvin, Box 121; Recording Secretary, G. L. Payne, Box 121; Treasurer, L. B. Irvin, Box 121.

No. 60, San Antonio, Texas.—President, E. W. Fuller, 1916 Avenue D; Vice President, Chas. Eicholtz, 414 Sherman St.; Financial Secretary, F. J. Vollmer, 310 S. Olive St.; Recording Secretary, Ben J. Crowthers, 407 E. Myrtle St.; Treasurer, Geo. Collier, 1516 Monterey St.

(a) No. 61, Los Angeles, Cal.—Meets Thursdays at Labor Temple, 538 Maple Ave. President, Leal Lennert, 233 W. 76th St.; Vice President, E. B. Esterbrook, 2313 East Ave. 26; Financial Secretary, W. O. Hall, 126 W. 53d St.; Recording Secretary, E. L. Shock, 3301 Griffin Ave.; Treasurer, W. F. Moore, 2715 Michigan Ave.

(b) No. 62, Youngstown, Ohio.—Meets second and fourth Mondays of each month at Loney's Hall, E. Boardman St. President, F. C. Frownfelter, 17 E. Rayon Ave.; Vice President, M. Stanton, 523 George St.; Financial Secretary, C. B. Moore, P. O. Box 281, Struthers, Ohio; Recording Secretary, G. E. Martin, 380 Lincoln Ave.; Treasurer, D. Flemming, 346 Ina Ave.; Business Agent, Fred Gillette, 303 N. Walnut St.

No. 63, Warren, Penn.—Meets first and third Mondays of each month at Bartenders' Hall, Pennsylvania Ave., west. President, A. I. Mac Donald, 112 Prospect St.; Vice President, Gust Dalstrand, 12 Frank St.; Financial Secretary, A. A. Keller, 116 Main St.; Recording Secretary, W. P. Arnold, 100 Palm Ave.; Treasurer, A. A. Keller, 116 Main St.; Press Secretary, F. M. Schaeffer, 5 Schaung St.

(a) No. 64, Youngstown, Ohio.—Meets first and third Thursdays, at 210 W. Federal St. President, W. Woodsworth, George St.; Vice President, A. F. Beil, 588 New Court; Financial Secretary, J. E. Webster, 540 George St.; Recording Secretary, L. Witt, 379 Grant St.; Treasurer, E. Bergman, 165 Williamson Ave.

(a) No. 65, Butte, Mont.—Meets Friday of each week at Carpenters' Union Hall, 156 Granite St. President, James M. Bateman, 1940 Utah Ave.; Vice President, John Drout, 731 S. Dakota; Financial Secretary, L. Maher, Box 846; Recording Secretary, C. S. Littlefield, Box 846; Treasurer, W. C. Medhurst, Box 846.

(a) No. 66, Houston, Texas.—Meets every Thursday at 205½ San Jacinto St. President, O. A. Boatman, Box 454; Vice President, A. V. Potter, Box 454; Financial Secretary, O. C. King, Box 454; Recording Secretary, E. K. Ridenom, Box 454; Treasurer, H. J. Gutyweiller, Box 454.

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No. 67, Quincy, Ill.—Meets second and fourth Mondays of each month at Trades Labor Hall. President, Wm. Brammer, 228 1/3 N. 5th St.; Vice President, Frank V. Irish; Vice President, H. G. Sneed; Financial Secretary, Fred Moeller, 439 1/2 N. 12th St.; Recording Secretary, G. F. Ernst, 805 1/2 Payson Ave.; Treasurer, Fred Moeller, 439 1/2 N. 12th St.; Press Secretary, W. J. Donovan, 601 S. 6th St.

(c) No. 68, Denver, Colo.—Meets every Monday night at Electrical Workers' Hall, 1517 Lawrence St. President, J. C. Waliver, 776 S. Grant St.; Vice President, F. E. Swain, 3278 Newton St.; Financial Secretary, E. Hawkins, 120 W. 3d Ave.; Recording Secretary, Lawrence Stone, 1044 Navajo St.; Treasurer, W. H. Brown, 3485 W. 33d Ave.; Address all Local mail to 1517 Lawrence St.

(a) No. 69, Dallas, Texas.—Meets every Tuesday night at Electricians' Hall, 1702 1/2 Elm St. President, Frank Koont, P. O. Box 827; Vice President, T. O. Bilton, P. O. Box 827; Financial Secretary, and Business Agent, J. P. Conner, P. O. Box 827; Recording Secretary, John A. Hunter, P. O. Box 827; Treasurer, Harry Warrington, P. O. Box 827.

(a) No. 70, Cripple Creek, Colo.—Meets second and fourth Thursdays at 110 S. 2d, Cripple Creek. President, Geo. T. Wolfe, 208 Spicer Ave.; Vice President, J. J. Nancarrow, Financial Secretary, A. A. Hammett, Box 282; Recording Secretary, A. A. Hammett, Box 282; Treasurer, George Gamthrop, Granite Ave.

(c) No. 72, Waco, Texas.—Meets second and fourth Monday nights at Labor Hall, 4th and Austin Sts. President, E. W. Edmonds, 615 Washington St.; Vice President, L. P. Kuyendall, 517 N. 4th St.; Financial Secretary, Gus F. Erfurth, P. O. Box 514; Recording Secretary, F. B. Womack, P. O. Box 514.

(b) No. 73, Spokane, Wash.—Meets first and third Monday nights of each month at McVay's Hall, 609 Trent St. President, Ben Metzger, 1916 West 11th Ave.; Vice President, John W. Allender, Casino Theatre; Financial Secretary, C. R. Marat, Box 635; Recording Secretary, E. W. Arenton, 3001 E. Jackson St.; Treasurer, Gus Benson, 2819 W. Mallon Ave.

(b) No. 75, Grand Rapids, Mich.—Meets every Friday night at Carpenters' Hall, Oaks and Division. President, Wm. O'Brien, 604 Shawmat St.; Financial Secretary, Chas. Anderson, 536 Oakdale; Recording Secretary, Wm. Ball, 722 Division Ave.

(c) No. 76, Tacoma, Wash.—Meets every first and third Tuesdays at 1117 1/2 S. Tac Ave.; President, C. Brennan, 361 S. Spokane Ave.; Vice President, C. E. Smith, 114 S. 37th St.; Financial Secretary, R. D. O'Neil, 5642 S. K St.; Recording Secretary, Carl Gethes, 1210 1/2 Tacoma Ave.; Treasurer, C. E. Smith, 114 S. 37th St.

(b) No. 77, Seattle, Wash.—Meets every Monday night, Room 207 Labor Temple, 6th and University. President, Thad Rose, Room 13 Labor Temple; Vice President, R. Little, Room 13 Labor Temple; Financial Secretary, R. W. Hemming, Room 13 Labor Temple; Recording Secretary, F. Austin, Room 13 Labor Temple; Treasurer, Ray Travis, Room 13 Labor Temple; Business Agent, W. F. Delaney; Press Secretary, Chas. Cross.

(b) No. 79, Syracuse N. Y.—Meets first and third Wednesday of every month, in Griffin Building, W. Onondaga St. President, Mike Duffy, 311 W. Belden Ave.; Vice President, Geo. Philley, 311 W. Belden Ave.; Financial Secretary, Ben Rothwell, 305 Herkimer St.; Recording Secretary, Pat Wilson, 127 Townsend St.; Treasurer, W. Andrus, 208 Bassett St.

(a) No. 80, Norfolk, Va.—Meets Wednesdays, 2 p. m. at I. O. O. F. Hall, Church St. President, M. B. Holmes, 329 W. 15th St.; Vice President, E. L. Richardson, 1111 Holt St.; Financial Secretary, T. J. Gates, P. O. Box 232; Recording Secretary, H. J. Kraemer, 1907 County St., Portsmouth, Va.;

(a) No. 81, Scranton, Pa.—Meets first and third Monday evening of the month at Moose Hall, 123 Penn Ave. President, Edward M. Lowert, 1029 Webster Ave.; Vice President, John Campbell, 621 Hickory St.; Financial Secretary, S. Willis, 503 Linden St.; Recording Secretary, M. J. Meehan, 216 N. Lincoln Ave.; Treasurer, B. C. Hackett, 108 1/2 S. Hyde Park Ave.; Business Agent, C. J. Boyle, 525 3d Ave.

No. 83, Milwaukee, Wis.—Financial Secretary, L. Ellein, 1321 6th St.

(a) No. 84, Atlanta, Ga.—Meets every Friday at Redmen's Wigwam, 86 Central Ave. President, E. P. Smith, 333 Oakland Ave.; Vice President, F. F. Cachran; Financial Secretary, J. L. Carver, P. O. Box 669; Recording Secretary, H. E. Heand, 27 Inman Ave.; Treasurer, J. A. Haupen, 337 E. Fain St.

(b) No. 85, Schenectady, N. Y.—Meets Friday at 240 State St. President, John Radley, 112 S. Ferry St.; Vice President, Geo. Rea, 915 State St.; Financial Secretary, C. V. Platte, 130 Front St.; Recording Secretary, Wm. B. Wilkie, 273 Broadway; Treasurer, L. L. Rice, Willett St.

No. 86, Rochester, N. Y.—Meets every other Wednesday, at 95 E. Main St. President, A. Brucicki, 1095 S. Clinton St.; Vice President, G. Sprague, 519 Brooks Ave.; Financial Secretary, A. L. Knauf, 34 Wilmington St.; Recording Secretary, M. J. Farrell, 890 North St.; Treasurer, B. W. Pitt, 343 Birr St.; Business Agent, F. B. Glynn.

(a) No. 90, New Haven, Conn.—Meets every Tuesday at Poli Bldg., Room 98, 23 Church St. President, Ray Werme, 157 Richard St., West Haven, Conn.; Vice President, Henry F. Broderson, 861 Washington Ave.; West Haven, Conn.; Financial Secretary, W. J. Tennier, 52 Arthur St., New Haven, Conn.; Recording Secretary, Fred Ganter, 141 Ramsdell St., Westville, Conn.; Treasurer, Frank Horan, 439 Howard Ave., New Haven, Conn.; Business Agent, Gilbert Martin, Hazel Terrace, Woodbridge, Conn.

(a) No. 93, East Liverpool, Ohio.—President, R. C. Baxter, 608 Elm St.; Vice President, Len Anderson, R. F. D. No. 2, Wellsville, O.; Financial Secretary, R. C. McShane, Gen. Delivery; Recording Secretary, Oscar J. Kommel, 118 W. 3d St.; Treasurer, Chas. D. Lentz, 125 Penn. Ave.

(a) No. 94, Kewanee, Ill.—Meets first Thursday in the month at Benson Hall, W. Second St. President, Joe Bucklin, 414 N. Tremont; Vice President, Albert Jones, 520 N. Burr; Financial Secretary, Ernst J. Ford, 712 E. Ninth St.; Recording Secretary, Ernst J. Ford, 712 E. Ninth; Treasurer, Hal West, 403 S. Park.

No. 95, Joplin, Mo.—Meets every Friday night at Joplin Labor Hall, 5th and Main. President, A. R. Campbell, Box 385; Vice President, Carl Allen, Box 385; Financial Secretary, W. F. Gray, Box 385; Recording Secretary, James Boremore, Box 385; Treasurer, D. B. Killian, 1020 Jackson St.; Business Agent, W. F. Gray, Box 385.

(a) No. 96, Worcester, Mass.—Meets every Monday at 419 Main St. President, Geo. Erens, 419 Main St.; Vice President, P. A. Hoey, 419 Main St.; Financial Secretary, C. McKinstry, 419 Main St.; Recording Secretary, Harry Ross, 419 Main St.; Treasurer, S. A. Strout, 419 Main St.

(b) No. 97, Waco, Texas.—Meets every Friday night at Labor Hall, 4th and Austin. President, E. S. Rightmire, 725 Taylor St.; Vice President, R. G. Caldwell, 1524 N. 4th St.; Financial Secretary, T. F. Gray, 1505 N. 15th St.; Recording Secretary, Jno. Durrett, 517 Tennessee.

(c) No. 98, Philadelphia, Pa.—Meets every Tuesday evening at Parkway Bldg., 6th floor, Broad and Cherry Sts. President, Jas. J. Collins, 1312 Filbert St.; Vice President, P. Kessler, 1312 Filbert St.; Financial Secretary, E. B. Coleman, 1312 Filbert St.; Recording Secretary, J. S. Meade, 1312 Filbert

St.; Treasurer, P. F. Turner, 1312 Filbert St.; Business Agent; J. S. Meade, 1312 Filbert St.

(c) No. 99, Providence, R. I.—Meets every Monday night at 72 Weybossett. President, Geo. H. Thurston, 41 Whittier Ave.; Vice President, Geo. F. Jenckes, 178 Hanover St.; Financial Secretary, R. O. Fletcher, Georgiaville, R. I.; Recording Secretary, O. F. Smith, 33 East St.; Treasurer, F. E. Walker, 3 Greene St.; Business Agent, John H. Dugan, 72 Weybossett St.

(c) No. 100, Fresno, Cal.—Meets every Tuesday night at 1139 I St. President, R. G. Russell, 1139 I St.; Vice President, C. B. Phillips, 1139 I St.; Financial Secretary, H. H. Courtwright, 1139 I St.; Recording Secretary, J. M. Petty, 1139 I St.; Treasurer, H. H. Courtwright, 1139 I St.

No. 101, Cincinnati, Ohio.—Meets second and fourth Wednesday nights in Cosmopolitan Hall, 1313 Vine St. President, Chas. Sombs, 2438 Eastern Ave.; Vice President, August Iroesch, 2709 Eastern Ave.; Financial Secretary, A. J. Stayton, 1629 Herbert Ave.; Recording Secretary, Ben Lloyd, 133 Lyon St.; Treasurer, Wm. Miller, 1616 Freeman Ave.

(c) No. 102, Paterson, N. J.—Meets every Thursday at Labor Lyceum, 359 Van Houten St. President, Raymond Clark, 101 17th Ave.; Vice President, Frank Stephens, 520 Lexington Ave., Clifton, N. J.; Financial Secretary, Alvin Bennett, 552 Lexington Ave., Clifton, N. J.; Recording Secretary, Robert Sigler, 115 Fair St.; Treasurer, John M. Webster, 785 E. 13th St.

(c) No. 103, Boston, Mass.—Meets Wednesday at Wells Memorial Hall, 987 Washington St. President, M. T. Joyce, 427 Old South Bldg., Vice President, J. P. Teaffe, 314a Bunker Hill St., Charleston; Financial Secretary, F. L. Kelly, 95 Beacon St., Hyde Park; Recording Secretary, Herbert C. Deans, 40 Juliette St., Dorchester; Treasurer, T. Gould, 17 Wigglesworth St., Roxbury; Business Agent, E. L. Dennie, 65 Wellington Rd., Dorchester.

(b) No. 104, Boston, Mass.—Meets Wednesday at Machenest Hall, 987 Washington St. President, Michael Birmingham, 49 Chestnut Hill Ave., Brighton, Mass.; Vice President, Howard R. Allen, 725 6th St., South Boston, Mass.; Financial Secretary, John H. Mahoney, 45 Cedar St., Cambridge, Mass.; Recording Secretary, Edgar A. Locke, 16 Cuba St., Watertown, Mass.; Treasurer, William D. Hubbard, 108 Myrtle St., Boston, Mass.; Business Agent, Franklin C. Garrick, 318 Endicott Ave., Beachmont, Mass.

(c) No. 105 Hamilton, Ont., Can.—Meets second and fourth Wednesdays of each month at Labor Hall, 22½ John St., S. President, James Crawford, 57 Cheever St.; Vice President, K. Jack, 14 Wellington St.; Financial Secretary, J. D. Kergom, 310 King St., W.; Recording Secretary, W. G. Jack, 152 N. Queen St.; Treasurer, J. J. Guay, 175 Catharine St., S.

(a) No. 106, Jamestown, N. Y.—Meets every other Monday, at Central Labor Hall, W. 3d St. President, W. J. Stewart, 264 Broadhead Ave.; Vice President, Glen Holden, 220 Fulton St.; Financial Secretary, F. J. Kruger, 869 Spring St.; Recording Secretary, S. C. Keller, 55 E. Cowden Place; Treasurer, S. B. Shields, 512 Monroe St.; Business Agent, L. R. Jacobson, 412 Washington St.

(a) No. 107, Grand Rapids, Mich.—Meets Tuesday, 8 p. m., 2d floor at 230 Monroe Ave., N. W. President, C. W. Galer, 1014 Franklin St., S. E.; Vice President, A. B. Wiseman, 865 First St., N. W.; Financial Secretary, Wm. Rowerdink, 119 Dwight Ave., S. E.; Recording Secretary, Hugh T. Rathburn, 112 Colfax St., N. E.; Treasurer, O. S. Livergood, 130 Eastern Ave., N. E.

(a) No. 108, Tampa, Fla.—Meets Thursday at 1110½ Franklin St. President, Jas. A. Arnold, 2110 Tampa St.; Vice President, E. E. Cherrington, 1504 Marion St.; Financial Secretary, F. J. Chancy, P. O. Box 662; Recording Secretary, Clark Ryalls,

P. O. Box 662; Treasurer, F. J. Chancy, P. O. Box 662.

(b) No. 109, Rock Island, Ill.—Meets second and fourth Mondays, at Industrial Home Bldg., 21st and 3d Ave. President, J. C. Lyons, Sears, Ill.; Vice President, E. S. Windom, 1045 W. 2d St., Davenport, Ia.; Financial Secretary, W. H. Gundaker, 1633 W. 2d St., Davenport, Ia.; Recording Secretary, E. R. French, 1047½ W. 2d st., Davenport, Ia.; Treasurer, W. H. Gundaker, 1633 W. 2d St., Davenport, Ia.

(c) No. 110, St. Paul, Minn.—Meets first and third Thursdays of each month at Trades Union Hall, 309 Wabasha St. President, S. W. Bush, 309 Wabasha St.; Financial Secretary, J. J. Purcell, 309 Wabasha St.; Recording Secretary, Dave Bourstedt, 309 Wabasha St.; Treasurer, Gus E. Brieman, 309 Wabasha St.; Business Agent, Frank Fisher, Trades Union Hall, 309 Wabasha St.

(b) No. 111, Denver, Colo.—Meets first Friday on or after 5th and 20th, each month, at 1517 Lawrence St. President, L. Hughes, P. O. Box 127; Vice President, Bert Sutton, P. O. Box 127; Financial Secretary, J. Johnson, Box 127; Recording Secretary, W. A. Fitzgerald, P. O. Box 127; Treasurer, J. Johnson, Box 127.

(b) No. 112, Louisville, Ky.—Meets every Wednesday at Carl Marx Hall, 306 W. Jefferson. President, Wm. Montague, 1836 Dunsell St.; Vice President, W. D. Tucker, 639 Floyd St.; Financial Secretary, J. F. Ulmer, 2503 Griffith Ave.; Recording Secretary, Wm. Hay, Capitol Hotel; Treasurer, J. F. Ulmer, 2503 Griffith Ave.

(a) No. 113, Colorado Springs, Colo.—Meets every Tuesday night at 22 E. Bijou St. President, T. J. Mackey, 521 N. Royer St.; Vice President, Joe Caldwell, 12 S. Weber St.; Financial Secretary, D. J. Elkins, 518 N. Spruce St.; Recording Secretary, Leslie F. Davis, Box 654; Treasurer, A. A. Stanton, 223 N. 16th St.

(a) No. 114, Fort Dodge, Iowa.—Meets second and fourth Fridays in I. O. O. F. Hall, 700 Cent. Ave. President, L. J. Spears, 402 S. 7th St.; Vice President, C. J. Foster, 1510 2d Ave., S.; Financial Secretary, E. M. Gulden, No. 1, N. 18th St.; Recording Secretary, C. M. Smiley, Tobin Apts., No. 4; Treasurer, W. B. Lynch, 911 5th Ave. N.

(c) No. 115, Ogden, Utah.—Meets every Monday at 8:00 o'clock sharp at 516 First National Bank Bldg., 24th and Wash. Ave. President, Grant Ingles, Box 637; Vice President, B. M. Bauman, Box 637; Financial Secretary, J. R. Petersen, Box 637; Recording Secretary, F. J. Tate, Box 637; Treasurer, J. R. Petersen, Box 637; Business Agent, F. J. Tate, Box 637.

(c) No. 116, Ft. Worth, Texas.—Meets every Wednesday night at Labor Temple, 306½ Throcmorton. President, Chas. Shryock, 306½ Throcmorton St.; Financial Secretary, H. S. Broiles, 1901 6th Ave.; Recording Secretary, W. B. Leach, 306½ Throcmorton St.; Treasurer, W. S. Moneyhan, 306½ Throcmorton St.

(a) No. 117, Elgin, Ill.—Meets first and third Thursday at Trades Council Hall, 163 Chicago St. President, L. C. Beverley, 922 Hill St.; Vice President, H. P. Ackerman, 683 Congdon Ave.; Financial Secretary, W. A. Stevenson, 714 Center St.; Recording Secretary, A. B. Adams, 273 Channing St.; Treasurer, Geo. Hilton, 227 Washburn St.

(c) No. 118, Dayton, Ohio.—Meets every Tuesday at Court Exchange, 25 N. Main St. President, C. Drummond, 304 S. Jefferson St.; Vice President, James Smith, Stag Hotel, Madison and E. 1st St.; Financial Secretary, H. Ward, 338 Johnson St.; Recording Secretary, Joe Young, 49 Potomac; Treasurer, H. Ward, 338 Johnson St.; Business Agent, H. Ward, 338 Johnson St.

(a) No. 119, Temple, Texas.—Meets first and third Fridays at Temple Electric Co., Main St. President, J. R. Kersey, 904 S. 9th; Vice President,

W. O. Murrell, 109 N. 13th; Financial Secretary, H. S. Newland, 506 S. 11th; Recording Secretary, H. S. Newland, 506 S. 11th; Treasurer, A. C. Ilomuth, care Temple Electric Co.

(a) No. 120, London, Ont., Can.—Meets second and fourth Thursday at Moose Hall, Richmond St. President, G. V. Bonser, 49 Miles St.; Vice President, R. Thomas, 8. Belton Ave.; Financial Secretary, E. Ingles, 85 Clarence St.; Recording Secretary, A. Bryce, 141 High St.; Treasurer, A. Fair, 33 Pine Line Road.

(c) No. 121, Augusta, Ga.—Meets first and third Tuesdays of each month at Labor Hall, cor. Ellis and Jackson. President, F. D. Parrish; Vice President, R. H. Young; Financial Secretary, E. T. McGinn, Box 543; Recording Secretary, E. T. McGinn, Box 543.

No. 122, Great Falls, Mont.—President, J. F. Keinan; Vice President, C. A. Murray; Financial Secretary, H. Von Turffs, box 885; Recording Secretary, J. T. Gray, box 885; Treasurer, Wm. Holzberger.

(a) No. 123, Wilmington, N. C.—Meets first Tuesday of each month at Bointz Hall, Princess St. President, L. B. Woodbury, 712 N. 4th; Vice President, D. H. Barnett, 12 Queen St.; Financial Secretary, W. L. Wood, 815 Princess St.; Recording Secretary, H. J. Everette, 223 S. Front; Treasurer, W. L. Wood, 815 Princess St.

No. 124, Kansas City, Mo.—Meets Tuesday at Labor Temple, 141 Woodland St. President, R. O. Gammage, 706 W. 23d St.; Vice President, Fred Lester, 3330 Euclid Ave.; Financial Secretary, Fred H. Goldsmith, 3020 E. 21st St.; Recording Secretary, Thos. Fitzmorris, 524 Nebraska, Kansas City, Kan.; Treasurer, Ed. K. Butz, 806 Monroe.

(b) No. 125 Portland, Oregon.—Meets every Monday at Labor Temple, 162½ 2d St. President, F. J. Shubert; Vice President, W. H. Boyer; Financial Secretary, C. D. McConahy, Box 644; Recording Secretary, F. L. Gifford; Treasurer, Carl Haflich; Address all mail Box 644, Portland, Oregon.

(c) No. 130, New Orleans, La.—Meets every Friday night at 612 Gravier St. President, W. L. Zirkelback, 2612 Deabadie St.; Vice President, F. Warner, 504 St. Charles St.; Financial Secretary, H. M. Muller, 810 Henry Clay Ave.; Recording Secretary, D. J. Byrne, P. O. Box 742.

No. 131, Twin Falls, Idaho.—Financial Secretary, T. M. Nave, Box 560.

(c) No. 133, Middletown, N. Y.—Meets second Wednesday of month at Assembly Rooms, North St. President, Wm. H. Beers, 22 Wilkin Ave.; Vice President, Matthew Van Tossel, Bennett St.; Financial Secretary, R. Mead Hunt, 24 Knapp Ave.; Recording Secretary, Arthur Loder, 143 W. Main St.; Treasurer, F. E. Hodge, Watkins Ave.; Business Agent, John Lee, 72 Lake Ave.

(c) No. 134, Chicago, Ill.—Meets every Thursday night at 500 S. State St. President, Ray McElheny, 500 S. State St.; Vice President, John Dennehy, 500 S. State St.; Financial Secretary, R. A. Shields, 500 S. State St.; Recording Secretary, Geo. O. Johnson, 500 S. State St.; Treasurer, A. A. Hall, 500 S. State St.

(a) No. 135, La Crosse, Wis.—Meets first and third Tuesdays at Labor Temple, 411-413-415 Jay St. President, C. E. Koechner, 507 King St.; Vice President, Theo Strauss, 526 N. 9th St.; Financial Secretary, F. Baily, 1116 S. 6th St.; Recording Secretary, J. Papenfuss, 1803 S. 10th St.; Treasurer, F. Baily, 1116 S. 6th St.; Business Agent, C. W. Bennett, General Delivery.

(c) No. 136, Birmingham, Ala.—Meets Friday night, 2009½ 3d Ave. President, E. S. Nelson, Box 205; Vice President, J. C. Giles, Box; Financial Secretary, G. W. Schreck, Box 205; Recording Secretary, F. O. Powell, Box 205; Treasurer, G. W. Schreck, Box 205.

(b) No. 137, Albany, N. Y.—Meets second and fourth Mondays at Beaver Block, S. Pearl St. President, James Crowley, 342 Madison Ave.; Vice President, John Mott, 64 Elesibeth St.; Financial Secretary, John Cluckering, 64 Morton Ave.; Recording Secretary, Fred Gorgen, 15 James St., Green Island, N. Y.; Treasurer, Andrew Mott, 64 Elesibeth St.

(a) No. 139, Elmira, N. Y.—Meets second and fourth Wednesdays at 8 p. m. at Trades and Labor Hall, 200-202 E. Water St. President, D. B. Turner, 719 Park Pl.; Vice President, M. Conklin, 605 Partidge St.; Financial Secretary, M. M. Pollak, 110 High St.; Recording Secretary, F. P. Colson; Treasurer, M. M. Pollak, 110 High St.; Business Agent, M. M. Pollak, 110 High St.

(a) No. 140, Schenectady, N. Y.—Meets first and third Wednesday of each month in Electrical Workers' Hall, 246 State St. President, M. J. Fanning, 720 Eastern Ave.; Vice President, John Boldman, 316 Lafayette St.; Financial Secretary, Paul F. Lomasney, 1018 Eastern Ave.; Recording Secretary, J. J. Hannan, 135 Elm St.; Treasurer, Wm. Van Vechten, Middle Grove, N. Y., R. F. D. No. 1; Business Agent, H. M. Merrill, 228 Liberty St.

(c) No. 141, Wheeling, W. Va.—Meets every Tuesday at 8 P. M. in Electric Workers' Hall, 1139 Market St. President, A. H. Sarver, 1305 Alley H; Vice President, Harry Kindelberger, 704 Market St.; Financial Secretary, S. S. Gould, 228 29th St.; Recording Secretary, E. H. Hagan, 648 Market St.; Treasurer, John Reinocher, 233½ Chaplain St.

(c) No. 142, Boston, Mass.—Meets every Friday night at 24 Warren St., Roxbury. President, George F. Mahoney, 3 Fairwood Circle, Cambridge; Vice President, John W. Dillon, 45 Schiller Road, West Roxbury; Financial Secretary, John A. Donoghue, 17 Pelham St., Boston; Recording Secretary, Charles F. Carroll, 4 Neptune Ave., East Boston; Treasurer, John F. Downey, 7 Everett Ave., Somerville; Business Agent, John A. Donoghue, 17 Pelham St., Boston.

(c) No. 146, Decatur, Ill.—Meets first and third Tuesday evenings, second and fourth Sunday mornings, over Yoke Jewelry Store, E. Prairie Ave. President, W. E. Drake, 132 W. Prairie Ave., Box 232; Vice President, J. C. Adams, Syndicate Bldg.; Financial Secretary, W. E. Drake, Box 232; Recording Secretary, Earl V. Smith, 132 W. Prairie Ave.; Treasurer, M. R. Schieb, 208 W. William St.

(b) No. 149, Aurora, Ill.—Meets first and third Fridays at Losers' Hall, S. River St. President, J. L. Balfour, 367 S. River St.; Vice President, T. P. Joyce, 451 Main St.; Financial Secretary, John Smith, 393 Wilder St.; Recording Secretary, L. R. Cole, 19 S. Spencer St.; Treasurer, Morris Wright, 136 Fordham Ave.

(a) No. 150, Lake County, Ill.—Meets first and third Wednesdays at Progress Club, 17th and Park Ave. President, J. A. Miller, 72 Broadway, North Chicago; Vice President, M. G. Canfield, 338 Lincoln Ave., Waukegan; Financial Secretary, H. W. Huber, 209 S. Green Bay Rd., Highland Park; Recording Secretary, C. L. Hawker, 406 Glencoe Ave., Highland Park, Ill.; Treasurer, Wm. G. Dalton, 327 Summit Ave., Lake Forest.

(b) No. 151, San Francisco, Cal.—Meets Thursday at Carpenters Hall, 112 Valencia St. President, W. P. Stanton, 1639 Irving St.; Vice President, O. D. Mull, 410 Schrader St.; Financial Secretary, W. F. Coyle, 1726 LaSalle Ave.; Recording Secretary, B. E. Hayland, 887 Fulton St.; Treasurer, George Flatley, 255 Lobos St.

(c) No. 153, South Bend, Ind.—Meets second and fourth Thursdays at Carpenters' Hall, 126 N. Main St. President, F. E. Champagne, 433 N. Hill St.; Vice President, O. E. Beatty, 1007 Sherman Ave.; Financial Secretary, Oliver W. Davis, 816 Howard Ave.; Recording Secretary, L. J. Brehmer, 804 N. Notre Dame Ave.; Treasurer, Oliver W. Davis, 816 Howard Ave.

(b) No. 154, Davenport, Iowa.—Meets second and fourth Wednesdays at 419 Brady St., W. O. W. Club Rooms. President, H. F. Brammon, 1426 W. 6th St.; Financial Secretary, E. B. King, 419 Brady St.; Recording Secretary, Fay George, 914 LeClair St.; Treasurer, E. E. Koontz, 1140 W. 14th St.

(a) No. 155, Oklahoma City, Okla.—Meets every Friday at T. M. A. Hall, 127½ W. Grand. President, M. R. Gallion, Box 214; Vice President, G. H. Duncan, Box 214; Financial Secretary, J. A. Wiseman, Box 214; Recording Secretary, Chas. Bone, 214; Treasurer, J. W. Murphy, Box 214.

(b) No. 156, Fort Worth, Texas.—Meets first and third Mondays at Labor Temple, 2d and Throckmorton. President, Chas. Funkhauser, City Light Department; Vice President, D. E. Gordon, Fort Worth P. & L. Co.; Financial Secretary, J. W. Dawson, Box 251; Recording Secretary, H. E. Jacks, Box 251; Treasurer, Holman Swor, 2941 S. Jennings; Business Agent, J. W. Dawson, Box 251.

(j) No. 157, Chicago, Ill.—Meets Thursday afternoon at 500 S. State St. President, Wm. L. Finstad, 500 S. State St.; Vice President, Clarence Loomis, 500 S. State St.; Financial Secretary, Chas. Hall, 2829 W. Congress St.; Recording Secretary, Aug. W. Hortsch, 500 S. State St.; Treasurer, Herbert Kleinbeck, 3133 W. Lake St.

No. 158, Green Bay, Wis.—Meets second and fourth Mondays on 214 Pine St. President, Joe Mande, 1801 Day St.; Vice President, John Miller, 209 N. Adams; Financial Secretary, Tom Heffernan, 217 Pine St.; Recording Secretary, Howard Ladow, 415 N. Adams St.; Treasurer, Tom Heffernan, 217 Pine St.

No. 159, Madison, Wis.—Meets second and fourth Thursdays at 27 N. Pinckney St. President, Wm. Neff, 1407 Williamson St.; Vice President, F. A. Gratz, 305 N. Orchard St.; Financial Secretary, Thos. McKenna, 120 S. 1st St.; Recording Secretary, F. W. Mahnke, 420 W. Wilson St.; Treasurer, O. Smith, 1325 Spaight St.

No. 163, Wilkes Barre, Pa.—Meets every Thursday night at 8 p. m. at Munroe Hall, Public Square. President, J. Y. Williams, 662 Market St., Kingston, Pa.; Vice President, John Grya, 28 Chestnut St.; Financial Secretary, Edw. A. Miller, 35 N. Hancock St.; Recording Secretary, John Gilschrist, 3 Helfreie Court; Treasurer, W. F. Barber, Trucks-ville, Pa.

(c) No. 164, Jersey City, N. J.—Meets every Friday night, E. B., second and fourth Thursday nights at Brennan's National Assembly Rooms, 642 Newark Ave. President, E. Fraleigh, 3216 Boulevard; Vice President, W. D. Shuff, 398 New York Ave.; Financial Secretary, A. Wichman, 176 Hopkins Ave.; Recording Secretary, L. Nolte, 302 Pater-son Plank Road; Treasurer, E. Cook, 7a Palisade Ave., West Hoboken, N. J.

No. 169, Fresno, Cal.—Meets Wednesday at Union Hall, 1139 I St. President, A. B. Eastabrook, 1032 Central Ave.; Vice President, F. M. Henderson, 1847 Lewis; Financial Secretary, W. C. Finley, P. O. Box 153; Recording Secretary, Paul Boggs, P. O. Box 153, Treasurer, W. C. Finley, Box 153.

(a) No. 172, Newark, Ohio.—Meets first and third Monday nights, 11½ E. Church st.; President, C. H. Marsh, 408 Granvill st.; Vice President, Frank Cawmer, 32 N. Pine; Financial Secretary, S. C. Alsdorf, 115 Ash st.; Recording Secretary, E. F. Follett, 136 West Main; Treasurer, S. C. Alsdorf.

(a) No. 173, Ottumwa, Iowa.—Meets first and third Tuesday nights, Labor Hall, Main and Court sts.; President, E. H. Trent, P. O. Box 158; Vice President, John Dorn; Financial Secretary, L. C. Stiles, P. O. Box 158; Recording Secretary, O. E. Nichols, P. O. Box 158; Treasurer, L. C. Stiles, Box 158.

(b) No. 175, Chattanooga, Tenn.—Meets every Wednesday night at Central Labor Hall, 106½ E. 8th St. President, L. A. Hall, 1110 Chamberland Ave.; Vice President, J. M. Hilton, Box 48, Station

A; Financial Secretary, E. B. Messer, 1813 S. Beech St.; Recording Secretary, W. W. Stillwell, 113 W. 6th St.; Treasurer, E. B. Messer, 1813 S. Beech St.; Business Agent, V. Clarke, 904 E. 11th St.

(a) No. 176, Joliet, Ill.—Meets every Thursday at 101 Jefferson. President, R. V. Allen, 736 S. Ottawa St.; Financial Secretary, Wm. Hennings, 403 Jefferson St.; Recording Secretary, W. E. Crate, 125 Comstock St.; Treasurer, H. C. Norris, 315 Mississippi Ave.

(a) No. 177, Jacksonville, Fla.—Meets Tuesday evening at 8 o'clock at 41½ W. Bay St. President, C. E. Beck; Vice President, S. B. Kitchen, 1011 E. Ashley St.; Financial Secretary, H. J. Odell, 10 Lanier Terrace; Recording Secretary, M. F. Foster, 331 W. Forsyth St.; Treasurer, A. V. Allerson.

(b) No. 178, Canton, Ohio.—Meets second and fourth Fridays of each month at Central Labor Hall, Public Square. President, C. R. Freyermuth, 133 Dueber Ave., S.W.; Vice President, J. O. Cline; Canton, Ohio; Financial Secretary, E. W. Freyermuth, 2507 6th St., N.W.; Recording Secretary, F. E. Shaub, 706 Brush St., Massillon, Ohio; Treasurer, Geo. F. Koehler, Brown Ave., N.W.; Business Agent, G. F. Koehler, Brown Ave., N.W.

(a) No. 180, Vallejo, Cal.—Meets every Wednesday at Labor Temple, Virginia St. President, Gus Hack, 340 York St.; Vice President, W. Wiley, 126 Florida St.; Financial Secretary, M. Siegelbaum, Box 251; Recording Secretary, W. E. Mann, Box 251; Treasurer, John Emerson, 305 Marin St.

(c) No. 181, Utica, N. Y.—Meets second and fourth Friday nights at Labor Temple, Charlotte. President, Wm. A. Portley, 112 Columbia St.; Vice President, E. G. Stiefrazer, 5 Capitol Ave.; Financial Secretary, A. O. Stiefrazer, 104 Leah St.; Recording Secretary, A. R. Kearney, 1004 Blandina St.; Treasurer, C. Gross, 1511 Elm St.

No. 182, Chicago, Ill.—Meets second and fourth Fridays at 128 W. Randolph St. President, Thos. H. Cleary, 4307 Monroe St.; Vice President, Harry Gaut, 4310 N. Robey St.; Financial Secretary, John J. Eovy, 3106 W. North Ave.; Recording Secretary, Wm. L. Devereux, 4734 W. Congress St.; Treasurer, John L. Spaulding, 849 Aldine Ave.

No. 183, Lexington, Ky.—President, O. J. McOullough, 636 W. Main St.; Vice President, J. L. Dillon; Financial Secretary, H. L. Spicer, 153 E. 3d St.; Recording Secretary, O. J. Stallard, 323 Columbia Ave.

(a) No. 184, Galesburg, Ill.—Meets every first and third Monday nights at Trades Assembly Hall, Seminary and Main. President, H. A. Springer, 523 Jefferson St.; Vice President, A. J. Crew, 128 S. West St.; Financial Secretary, Geo. E. Springer, 273 Garfield Ave.; Recording Secretary, E. Haskins, 237 Day St.; Treasurer, S. F. Walters, 258 S. Prairie St.

(a) No. 185, Helena, Montana.—Meets first and third Tuesday nights at Labor Hall, Park St. President, Chas. Brooks, Box 267; Financial Secretary, S. L. Beckwith, Box 267; Recording Secretary, S. L. Beckwith, Box 267; Treasurer, S. L. Beckwith, Box 267.

(a) No. 187, Oshkosh, Wis.—Meets first and third Tuesdays, 8 p. m., at Trades and Labor Hall, Main St. President, Ray Evanson, R. F. D. No. 7, Jackson St. Rd.; Financial Secretary, Patrick Joy, 41 Oakland Ave.; Recording Secretary, Ellis Nichols, 562 High St.; Treasurer, Frank Meyers, 39 School St.

(b) No. 188, Charleston, S. O.—Meets every Friday night at 8 o'clock at No. 9 Wolfe St. President, W. C. King, 310 Ainley Ave.; Vice President, J. P. Bowers, 7 Hager St.; Financial Secretary, W. H. Avenger, 317 Meeting St.; Recording Secretary, F. R. Bosterman, 542 King St.; Treasurer, G. H. Judson, 127 Cannon St.

No. 189, Quincy, Mass.—Meets first and third Tuesday evenings, each month, at Room 22 Johnson Bldg., 1358 Hancock St. President, Chas. W. Hanscom, 124 Upland Rd.; Financial Secretary, Frank Linta, 21 Newcomb Pl.; Recording Secretary, John J. Burns, 166 Billings Rd., Norfolk Downes; Treasurer, John V. Lilliecap, 14 Bird St., Houghs Neck.

(h) No. 190, Newark, N. J.—Meets the second and fourth Monday nights in Aurora Hall at 45 Williams St. President, M. R. Welch, 30 3d St.; Vice President, A. Marshall, 406½ S. Orange Ave.; Financial Secretary, M. R. Welch, 30 3d St.; Recording Secretary, Vincent O'Donnell, 177 N. 17th St., East Orange, N. J.; Treasurer, E. Bergquest, 82 Berkley Ave., Bloomfield, N. J.

(a) No. 191, Everett, Wash.—Meets every Thursday night at Labor Temple, Lombard Ave. President, H. H. Pile, Lowell, Wash.; Vice President, H. B. Jordan, 3612 Broadway; Financial Secretary, G. Vingen, 4112 Hoyt Ave.; Recording Secretary, Jno. Worswick, Ind. Tel. Co.; Treasurer, G. Vingen, 4112 Hoyt Ave.

(c) No. 192, Pawtucket, R. I.—Meets first and third Tuesday nights at 21 N. Main St. President, Jos. A. Donnelly, 28 Hilton St.; Vice President, Charles Morris, 12 Pine St.; Financial Secretary, Andrew Thompson, 7 Mary St.; Recording Secretary, Edward B. O'Connor, 79 N. Main St.; Treasurer, Oscar L. Neumann, Chase Ave., Providence, R. I.; Business Agent, Ernest Peters, Cottrell Block.

(b) No. 193, Springfield, Ill.—Meets Wednesday 7:30 p. m., 228½ S. 5th St.; President, T. A. Hall, 551 West S. Grand; Vice President, W. L. Hinkle, 605 N. Walnut St.; Financial Secretary, F. O. Huse, 625 W. Herndon St.; Recording Secretary, Geo. Colvin, 1215 S. 15th St.; Treasurer, W. H. Sammons, 916 West Governor.

(c) No. 194, Shreveport, La.—Meets every Monday night at Saenger Labor Temple, 616 Milan St. President, R. F. Thoman; Vice President, J. S. Bond; Financial Secretary, P. R. Elliott, care Elliott Electric Co.; Recording Secretary, Chas. Serwich; Treasurer, P. R. Elliott, care Elliott Electric Co.

(a) No. 196, Rockford, Ill.—Meets Friday night, at 8 o'clock at 421 W. State St. President, C. T. Van Buskirk, 832 Lapp St.; Vice President, A. M. Lundbeck, 228 Summitt; Financial Secretary, Jas. Coughlin, 224 Miriam Ave.; Recording Secretary, Paul Gilbert, 314 E. State St.; Treasurer, J. T. Swanson, 307 London Ave.

(a) No. 197, Bloomington, Ill.—Meets Wednesday over 206 N. Center. President, Wm. F. Weiler, 502 S. Mason St.; Vice President, Carl Bolin, over 119 S. Center; Financial Secretary, Edw. Emmett, 804 S. Summitt; Recording Secretary, L. W. Dean, 809 N. Evans; Treasurer, E. S. Chappell, 607 E. Olive St.

No. 198, Dubuque, Iowa.—President, Chas. Spoford, 181 Cleveland Ave.; Financial Secretary, R. Miller, 869 E. 13th St.

(a) No. 199, Oskaloosa, Iowa.—Meets every Monday evening over Holten and Baker Grocery, cor. Market St. and 1st Ave. President, C. M. Martin, 609 A Ave., East; Vice President, Chas. Pilgrim, 710 6th Ave., West; Financial Secretary, W. C. Porter, 402 5th Ave., East; Recording Secretary, L. J. Haber, 1352 E. A Ave.; Treasurer, R. H. Lorea, 1313 W. High Ave.

(a) No. 200, Anaconda, Mont.—Meets every Tuesday at 117 Main St. President, C. A. Frey, Box 483; Vice President, Geo. Crandall, Box 483; Financial Secretary, A. G. Welander, Box 483; Recording Secretary, R. A. Clark, Box 483; Treasurer, James Hogan, Box 483.

No. 202, Boston, Mass.—Meets first and third Monday nights at O'Reilly Hall, 184 Dudley St., Roxbury, Mass. President, James R. Queeney, 984 Washington, Dorchester, Mass.; Vice President, William S. Griffin, 15 Fenno, Roxbury, Mass.;

Financial Secretary, Amos B. M. Kingsley, 9 Richfield, Dorchester, Mass.; Recording Secretary, William C. Crane, 32 Briggs St., Wollaston, Mass.; Treasurer, William L. Cushman, 38 Rockwell St., Malden, Mass.

(b) L. U. No. 204, Springfield, Ohio—Meets first and third Mondays at Labor Temple, W. High st President, Roy Darding, 112 East Clark; Vice President, Peter Bransteter, 619 West North st.; Financial Secretary, Jos. Perry, R. F. D. No. 5; Recording Secretary, Paul Miller, 670 West Jefferson st.; Treasurer, Frank Brunn, 203 East Pleasant.

No. 205, Schenectady, N. Y.—Financial Secretary, John Wickham, 129 Prospect St.

No. 206, Quebec, Que., Can.—Financial Secretary, Jos. Ganvin, 74 Scott St.

(b) No. 207, Stockton, Calif.—Meets every Friday at Central Labor Council, Channel, Calif. President, Sid Schroebe, 1017 S. Sutton St.; Vice President, D. B. Poole, 29 E. Hazelton Ave.; Financial Secretary, Ed I. Cail, 420 E. Wyandotte St.; Recording Secretary, Frank Anson, 1447 S. American St.; Treasurer, A. Toland, 812 E. Miner Ave.

No. 208, Burlington, Vt.—Financial Secretary, E. C. Greemore, Winooski, Vt.

(a) No. 209, Logansport, Ind.—Meets first and third Friday at Trades Assembly, 4th St. President, W. D. Brown, 23 W. Ottawa St.; Vice President, W. O. Dunn, West Market; Financial Secretary, H. E. Smith, 1608 Treen St.; Recording Secretary, A. S. GuGnnow, 909 Plum; Treasurer, Cal Clugston, 510 W. Wabash Ave.

(b) No. 210, Atlantic City, N. J.—Meets Tuesday at Union Hall, Indiana and Atl. Ave. President, H. O. Lukins, 21 S. Pennsylvania Ave.; Vice President, Jos. Kershaw, 1814 Lincoln; Recording Secretary, Chas. H. Eichorst, 17 Haddon Ave.; Recording Secretary, Ed. Green, B. 6 Berthonall Apt.; Treasurer, Chas. Turner, 1811 Hummuck Ave.; Business Agent, Harry H. Freed, 2321½ Atlantic Ave.

(c) No. 211, Atlantic City, N. J.—Meets Monday of every week at Odd Fellows' Hall, New York Ave. President, Ed. Stephenson, Pleasantville, N. J.; Vice President, M. J. Ginnin, care Union Hotel, Mt. Vernon and Atlantic Ave.; Financial Secretary, W. H. Heppard, 6409 Winchester Ave., Ventnor City, N. J.; Recording Secretary, Chas. V. Evans, 226 Arizona Ave.; Treasurer, E. Koehler, Pleasantville, N. J.; Business Agent, Harry H. Freed, 6 Church St.

(c) No. 212, Cincinnati, Ohio.—Meets Wednesday each week, Cos. Hall, 1313 Vine St. President, J. McFadden, Moose Wood Ave., N. Fairmount; Vice President, J. E. Swartz, 1313 Vine St.; Financial Secretary, A. Leibenrood, 1313 Vine St.; Recording Secretary, W. Slater, 2565 Trevor Place, N. Fairmount; Treasurer, R. E. Behrman, 1313 Vine St.

(b) No. 213, Vancouver, B. C., Canada—Meets every Monday night at Labor Temple, Dunsmuir. President, Sam Cawker, Labor Temple, Room 207; Vice President, G. Morissette; Financial Secretary, E. H. Morrison, Labor Temple, Room 207; Recording Secretary, H. Hogan, Labor Temple, Room 207; Treasurer, J. E. Dubberley, Labor Temple, Room 207.

(h) No. 214, Blue Island, Ill.—President, Jas. Pomeroy, 5008 Wabash Ave., Chicago, Ill.; Financial Secretary, John Willmes, 2941 Wallace St., Chicago, Ill.; Recording Secretary, M. L. Stordahl, 5930 S. Union Ave., Chicago, Ill.

(c) No. 215 Poughkeepsie, N. Y.—Meets first and third Monday evenings at 8 p. m., Columbus Inst. President, Edward J. Fogg, 77 Cannon St.; Vice President, William O'Brien, 25 S. White St.; Financial Secretary, James O'Brien, 25 S. White St.; Recording Secretary, George Doran, 112 Smith St.; Treasurer, James O'Brien, 25 S. White St.

(b) No. 216, Owensboro, Ky.—Meets first and third Tuesdays of each month at Leahmans' Hall, Second

St. President, G. W. Martin, 114 Elm St.; Vice President, E. W. Pate, 515 W. Third St.; Financial Secretary, E. L. Mitchell, 16 Sycamore St.

No. 217, Port Angeles, Wash.—Meets first and third Wednesdays of each month. President, Emel Pehter, care Pine Elect. Co.; Vice President, J. C. Smith; Financial Secretary, J. L. Pigram, Box 488; Recording Secretary, J. H. Stephenson, care Pineer Electrical Co.; Treasurer, Ira Tinch, care Port Angeles Tel. & Tel. Co.

(a) No. 218, Sharon, Penn.—Meets second Friday of each month at Carpenter Hall, E. State St. President, Ed Long, S. Irvine Ave.; Vice President, Frank L. Kreider, Strawbridge Ave. R. F. D.; Financial Secretary, H. W. Rice, Box 147; Recording Secretary, A. W. Lynn, Fourth St.; Treasurer, H. W. Rice, Box 147.

No. 219, Ottawa, Ill.—President, Chas. W. Hughes, National Hotel; Financial Secretary, Wm. B. Kobold, 2 Gridley Pl.

(c) No. 220, Akron, Ohio.—Meets every Monday evening at C. L. U. Hall, 319 S. Main St. Recording Secretary, David Sharpe, 44 Rosalind Ct.; Business Agent, David Sharpe, 44 Rosalind Ct.

(a) No. 221, Beaumont, Texas.—Meets first and third Saturday nights, 8:00 p. m., at I. O. O. F. Hall, 217½ Pine St. President, F. C. Kent, 360 Pine St.; Vice President, R. L. St. Clair, 2407 Magnolia Ave.; Financial Secretary, R. R. Ramey, Box 524; Recording Secretary, A. P. Guynes, Box 524; Treasurer, R. R. Ramey, Box 524.

(a) No. 222, Medicine Hat, Alberta, Can.—Meets first and third Tuesday nights, Trades Hall, Esplanade St.; President, J. A. O'Connor, P. O. Box 342; Vice President, J. Cook, P. O. Box 342; Financial Secretary, Byron Vickrage, P. O. 342; Recording Secretary, Ryan Cooke, P. O. Box 342.

(c) No. 223, Brockton, Mass.—Meets first and third Thursdays in every month at Room 26 Washburn Blk., 126 Main St. President, Horace Creamer, 28 L St.; Financial Secretary, Arthur B. Spencer, West Bridgewater, Mass.; Recording Secretary, Harrison C. Witherell, 194 Bedford St., Abington, Mass.; Treasurer, Arthur B. Spencer, West Bridgewater, Mass.; Business Agent, F. B. Goodwin, 58 Elm Ave.

(c) No. 224, New Bedford, Mass.—Meets every Monday at Theatre Bldg., Room 9, Union St. President, Geo. Sanderson, 298 Union St.; Vice President, Lewis Frost, 25 Fair St.; Financial Secretary, Thos. A. Loftus, 314 Court St.; Recording Secretary, J. H. Hanna, 42 Water St., Fairhaven, Mass.; Treasurer, Arthur F. Gleason, 519 River St.

(b) No. 225, Norwich, Conn.—Meets every second and fourth Tuesdays of each month, Carpenters' Hall, Main St. President, James R. Donnelly, Norwich, Conn.; Vice President, Robert Simpson, New London, Conn.; Financial Secretary, Clifford Cormies, Taftville, Conn., P. O. Box 384; Recording Secretary, V. E. Crane, 22 Grand St., New London, Conn.; Treasurer, Clifford Cormies, Taftville, Conn., P. O. Box 384.

(c) No. 226, Topeka, Kan.—Meets first and third Wednesdays of each month at 418 Kansas Ave. President, T. E. Vesper, 1209 Tyler St.; Vice President, E. F. Lester, 1608 Polk St.; Financial Secretary, J. L. Lewis, 315 Park Ave.; Recording Secretary, Chas. Maunsell, 222 E. Euclid Ave.; Treasurer, W. E. Price, 123 E. 10th St.; Business Agent, G. R. Sheldon, 1409 Harrison.

(a) No. 227, Sapulpa, Okla.—Meets first and third Sunday mornings, 10 a. m., Union Hall, 11½ W. Dewey St. President, W. T. McCord, Axle Light Inspector, Frisco R. R.; Vice President, B. M. Harton, 308 S. Elm. Financial Secretary, L. H. Mahood, 110 W. Hobson; Recording Secretary, R. P. Bailey, Electric Shop; Treasurer, Sapulpa State Bank.

(a) No. 228, El Centro, Cal.—Meets every Thursday night. President, H. Mitchell; Vice President, W. E. Earhart; Financial Secretary, Earl Templeton, 548 Euclid Ave.; Recording Secretary, J. O. Munson, 758 Commercial St., P. O. Box 373; Treasurer, H. D. Snyder, 461 Olive St.

(a) No. 230, Victoria, B. C., Can.—Meets every Friday night at Labor Hall, Government St. President, W. M. GGGreene, Labor Hall, Government St.; Vice President, D. W. Dopp, 1328 GGrant St.; Financial Secretary, W. Reid, 586 Cecelia St.; Recording Secretary F. Shapland, 828 Broughton St.; Treasurer, John Grant, Labor Hall, Government St.

No. 236, Streator, Ill.—Meets on Main St. President, Walter Brahman, 1103 E. Kent; Vice President, Ed Blain, 614 N. Wasson; Financial Secretary, Geo. Duffner, 514 W. Bridge; Recording Secretary, Ed. Kelly, 511 S. Illinois; Treasurer, Geo. Duffner, 514 W. Bridge St.

(c) No. 237, Niagara Falls, N. Y.—Meets every other Friday night at Leirch Hall, 136 11th St. President, John Miller, 1337 Ontario Ave.; Vice President, Allen Scott, 1347 Pierce Ave.; Financial Secretary, O. V. Barber, 641 18th St.; Recording Secretary, O. V. Barber, 641 18th St.; Treasurer, Maurice Doyle, 307 10th St.

(a) No. 238, Asheville, N. C.—Meets every Thursday night at Central Labor Union Hall, Biltmore Ave. President, J. M. Barber, care of Piedmont Elec. Co.; Vice President, O. C. Mills, care of Piedmont Elec. Co.; Financial Secretary, C. T. Johnson, Box 724; Recording Secretary, G. W. Webb, 77 Victoria Rd.; Treasurer, C. T. Johnson, Box 724.

(a) No. 239, Williamsport, Pa.—Meets every Thursday night in Room 11, Myers Building, Cor. Market and 3d Sts. President Harry B. Taylor; Financial Secretary, Jos. Winslow, 430 Birch St.; Treasurer, Jos. Winslow, 430 Birch St.

No. 240, Muscatine, Iowa.—Meets second and fourth Thursday nights, Trade and Labor Hall. President, Wm. Lewin, 411 Walnut St.; Vice President, Henry Dietrick; Financial Secretary, Roy Litz, 1144 Hershey Ave.; Recording Secretary, W. C. Stevens, 301 Sycamore St.; Treasurer, Chas. O. Koll, 901 E. 10th St.

(a) No. 241, Springfield, Mass.—Financial Secretary, Edwin E. Bidwell, 11 Sherrington, Conn.

No. 244, Lynn and Salem, Mass.—Meets second Fridays in Federal Hall, Salem, Mass., 4th Fridays in Socialist Hall 120 Market St. Lynn, Mass. President, Wm. A. McCully, 93 Jefferson St.; Vice President, James Ham, 109 Adams St.; Financial Secretary, Geo. L. Hall, 469 Western Ave.; Recording Secretary, Leonard C. Holmes, 21 Proctor St., Peabody, Mass.; Treasurer, Andrew Titus, 13 Ireson Ave.

(b) No. 245, Toledo, Ohio.—Meets every Friday at Swiss Hall, Monroe St. President, A. Remley, 1913 Lagrange St.; Vice President, C. F. White, 327 11th St.; Financial Secretary, Ira Lamb, 530 Dorr St.; Recording Secretary, D. N. Matheson, 1312 Mott Ave.; Treasurer, Wm. Foley, 230 Maumee Ave.; Business Agent, Oliver Myers, 2435 Detroit Ave.

(a) No. 246, Steubenville, Ohio.—Meets every two weeks at K. of P. Hall, 5th and Market. President, Jos. R. McCoy, 1315 Maryland Ave.; Vice President, F. S. Porter, 1441 Bellevue Blvd.; Financial Secretary, Ed. Schaefer, 234 N. 6th St.; Recording Secretary, Geo. N. Porter, Wilson Ave., care car barn; Treasurer, Jas. B. Dunn, 107 S. 8th St.

(h) No. 247-B, Schenectady, N. Y.—Meets first and third Thursday nights, at Electrical Worker's Hall, 246 State St. President, Irving D. Pangburn, 46 Guilderland Ave.; Vice President, Ralph Keener, 555 Chrysler Ave.; Financial Secretary, James H. Cameron, 7 State St.; Recording Secretary, Robert A. Jones, Box 696; Treasurer, C. L. Hand, 35 Turner St.

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No. 250, San Jose, Cal.—Meets every Friday night at Labor Temple, 72 N. 2d St. President, L. P. Antrain, P. O. Box 577; Vice President, H. Peckham, P. O. Box 577; Financial Secretary, F. O. Edmunds, P. O. Box 577; Recording Secretary, D. McLellan, P. O. Box 577; Treasurer, E. H. Suedaker, P. O. Box 577.

(b) No. 251, Pine Bluff, Ark.—Meets first Sunday of each month at Labor Temple, 4th and Main. President, P. F. Turney, 621 E. 6th St.; Vice President, T. White, American Electric Co.; Financial Secretary, C. E. Presley, 712 W. 4th Ave.; Recording Secretary, J. O. McCarry, 310 Cherry St.; Treasurer, T. L. Bingham, Pine City Electric Co.; Business Agent, C. E. Presley, 712 W. 4th Ave.

No. 252, Cedar Rapids, Ia.—Meets every Thursday night at Labor Hall, 1st Ave. and 1st St. President, A. G. Herdliaka, 125½ 3d Ave., W.; Vice President, W. Barril, 526 S. 3d St., W.; Financial Secretary, J. W. Kilburg, 1260 3d Ave., E.; Recording Secretary, A. Prazak, 1788 Malloy St.

No. 254, Schenectady, N. Y.—Meets second Wednesday of each month at Electrical Workers' Hall, 246 State St. President, G. B. Gallup, 723 Orisler Ave.; Vice President, J. Sanborn, 313 Mohawk Ave., Scotia, N. Y.; Financial Secretary, F. Hooker, 9 Paulding St.; Recording Secretary, M. T. Northup, 6 Forest Rd.; Treasurer, C. Peterson, 451 Howard St.

(a) No. 255, Ashland, Wis.—Meets second Wednesday night at Eagles' Hall, 2d St. West. President, E. W. Bruce, 1114 Willis Ave. East; Financial Secretary, Chester Margenau, care Badger Electric Co.; Recording Secretary, S. J. Talaska, R. F. D. No. 1; Treasurer, Chester Margenau, care Badger Electric Co.

(c) No. 256, Fitchburg, Mass.—Meets second and fourth Thursdays at Lincoln Hall Annex, Main St. President, Henry B. Fuldén, Brooks St.; Vice President, John Aho, Rollstone St.; Financial Secretary, A. F. Robbins, 70 Pine St.; Recording Secretary, John Gilmartain, Water St.; Treasurer, A. F. Robbins, 70 Pine St.; Business Agent, John Gilmartain, Water St.

(b) No. 258, Providence, R. I.—Meets first and third Friday in West Block, 72 Waybasset St. President, F. E. Proulx, P. O. Box 405, Warren, R. I.; Vice President, R. L. Barnes, 873 Atwell's Ave.; Financial Secretary, W. J. Chisholm, 23 Orms St.; Recording Secretary, W. E. Sedgely, 25 River Ave.; Treasurer, W. J. Chisholm, 23 Orms St.

(c) No. 259, Salem, Mass.—Meets every Tuesday, 8:00 p. m., at 43 Church St. President, Edward Sargent, Wenham, Mass.; Vice President, Paul Barrows, 8 Ames St.; Financial Secretary, R. E. Hall, 3 Prospect St., Beverly, Mass.; Recording Secretary, W. E. Mitchell, 27 Vine St.; Marblehead, Mass.; Treasurer, E. R. Dickinson, Beverly, Mass.

(a) No. 260, Pomona, Cal.—Meets second and fourth Tuesdays in each month at 133 W. 2d St., Pomona. President, C. T. Vaille, Pomona, Cal.; Vice President, R. A. Martin, East E St., Ontario, Cal.; Financial Secretary, W. H. Phelps, 417 East A St., Ontario, Cal.; Recording Secretary, C. O. Record, 659 E. D St., Ontario, Cal.; Treasurer, W. E. Johnson, Pomona, Cal.

(b) No. 261B, Peterboro, Ontario, Canada.—Meets second and fourth Wednesday evenings at Labor Hall, George St. President, P. Adamson; Vice President, A. E. Morrison, 23 Park St.; Financial Secretary, Chas. J. Seymour, Sr., 193 Smith St.; Recording Secretary, H. Anderton; Treasurer, T. Pacey.

(c) No. 262, Plainfield, N. J.—Meets second and fourth Mondays at Building Trades Hall, 226 W. Front St. President, John King, Jr., Johnston Ave.; Vice President, Wesley Barrett, New Market, N. J.; Financial Secretary, John Schley, 1022 Sherman Ave.; Recording Secretary, Russell H. Hann, 718 Wallace Pl.; Treasurer, Frank Pope, 73 Grandview Ave.; Business Agent, Wm. H. Lunger, Building Trades Hall.

(b) No. 264, Tipton, Ind.—Meets first and third Tuesdays of each month at Carpenchis Hall, Court St. President, O. DeVault, 33 S. Main St.; Vice President, Jess Tudor, 332 N. Indiana St.; Financial Secretary, R. C. Wickersham, 129 N. West St.; Recording Secretary, K. A. McKunkin, R. F. D. No. 5; Treasurer, F. H. Presler, 844 W. Main St.

No. 265, Lincoln, Nebr.—Meets Thursday of each week at Labor Temple, 217 N. 11th St. President, L. J. Carver, 421 N. 27th St.; Vice President, G. E. Miller; Financial Secretary, Ira Wixson, 1823 H St.; Recording Secretary, John Carlin, 1426 R St.; Treasurer, Ira Wixson, 1823 H St.; Press Secretary, W. L. Mayer.

(a) No. 266, Sedalia, Mo.—Meets first and third Fridays, 7:30 P. M., at Labor Temple, 313-15 S. Lamine Ave. President, Milo Spahr, 313 W. 11th St.; Vice President, A. E. Baldwin, 203 W. 10th St.; Financial Secretary, Chas. A. Dixon, Box 682; Recording Secretary, Carl F. Dilger, 427 W. 5th St.; Treasurer, L. L. Brewhington, 209 E. 6th St.

(c) No. 267, Schenectady, N. Y.—Meets first and third Saturday of each month at 246 State St. President, P. Baumber, 230 Holland Rd., Vice President, John F. Reynolds, 777 Eastern Ave.; Financial Secretary, Homer DeGroat, 829 Crane St.; Recording Secretary, Robert Hall, 619 State St.; Treasurer, Herbert DeGroat, 401 Francis Ave.

No. 268, Newport, R. I.—President, C. Fred White, 4 Bedlow Ave.; Vice President, Chas. F. Gifford, Ann St.; Financial Secretary, Herman Richter, 3d St.; Recording Secretary, Vincent F. Leonard, 11 Newport Ave.; Treasurer, Frank Burns, White St.

No. 269, Trenton, N. J.—Meets Monday evening at 8 o'clock at Camera Hall, 205 S. Broad St. President, W. Brindley, 322 Emory Ave.; Vice President, J. Deegan, 7 West End Ave.; Financial Secretary, C. F. Schaffer, 696 Southard St.; Recording Secretary, C. J. Marcante, 1216 Princeton Ave.; Treasurer, Geo. Cole, 209 W. Hanover St.

(a) No. 270, New York, N. Y.—Meets first and third Tuesday each month at 210 E. 5th. President, G. C. Schultz, 357 E. 26th St., Brooklyn, N. Y.; Vice President, Ed. Barre, 1094 Simpson st., Bronx, N. Y.; Financial Secretary, Walter H. Franz, 402 Cypress Ave., Brooklyn; Recording Secretary, R. Goetchins, 504 11th St., Brooklyn; Treasurer, Chas. S. Green, 40 Washington Ave. New Rochelle, N. Y.

(a) No. 271, Wichita, Kan.—Meets every night at K. of P. Hall, 110 N. Market St. President, W. F. Peters, 132 N. Green; Vice President, W. H. Dunham, 213 S. Estelle; Financial Secretary, J. M. Waldron, 2722 E. Douglas Ave.; Recording Secretary, R. G. Shelley, 2015 S. Water St.; Treasurer, W. H. Dunham, 214 S. Estelle.

(a) No. 272, Sherman, Texas.—Meets second and fourth Tuesday nights, Union Hall; President, W. E. Burney, 411 Orange St.; Vice President, O. Mayes, Box 459; Financial Secretary, Elay Crump, 320 W. Steadman St.; Recording Secretary, Otto Dean, Box 459.

(a) No. 273, Clinton, Iowa.—Meets second Wednesday at M. W. A. Hall, 5th Ave. and 1st St., third floor. President, J. S. Neer, 818 S. 3d St.; Vice President, J. LeGrand, 103 N. 3d St.; Financial Secretary, Ed. Salawetz, 315 9th Ave.; Recording Secretary, Ed. Roberts, 316 S. 2d St.; Treasurer, Ed. Salawetz, 315 9th Ave.; Business Agent, Ed. Roberts, 316 S. 2d St.

(a) No. 274, Guelph, Ontario, Canada.—Meets first and third Fridays of each month at Trades and Labor Hall, Quebec St. President, W. Jamieson, 121 Pasley St.; Vice President, Geo. McMillen, 101 Waterloo St.; Financial Secretary, F. R. Yates, 167 Grange St.; Recording Secretary, A. Ball, 35 Ontario St.; Treasurer, J. Adams, 128 Bridge St.

a) No. 275, Muskegon, Mich.—Meets first and third Thursdays, every month, at Trades and Labor Hall, W. Western Ave. President, Wm. Britton, 82 Sanford St.; Vice President, Otis Giles, 27 Jay St.; Financial Secretary, Henry Daminiga, 43 Jiroch St.;

Recording Secretary, James Whitney, 32 Arthur St.; Treasurer, Edw. F. Plunnett, 95 Sanford St.; Business Agent, Henry Daminiga, 43 Jiroch St.

(a) No. 276, Superior, Wis.—Meets first and third Fridays of each month at Union Labor Hall, Belknap and Hughitt. President, Hans Johnson, 1306 Cummings Ave.; Vice President, Ben Rosenberg, 912 Winter St.; Financial Secretary, O. E. Eby, 1304 Baxter Ave.; Recording Secretary, O. O. Boswell, 1915 Belknap St.; Treasurer, O. E. Eby, 1304 Baxter Ave.

(b) No. 277, Wheeling, W. Va.—Meets Thursday evening, 8 p. m., at Electrical Workers' Hall, 1139 Market. President, J. J. Ford, 13 N. Eoff St.; Vice President, Millard McCombs, 51 13th St.; Financial Secretary, Chas. S. Woodside, 102 S. Huron St.; Recording Secretary, Chas. H. Keller, 3923 Jacob St.; Treasurer, E. F. Joyce, 2300 Wood St.

(a) No. 279, Fitchburg, Mass.—Meets third Sunday 3 p. m., G. A. R. Hall, 304 Main St.; President, Charles A. Kirby, 10 Pleasant; Vice President, Lewis A. Fletcher, 301 North St.; Financial Secretary, Fred V. Gale, 54 Marion St.; Recording Secretary, Louis F. Wood, 3 Welch Place, Clinton; Treasurer, Wm. L. McBride, 15 Brandon Ave.

(a) No. 280, Hammond, Ind.—Meets every Friday night at 509 Hohman St., I. B. E. W. Hall. President, Charles G. Blackley, 86 State St.; Vice President, P. W. Deasey, 385 Elm St.; Financial Secretary, J. V. Fauver, 318 Sibley St.; Recording Secretary, G. D. Frederick, P. O. Box 257; Treasurer, B. Pennington, 446 Cameron St.

(b) No. 281, Ottawa, Ontario, Canada.—Meets second and fourth Tuesdays at Labor Hall, 219 Bank. President, W. Helman, 183 Sunnyside Ave.; Financial Secretary, G. S. Cairns, 35 Rochester St.; Recording Secretary, S. R. Craig, 109 Gloucester St.; Treasurer, F. Finch, 242 Frank St.

(a) No. 282, Chicago, Ill.—Meets second and fourth Monday evenings, 4351 S. Halsted St.; President, W. Hughes, 3354 Charleston St.; Vice President, P. J. Brennan, 7831 S. Green St.; Financial Secretary, George Wolf, 3837 N. Paulina St.; Recording Secretary, Wm. J. O'Leary, 5532 S. Loomas St.; Treasurer, W. O. Brown, 5721 S. Wood St.

No. 283, Oakland, Cal.—Meets Fridays at Castle Hall, 387 12th St. President, F. W. Voigt, 3289 Hyde St., "Fruit 29 W."; Vice President, M. H. Murray, 554 Appar St.; Financial Secretary, Geo. Wagner, 1303 Magnolia St.; Recording Secretary, E. G. Hathaway, 1619 Tyler St., Berkeley, Cal.; Treasurer, E. I. Durrell, 2398 E. 27th St. Address all mail P. O. Box 16, Oakland, Cal.

(a) No. 286, New Albany, Ind.—Meets second and fourth Tuesdays at Carpenter's Hall, State and Market. President, Sidney Jones, Jeffersonville, Ind.; Financial Secretary, Francis H. Welch, 110 Elm St., Silver Grove; Recording Secretary, O. L. Biel, 13th St. between Elm and Oak St.

(a) No. 287, Cairo, Ill.—Meets second and last Mondays at Labor Temple, 1201 Cam'l. President, G. G. Edwards, 1512 Poplar St.; Financial Secretary, G. G. Edwards, 1512 Poplar St.; Recording Secretary, L. E. Fisher, 1805 Washington Ave.; Treasurer, E. Banta, 432 9th St.

(a) No. 288, Waterloo, Iowa.—Meets Thursday at Labor Temple, 412 Mulberry St. President, Earl Henney, C. G. E. Co.; Financial Secretary, W. H. Webb, 419 E. 10th St.; Recording Secretary, F. G. Remington, 927 Commercial St.; Treasurer, H. L. Bloom, 58 Lane St.; Business Agent, W. H. Webb, 419 E. 10th St.

(a) No. 290, Bartlesville, Okla.—Meets every third Sunday afternoon at Trades Council Hall, 115 W. 3d St. President, F. M. Carroll, 704½ Jennings Ave.; Vice President, E. P. Stroud, 704 Jennings Ave.; Financial Secretary, L. J. Mosley, Dewey Ave.; Recording Secretary, L. J. Mosley, 318 Dewey Ave.; Treasurer, C. A. Keener, 201 N. Penn Ave.

(a) No. 291, Boise, Idaho.—Meets every Thursday night at Labor Headquarters, Sonna Bldg. President, E. E. Harmon, Box 525 or 614 S. 14th St.; Vice President, J. T. Ensign, Box 525; Financial Secretary, Roy Carson, Box 525; Recording Secretary, Roy A. Wells, 1216 N. 11th St.; Treasurer, Roy Carson, Box 525.

(c) No. 292, Minneapolis, Minn.—Meets second and fourth Mondays at 16 S. 5th St. President, E. M. Stanchfield, 822 10th St. S.; Vice President, F. Frantor, 2104 30th Ave. South; Financial Secretary, J. D. Hoban, 112 Kasota Bldg.; Recording Secretary, P. A. Tangent, 112 Kasota Bldg.; Treasurer, P. L. Byron, 1214 E. 28th St.; Business Agent, S. P. Skoog, 112 Kasota Bldg.

(h) No. 293, Schenectady, N. Y.—Meets first and third Tuesdays at Electrical Workers' Hall, State St. President, Anthony Oretto, 901 Webster St.; Vice President, Gertrude Mackey, 21 Bradt St.; Financial Secretary, Muriel E. Sturdy, 51 Thompson St.; Recording Secretary, Salvatore Mone, P. O. Box 43, South Schenectady, N. Y.; Treasurer, Muriel E. Sturdy, 51 Thompson St.

No. 294, Hibbing, Minn.—President, Dan Sullivan, 321 Mahoning St.; Financial Secretary, Victor McKusky, 325 McKinley St.; Treasurer, Victor McKusky, 325 McKinley St.

(a) No. 298, Michigan City, Ind.—Meets second and fourth Fridays at I. O. O. F. Hall, 4th and Franklin. President, Frank Scrivner, 124 Butler St.; Vice President, Lyne Hixon, 312½ E. 6th St.; Financial Secretary, Clarence Leets, 128 E. 10th St.; Recording Secretary, Geo. Jergensen, 226 Hendricks St.; Treasurer, Norman Seward, 109½ W. 10th St.; Business Agent, John Fogarty, 610 Pine St.

(a) No. 299, Camden, N. J.—Meets every Thursday night at Molt's Hall, 7th and Birch. President, M. A. McGinley, 713 Fern St.; Vice President, Harry Legg, 2904 Mickle St.; Financial Secretary, Chas. E. DuBois, 938 Linden St.; Recording Secretary, Jos. Tallman, 2105 Howell St.; Treasurer, S. D. Caffey, 1031 N. 21st St.

(b) No. 300, Auburn, N. Y.—Meets second and fourth Wednesdays at Central Labor Union. President, A. Lawrence, Route No. 5; Financial Secretary, Guy Hill, 190 Franklin St.; Recording Secretary, M. F. McDermott, 18 Genesee St.

(a) No. 301, Texarkana, Texas.—Meets second and fourth Fridays at Labor Temple. President, T. A. Collins, 2223 Pecan St.; Vice President, J. C. Lawrence; Financial Secretary, H. W. Linbarger, 2615 Wood St.; Recording Secretary, H. W. Linbarger; Treasurer, Jay Nelson.

(a) No. 303, St. Catherine, Ontario, Canada.—Meets first and third Mondays in month at Banner Hall, St. Paul St. President, A. J. Desand, 28 John St.; Vice President, W. H. Taylor, 10 Brook Ave.; Financial Secretary, Noel Evans, 68 Church St.; Recording Secretary, G. McFarlane, 237 St. Paul St.; Treasurer, F. Carley, 61 Russell Ave.

No. 304, Greenville Texas.—Financial Secretary, E. F. Finley, 2514 Eutopia St.

(c) No. 305, Ft. Wayne, Ind.—Meets second and fourth Wednesday nights at 610 Calhoun St. President, O. Allen, 628 W. Dewald St.; Vice President, S. Norford, 1519 Andrew St.; Financial Secretary, M. Weideman, 1610 E. Wayne St.; Recording Secretary, A. H. Meyer, 724 Riverside Ave.; Treasurer, H. Miller, 1317 Jackson St.

No. 307, Cumberland, Md.—Financial Secretary, Adam Arnold, Arnett Terrace; Recording Secretary, Roy Snyder.

(c) No. 308, Johnston and Gloversville, N. Y.—Meets first Friday in each month at 25 E. Main St., Johnston. President, Allan J. Brunt, 203 W. Montgomery St., Johnston; Vice President, Pearl Conover, 185 S. Main St., Gloversville; Financial Secretary, Frank Jeffers, 10 Byard, Johnston; Recording

Secretary, Frank Foster, 13 Prindle Ave., Johnson;
Treasurer, Frank Jeffers, 10 Byard St., Johnston.

No. 809, East St. Louis, Ill.—Meets Thursday of each week at 537 Collinsville Ave. President, C. E. Talley, Edgemont Sta., E. St. Louis, Ill.; Financial Secretary, O. E. Elliott, 556 N. 22d St.; Recording Secretary, Roy Bradford, 708 N. 33d St.; Treasurer, E. J. Fohey, 415 Columbia Place.

(a) No. 311, Santa Anna, Cal.—Meets second and fourth Mondays at Labor Hall, 4th and Bush Sts. President, R. L. Freeman, 120 E. Chestnut Ave.; Vice President, O. A. McIntire, 606 Lacy St.; Financial Secretary, R. W. Gillespie, 426 S. Broadway; Recording Secretary, E. R. Majors, 702 W. Wash. Ave.; Treasurer, R. W. Gillespie, 426 S. Broadway.

(a) No. 313, Wilmington, Del.—Financial Secretary, John M. Alexander, 1309 Du Pont St.; Treasurer, John M. Alexander, 1309 Du Pont St.

(a) No. 314, Bellingham, Wash.—Meets second and fourth Wednesday evenings of each month at Labor Temple, Elk and Frazier. Vice President, C. A. Shepard, 1815 84th St., South Bellingham; Financial Secretary, A. E. Pettinger, Box 46, acting to fill vacancy; Recording Secretary, A. E. Pettinger, 2526 Moore St.; Treasurer, L. Walworth, 1124 18th St., South Bellingham.

(f) No. 315, Chicago, Ill.—Meets every Thursday night at 65 W. Monroe St. President, J. J. Niederkorn, 902 Belden Ave.; Vice President, J. Riordan; Financial Secretary, Ben A. Tetzloff, Box 131, Riverside, Ill.; Recording Secretary, Geo. Schoenberger, 1548 W. Lake St.; Treasurer, Kent Root.

(a) No. 316, Ogden, Utah.—Meets second and last Thursdays in each month at Owls' Club, Washington St. President, Steve Jessup, Box 44; Vice President, H. G. Hendrichson, Box 44; Financial Secretary, M. C. Smith, Box 44; Recording Secretary, G. F. Kolla, Box 44; Treasurer, Dave Richards, Box 44.

(b) No. 317, Drummondville, Quebec, Canada.—President, Gideon Fournier, Sherbrooke, Quebec; Vice President, J. E. Begin, 149 Alexandre, Sherbrooke, Quebec; Financial Secretary, Jos. Coinillard, Farham, Quebec (present address (G. D.) Drummondville, Quebec; Recording Secretary, A. Montcalm, Westwickam, Quebec; Treasurer, J. O. Bergeron.

(c) No. 318, Knoxville, Tenn.—Meets every Friday night at 702½ S. Gay St. President, J. D. Wright, Burwell Ave., Oakwood; Vice President, C. L. Worsham, Jefferson Ave., Park City, No. 2603; Financial Secretary, Fred Andre, 605 Davenport Rd.; Recording Secretary, Hugh Worsham, Jefferson Ave., Park City, No. 2545; Treasurer, Geo. H. Johnson, Burwell Ave., Oakwood.

(a) No. 320, Paris, Texas.—Meets every Tuesday, 7:30 p. m., at Labor Union Hall, Bonham St. President, H. B. Vincent; Vice President, Hugh White, Kaufman St.; Financial Secretary, Thos. G. Marten, 168 S. Wall St.; Recording Secretary, Thos. G. Marten, 168 S. Wall St.; Treasurer, Thos. G. Marten, 168 S. Wall St.

(a) No. 321, LaSalle, Ill.—Meets first and third Fridays of each month at Hauter & Massion Hall, 4th and Calhoun Sts., Peru, Ill. President, Thos. Hefferon, 828 7th St.; Vice President, David Donavan, 437 Creve Cour St.; Financial Secretary, Thos. Gaggis, 536 Joliet St.; Recording Secretary, Albert M. Piper, 945 7th St.; Treasurer, Phillip J. Mueller, 209 2d St.

(a) No. 322, Casper, Wyo.—Meets at 237 W. 2d Ave. President, A. W. Thellie; Financial Secretary, R. E. Newton, 543 S. Beech St.; Treasurer, R. E. Newton, 543 S. Beech St.

(a) No. 323, West Palm Beach, Fla.—Meets second and fourth Tuesdays at Anthony Hall, Clematis Ave. President, E. B. Davis; Financial Secretary, Stephen L. Harman, 317 1st Ave.; Recording Secretary, J. E. Bell, 322 2d Ave.; Treasurer, J. O. McCauley, 33 Tanglewood Ct.

(a) No. 324, Brazil, Ind.—Meets second and fourth Wednesday nights at Carpenters' Union Hall, 8½ W. Nat Ave. President, William Reed, 28 E. Ridge; Vice President, William Klingler, 321 Ill. St.; Financial Secretary, H. W. Reed, 12 W. Maple St.; Recording Secretary, Fred Lisch, 222 E. Shattuck St.; Treasurer, Chas. Reddil, N. Franklin St.

(a) No. 325, Binghamton, N. Y.—Meets second and fourth Monday evenings, 7:30 p. m., at Central Labor Hall, 79 State St. President, Morris Ainslie; Vice President, Douglas Van Alken, 40 Jackson St.; Financial Secretary, William J. Bidwell, 102 Lewis St.; Recording Secretary, Walter Jones, 23 Dennison Ave.; Treasurer, Arthur Gibson, 21 Pearl Ave.

(a) No. 327, Kalamazoo, Mich.—Meets first and third Friday nights in the month, at 120 W. Main St., over Empire Restaurant. President, Fred Oakley, Gen. Del.; Vice President, F. A. Bower, 1007 Reed St.; Financial Secretary, Scott Irwin, 1501 Krom Ave.; Recording Secretary, H. Comers, Gen. Del.; Treasurer, Scott, Irwin, 1501 Krom Ave.

(a) No. 328, Oswego, N. Y.—Meets first and third Fridays at Labor Hall, W. 1st St. President, John S. Joyce, 30 W. 3d St.; Vice President, E. O. Bough, 144 W. Bridge St.; Financial Secretary, Frank W. Gallagher, 79 E. 8th St.; Recording Secretary, Lee Hubbard; Treasurer, Thomas J. Houlihan, E. 5th and Bridge Sts.

No. 329, Shreveport, La.—Meets first and third Mondays of each month at Simon Bldg. President, Guy Briant, Box 740; Vice President, DeWitte Hall, Box 740; Financial Secretary, Edw. Olwell, Box 740; Recording Secretary, W. R. French, Box 740; Treasurer, E. A. Olwell, 760 College St.

(b) No. 331, Decatur, Ill.—Meets first and third Wednesdays at 503 S. Broadway. President, Louis Westfall, 227 S. Water St.; Vice President, Lester McCurey, 227 S. Water St.; Financial Secretary, Leon H. Sullivan, 906 W. King St.; Recording Secretary, Leonard Smith, 751 W. Macon St.; Treasurer, Leonard Smith, 751 W. Macon St.

(c) No. 332, San Jose, Calif.—Meets second and fourth Wednesday nights in the month at Labor Temple, 72 N. Second St. President, George Schwind, 75 E. Julian St.; Vice President, A. Minor, 330 Lincoln Ave.; Financial Secretary, J. C. Hamilton, 429 Gardner Ave.; Recording Secretary, E. A. Stock, 10 Settle Ave.; Treasurer, H. C. Folsom, 1003 Delmas Ave.

(a) No. 334, Pittsburg, Kan.—Meets Thursday in M. W. A. Hall, northeast corner 4th and Broadway. President, Roy Gruendler, 102 W. 3d St.; Vice President, Walter Albers, East Town; Financial Secretary, H. Mills, 102 W. 3d St.; Recording Secretary, Don French, 102 W. 3d; Treasurer, H. Mills, 102 W. 3d.

(a) No. 335, Springfield, Mo.—Meets Tuesday at Dingeldien's Hall, Boonville St. President, F. M. Ford, 628 W. Walnut St.; Vice President, Jim Ensler, 612 Bellings; Financial Secretary, H. E. Reynolds, 310 Pearl St.; Recording Secretary, Howard Roberts, 459 Cherry St.; Treasurer, H. E. Reynolds, 310 Pearl St.

(a) No. 337, Parsons, Kan.—Meets first and third Wednesdays of each month at 1816½ Main St. President, R. A. McDonald, 1504 Kennedy Ave.; Vice President, Geo. Wilkinson, 2512 Kennedy Ave.; Financial Secretary, E. S. Baker, 2422 Corning Ave.; Recording Secretary, E. G. McGinnes, 311 N. 13th St.; Treasurer, E. S. Baker, 2422 Corning Ave.

(a) No. 338, Dennison, Texas.—Meets in Labor Hall, 300½ W. Main St. President, W. R. Wells, 908 W. Morgan; Financial Secretary, A. T. Hutchison, 1530 Gandy St.; Recording Secretary, B. W. Baldwin, W. Herron; Treasurer, A. T. Hutchison, 1530 Gandy St.

(a) No. 339, Fort William, Pro. Ontario, Canada.—Meets second and fourth Fridays of each month at Labour Hall, Finleyson St. President, E. Mulvehill, Cumaning St.; Vice President, Killeck, 212 N. Harold St.; Financial Secretary, R. Lunn,

709 Donald St., Box 208; Recording Secretary, J. D. McDonald, 724 N. Brodie St., Box 208; Treasurer, J. Otway, 106 S. Marks St.

(c) No. 340, Sacramento, Cal.—Meets second and fourth Fridays of each month at Labor Temple on 8th St. President, E. N. Fish, 1416 12th St.; Vice President, J. Poehman, 820 12th St.; Financial Secretary, L. T. Weber, 2724 J St.; Recording Secretary, G. H. Coale, 2403 V St.; Treasurer, L. T. Weber, 2724 J St.

(a) No. 341, Livingston, Mont.—Meets first and last Wednesday nights of each month at Trades and Labor Hall, W. Lewis St. President, Dan Barker, Livingston, G. D.; Vice President, J. D. Stritch, G. D.; Financial Secretary, C. N. Clark, 117½ W. Park; Recording Secretary, C. N. Clark, 117½ W. Park; Treasurer, M. D. Stevens.

(a) No. 344, Prince Rupert, B. C., Canada.—Meets first Tuesday of each month at Carpenter's Union Hall, Fraser St. President, L. L. Dutton, P. O. Box 305; Vice President, S. E. Stebbins, Box 305; Financial Secretary, J. N. Morrison, Box 305; Treasurer, B. Love, Box 305.

(a) No. 345, Mobile, Ala.—Meets Monday nights at 65½ St. Francis. President, Wm. Pollard, cme Judge Preston; Vice President, Jos. Harris, 5 N. Claiborne St.; Financial Secretary, L. C. Lytz, 209 Lexington Ave.; Recording Secretary, J. A. Hall, N. Bascomb Ave.; Treasurer, L. C. Lytz, 209 Lexington Ave.

No. 346, Ft. Smith, Ark.—Meets first and third Thursdays at Labor Temple, 10th St. President, W. M. Brown, 214 S. 12th; Vice President, G. F. Moore, R. F. D. No. 1, Box 126; Financial Secretary, W. T. Vogel, 905 Ga. Ave.; Recording Secretary, Joe Bumbacker, 2021 N. J. St.; Treasurer, W. T. Vogel, 912 N. 15th St.

(c) No. 347, Des Moines, Iowa.—Meets Monday at Labor Temple, 6th and Plum St. President, W. B. Hassler, 1198 13th St.; Vice President, C. R. Moore, 1321 Hull Ave.; Financial Secretary, Chas. L. Page, 1124 Euclid Ave.; Recording Secretary, J. W. Lyons, 905 E. 22d St.; Treasurer, Chas. L. Page, 1124 Euclid Ave.; Business Agent, H. H. Broach, 208 Labor Temple.

(a) No. 348, Calgary, Alta., Canada.—Meets second and fourth Wednesdays at Labor Temple. President, E. D. Guinn, 2014 5th St., N.W.; Vice President, M. J. Coleman, 509 9th St., W.; Financial Secretary, J. F. Looney, 1828 15th St., W.; Recording Secretary, A. McInnis, 115 13th Ave., W.; Treasurer, H. E. Avis, 830 18th Ave., W. All mail to Box 2181 Calgary, Canada.

(c) No. 349, Miami, Fla.—Meets first and third Tuesdays of each month at Townley Hall, 12th and Avenue C. President, Charles F. Filer, R. F. D. No. 2, Box 22; Vice President, R. A. Coachman, 415 10th St.; Financial Secretary, D. G. Nivin, 240 8th St.; Recording Secretary, J. G. Pulliam, 239 8th St.; Treasurer, A. B. Allen, 1115 Avenue O; Business Agent, A. J. Taunton, 239 8th St.

(a) No. 350, Hannibal, Mo.—Meets first and third Thursdays at Trades and Labor, 201 Broadway. President, Mert E. Crum, 1516 Market St.; Vice President, Fay Justis, Oakwood, Financial Secretary, Harry Baldwin, 1807 Chestnut; Recording Secretary, A. H. Muffley, 830 Hazel St.; Treasurer, D. S. Mirtzwa, 212 Hill St.; Business Agent, C. F. Bright, 221 N. 3d St.

(a) No. 352, Lansing, Mich.—Meets first and third Fridays at Labor Hall, Washington Ave., N. President, G. Tuohy, 802½ Washington Ave., E.; Vice President, Leonard Curain, 221 Adams St.; Financial Secretary, L. A. Leggett, 904 N. Pine St.; Recording Secretary, Ed. James, 503 N. Pine; Treasurer, Howard Greenhoe, 620 Kalamazoo St., E.

(a) No. 353, Toronto, Ontario, Canada.—Meets every Thursday at Labor Temple, Church St. President, Anthony Dueweke, 11 Moss Park Pl.; Vice President, Harry Rohleder, 93 Bay St.; Financial Secretary, J. E. Curran, 165½ Roncesvalles Ave.;

Recording Secretary, Alex Farquhar, 50 Fenwick St.; Treasurer, Dave Nivens, 338 Howland Ave.

(c) No. 354, Salt Lake City, Utah.—Meets every Wednesday at Labor Temple, 2d St., E. and 2d S. President, C. A. Bowland, Box 213; Vice President, W. R. Butler, Box 213; Financial Secretary, G. U. Fahy, Box 213; Recording Secretary, Ray Gillitte, Box 213, Treasurer, L. R. Derbidge, Box 213; Business Agent, G. U. Fahy, Box 213.

(a) No. 355, Berlin, Ont., Canada.—Meets first Friday at Trades and Labor Hall, at 8 p. m. President, M. Winfield, Albert St., N.; Financial Secretary, Alf Edmunds, 63 Schneider Ave.; Treasurer, F. Benninger, 134 Peter St.

No. 356, Kansas City, Mo.—Meets second and fourth Tuesdays. President, E. W. Haig, Labor Temple; Vice President, J. Wade, Labor Temple; Financial Secretary, D. A. Horner, Labor Temple; Recording Secretary, I. I. Woodward, 2923 Garfield Ave.

No. 357, Bridgeport, Conn.—Financial Secretary, P. D. Bailey, 186 Benham Ave.

No. 358, Perth Amboy, N. J.—Meets second and fourth Fridays, each month, at Union Hall, Smith and Rector St., Savings Bank Bldg. President, Thos. Toolan, 212 Madison Ave.; Vice President, C. J. Lund, 457 Park Ave.; Financial Secretary, Victor Larsen, 180 Sheridan St.; Recording Secretary, Wm. McDonough, 218 Sherman St.; Treasurer, Jno. Hansen, 339 Barclay St.; Business Agent, J. D. Betts, 234 Centre St., Tottenville, Staten Island, N. Y.

No. 359, Centralia, Wash.—Meets second and fourth Saturdays at Labor Temple, 107½ N. Pearl St. President, C. W. White, 307 E. Pine St.; Vice President, G. L. Norman, 401 S. Iron St.; Financial Secretary, Joe Vincent, 404 S. Oak St.; Recording Secretary, R. E. Rhines, 507 S. Rock St.; Treasurer, P. E. Norman, 402 S. Gold St.

No. 360, Port Arthur, Ontario, Canada.—Meets Wednesday at Walsh Blk., 8 St. Paul St. President, W. Schmidt, 71 Parsons Ave.; Vice President, A. McRae, 23A S. Cumberland St.; Financial Secretary, O. B. Runkle, 227 Wolseley St.; Recording Secretary, D. Stuart, 310 Pearl St.; Treasurer, O. B. Runkle, 227 Wolseley St.

(a) No. 361, Tonopah, Nev.—Meets second and fourth Fridays at Musicians' Hall, St. Patrick St. President, M. M. Buckler, Box 293; Vice President, G. H. White, Box 1012; Financial Secretary, Walter Ross, Box 1012; Recording Secretary, Walter Ross, Box 1012; Treasurer G. W. White, Box 1012.

(a) No. 362, Kankakee, Ill.—Meets second and fourth Friday nights at Labor Hall, West Ave. President, E. W. Noble, 112 E. Station St.; Vice President, V. Mershon, 282 S. East Ave.; Financial Secretary, Frank G. Schultz, 677 E. Mulberry St.; Recording Secretary, W. Eggleston, 217 N. Rosewood; Treasurer, L. W. Healy, 182 N. Myrtle Ave.

(a) No. 363, Saratoga Springs, N. Y.—Meets second and fourth Thursdays of month at Trades Assembly Hall, Philadelphia St. President, M. B. Leahy, 177 Spring St.; Vice President, C. E. Crawford, R. F. D. No. 2; Financial Secretary, Fred Ball, 122 Van Dam St.; Recording Secretary, Chas. H. Granger, 81 State St.; Treasurer, Fred Ball, 122 Van Dam St.

(b) No. 368, Indianapolis, Ind.—Meets first and third Tuesdays at Labor Temple, 137 W. Washington St. Financial Secretary, J. F. Timmons, 1827 Fletcher Ave.; Treasurer, E. J. Thompson, 1227 Engles Ave.

(c) No. 369, Louisville, Ky.—Meets every Monday night at Odd Fellows Temple, 6th and Walnut Sts. President, G. E. Plakely, 2101 Hill St.; Vice President, C. Thompson, 2521 W. Broadway; Financial Secretary, A. M. Tanner, 518 Camden St.; Recording Secretary, E. L. Baxter, 2919 Montgomery; Treasurer, H. A. Tepel, 114 Howard Ave., Jeffersonville, Ind.; Business Agent, O. E. Sewell, 2825 Portland.

(c) No. 370, Los Angeles, Cal.—Meets every Wednesday night, 8 o'clock at 705 Labor Temple Hall, 538 Maple Ave. President, T. Jones, 165 Douglas St.; Vice President, E. E. Parle, 3509 6th Ave.; Financial Secretary, G. W. Allen, 150 N. Beaudry St.; Recording Secretary, W. W. Irvine, 3426 7th Ave.; Treasurer, S. W. Parkhurst, 1034 7th Ave.; Business Agent, W. W. Irvine, Room 105, Labor Temple.

(c) No. 371, Monessen, Pa.—Meets Monday at People's Bank Building, Doner Ave. Vice President, R. G. Fisher, 468 Reed Ave.; Financial Secretary, C. E. Shelton, Charleroi, Pa.; Recording Secretary, H. H. Spencer, 111 Lincoln Ave., Charleroi, Pa.; Treasurer, H. H. Spencer, 111 Lincoln Ave., Charleroi, Pa.

(a) No. 372, Boone, Iowa.—Meets every Wednesday but the fourth at Electrical Worker's Hall, Keeler St. President, H. C. Elliott, 214 4th St.; Vice President, Geo. Smith, 409 W. 5th St.; Financial Secretary, J. H. Brumhall, Box 464; Recording Secretary, E. A. Lankford, 1516 Boone St.; Treasurer, H. C. Elliott, 214 4th St.

(a) No. 373, Logan, Utah.—Meets first and third Tuesdays of each month at I. O. O. F. Hall, Main and 1st North. President, Lester W. Jones, Box 292; Vice President, Peter Anderson, Box 292; Financial Secretary, Jos. McMurrin, Box 292; Recording Secretary, J. A. Hendricks, Box 292; Treasurer, Jos. McMurrin, Box 292.

(a) No. 375, Allentown, Pa.—Meets every Friday night at 729 Hamilton St. President, Henry J. Beil, Route No. 3; Vice President, Raymond Keller, 435 N. 10th St.; Financial Secretary, C. W. Moyer, 1111 Hamilton St.; Recording Secretary, Earl Freed, 940 Chew St.; Treasurer, Harry Erdell, 309 Main St., S. Allentown.

No. 377, Lynn, Mass.—Meets second and fourth Monday nights in each month at 62 Monroe St.; President, David Duval, 64 Hamilton Ave.; Vice President, Charles E. Stalbrod, 60 Orient Court, Swampscott; Financial Secretary, Rodernk E. Roberts, 15 Aborn Place; Recording Secretary, John B. Pettipass, 15 Friend St., Place; Treasurer, G. L. Laah, 653 W. Ave.

(a) No. 380, Provo, Utah.—Meets each Thursday at Owls' Hall, 44 W. Center St. President, R. E. Knapp, 660 S. Fourth St. W.; Vice President, Geo. H. Hickman, 390 W. Second N.; Financial Secretary, R. L. Gillespie, 69 North Acad. Ave.; Recording Secretary, Wilson Peters, 1010 W. Center St.; Treasurer, R. L. Gillespie, 69 N. Acad. Ave.

(i) No. 381, Chicago, Ill.—Meets second and fourth Wednesdays of each month at 500 S. State St. President, C. J. Milligan, 3620 N. Southport Ave.; Vice President, Herman Cook, 500 S. State St.; Financial Secretary, Geo. D. Griffith, 4325 N. Kimball Ave.; Recording Secretary, R. C. Kulp, 2908 Flournoy St.; Treasurer, Wm. Rombach, 1950 Warner Ave.

(c) No. 382, Columbia, S. C.—Meets Thursday at Plumbers' Hall, Main St. President, F. B. Greene, 1042 Price Ave.; Vice President, J. E. Kind, 1537 Main St.; Financial Secretary, J. W. Mann, 1537 Main; Recording Secretary, M. C. White, 1537 Main; Treasurer, C. H. Arnell, 1537 Main.

(a) No. 383, Gillespie, Ill.—Meets first and third Fridays of each month in Behren's Hall, Main St. President, Ray B. Corwin, Gillespie, Ill.; Vice President, Lee Conway, Gillespie, Ill.; Financial Secretary, A. M. Corazza, Benld, Ill.; Recording Secretary, F. Frey, Gillespie, Ill.; Treasurer, Alfred Hooper, Gillespie, Ill.; Business Agent, Henry Digman, Gillespie, Ill.

No. 384, Muskogee, Okla.—Meets first and third Tuesday of each month at Engineers' Office, City Hall. President, Clifford Anderson, City Hall; Vice President, C. E. Heck, P. O. Box; Financial Secretary, W. O. Pitchford, Gen. Del.; Recording Secretary, M. A. Screenchfield, 1409 Baltimore; Treasurer, W. O. Pitchford, Gen. Del.

No. 386, Lawton, Okla.—Financial Secretary, W. E. D. Maloney, Fire Department.

No. 387, Freeport, Ill.—Financial Secretary, J. Binkley, 64 Oak St.

(a) No. 388, Palestine, Texas.—Meets fourth Saturday night at Labor Temple, Maine St. President, O. L. Adams; Vice President, Claud Herndon; Financial Secretary, C. M. Parkhill, 521 La St.; Recording Secretary, Buse Troutman; Treasurer, C. M. Parkhill, 521 La St.; Business Agent, C. C. Blatherwick, Rayes St.

No. 389, Glens Falls, N. Y.—Meets first and third Fridays of each month. President, A. Stone, 19 Gage Ave.; Vice President, Frank Busher, Glens Falls, N. Y.; Financial Secretary, Jas. D. Kelley, 84 Crandell St.; Recording Secretary, M. D. Foley, 6½ William St.; Treasurer, J. F. Pinkerton, 4 Murdock Ave.

(a) No. 391, Ardmore, Okla.—Meets first and third Wednesdays, each month, at Labor Hall. President, Paul Phillips, 917 Birch St., N.W.; Vice President, Eugene Kinney, 1017 Harris St., N.W.; Financial Secretary, A. A. Holcomb, 203 8th Ave., N.W.; Recording Secretary, W. B. Gutshow, 528 C St., S.E.; Treasurer, A. A. Holcomb, 203 8th Ave., N.W.

(a) No. 392, Troy, N. Y.—Meets first and third Thursdays at Labor Temple, Congress St. President, I. S. Scott, 10 Park Ave.; Vice President, W. H. Revilo, 529 3d Ave., N.; Financial Secretary, H. Krause, 131 12th St.; Recording Secretary, C. Hulsapple, 504 Pawling Ave.; Treasurer, G. H. Baylis, 79 Ferry St.

(a) No. 393, Harve, Mont.—Meets first and third Tuesdays at 921 3d St. President, Wm. Dibb, Gen. Del.; Vice President, Dick Bowers, 423 3d Ave.; Financial Secretary, O. F. Arneson, 1218 3d St.; Recording Secretary, Reed Richardson, 921 3d St.; Treasurer, O. F. Arneson, 1218 3d St.

(c) No. 394, Auburn, N. Y.—Meets second and fourth Wednesdays at Mantel's Hall, Water St. President, Fred Kesters, 22 Mattie St.; Vice President, Ray Woodward, 28 Lincoln St.; Financial Secretary, Fred L. Whiting, 11 Seymour St.; Recording Secretary, Fred L. Whiting, 11 Seymour St.; Treasurer, Joseph Bergan, Case Ave.

(a) No. 395, St. John, N. B., Canada.—Meets first Tuesdays of each month at Painters' Hall, Charlotte St. President, A. P. Sinders, 27 Charles St.; Vice President, J. C. Scott, 130 Waterloo St.; Financial Secretary, F. F. Meurling, 112 Duke St., West St. John, N. B., Canada; Recording Secretary, N. Calwell, 249 Rockland Rd.; Treasurer, F. F. Meurling, 112 Duke St., West St. John, N. B., Canada.

(f) No. 396, Boston, Mass.—Meets first and third Wednesday nights at Wells Memorial Hall, 987 Washington St. President, Arthur McCarron, 40 Wenham St., Forrest Hill, Mass.; Vice President, Harry E. Hewes, 11 Bynner St., Jamaica Plain, Mass.; Financial Secretary, Joseph E. Fitzgerald, 30 River St., Braintree, Mass.; Recording Secretary, Geo. M. Loux, 37 Harbor View St., Dorchester, Mass.; Treasurer, Walter R. Sawyer, 85 Moreland St., Roxbury, Mass.

(b) No. 397, Parris, C. Z.—Meets second Saturday at Hotel Metropole, Central Ave. President, Chas. F. Van Steenberg, Pedro Miguel, C. Z.; Vice President, Van B. Jackson, Pedro Miguel, C. Z.; Financial Secretary, W. H. Nellis, Balboa, C. Z.; Recording Secretary, Patrick Kiley, Pedro Miguel, C. Z.; Treasurer, W. H. Nellis, Balboa, C. Z.

L. U. No. 399, Durham, N. C.—Meets every other Friday over Fulton's Drug Store, E. Main St. President, L. E. Bruce; Vice President, Arthur Latta; Financial Secretary, W. M. Niblack, 124 Hunt St.; Recording Secretary, C. S. Whitaker, Arnett Ave.; Treasurer, M. S. Johnson, 407 Mangum St.

(a) No. 401, Reno, Nev.—Meets first and third Thursday nights in Building Trades Hall; President,

B. S. Cole, 229 E. 5th St.; Vice President, O. Edmunds, Apartment 231 Saturno Building; Financial Secretary, Geo. I. James, 919 Jones St.; Recording Secretary, Geo. I. James, 919 Jones St.; Treasurer, Geo. I. James, 919 Jones St.

(a) No. 402, Pt. Chester, N. Y.—Meets first and third Thursday of each month at 236 Greenwich Ave. President, Henry Ritch, 14 Sherwood Place, Greenwich, Conn.; Financial Secretary, Wm. Peck, 11 Lawrence St., Greenwich Conn.; Recording Secretary, Harry Holbeck, 260 Railroad Ave., Greenwich, Conn.

(i) No. 404, San Francisco, Cal.—Meets second and 4th Monday Eureka Hall, B. T. Temple, 240 Guerrero St. President, Chas. T. Lyman, 757 Weller St.; Vice President, F. Sharp, 18 Falcon Ave.; Financial Secretary, H. Zecher, 1908 Essex St., Berkeley Cal.; Recording Secretary, J. P. Boyd, 448 14th St.; Treasurer, H. H. Gardiness, 1832 38d Ave., Oakland; Business Agent, H. M. Hansen, 7 Coleridge St.

(c) No. 405, Cedar Rapids, Iowa.—Meets each Wednesday night at 1st Ave. and 1st St. President, Frank Thomas, 1422 M. St. W.; Vice President, W. O. Grammer, 1216 S. 9th St. W.; Financial Secretary, J. P. Winn, 356 S. 18th St. E.; Recording Secretary, R. W. Adams, 340 S. 11th St. W.; Treasurer, J. P. Winn, 356 S. 18th St.

(a) No. 406, Okmulgee, Okla.—Meets every Thursday night of each week, E. Sixth St. Martan Ave.; President, G. E. Ortmann, 219 North Martans Ave.; Vice President, C. H. Carver, Central Ave.; Financial Secretary, D. E. Shick, 514 W. 11th St.; Recording Secretary, Bell Stuckey, Light Co.; Treasurer, D. E. Shick, 514 W. 11th St.

(a) No. 408, Missoula, Mont.—Meets every Monday at Eagle's Annex, W. Main St. President, Burton Jenkins, 547 S. 5th St.; Vice President, R. A. Kruger, 722 Monroe St.; Financial Secretary, B. A. Vickrey, 314 W. Cedar St.; Recording Secretary, W. A. Barrett, P. O. Box 203; Treasurer, Harry Lowe, 509 Hill St.

No. 411, Warren, Ohio.—President, C. G. Tyler, 819 Ward Ave.; Vice President, Ben Burton, S. Main St.; Financial Secretary, J. W. Spargo, 115 Howland Ave.; Recording Secretary, Fred Moata, Parkman St.; Treasurer, Arthur Russell, Austin Ave.

No. 412, Edmonton, Alta., Canada.—Meets second and fourth of each month at Goodridge Bldg., Jasper Ave. President, James Simpson, Power House; Vice President, T. J. Graham, Power House; Financial Secretary, W. H. Phillips, Box 584; Recording Secretary, D. Duncan, Donald St.; Treasurer, T. Watson, Donald St.

(a) No. 413, Childress, Texas.—Meets fourth Thursday night. President, R. R. Randal, Memphis, Texas; Financial Secretary, Jno. W. Jones, Box 375.

No. 414, Macon, Ga.—Meets first and third Friday nights, each month, at Clisby Hall, Cherry St. President, O. S. Shirley, Box 471; Vice President, J. G. Steel, 407 Duncan Ave.; Financial Secretary, T. B. Sutton, Box 471; Recording Secretary, D. E. Snead, 2218 2d St.

(a) No. 415, Cheyenne, Wyo.—Meets third Thursday of each month at Bartenders' Hall, 818½ W. 17th St. President, O. L. Moulton, care C. L. F. & P. Co.; Financial Secretary, E. B. Norton, P. O. Box 423; Recording Secretary, E. B. Norton, P. O. Box 423.

(a) No. 416, Bozeman, Mont.—Meets first and third Tuesdays in Union Hall, W. Main. President, H. H. Foster; Vice President, Thos. Frew; Financial Secretary, H. Dale Cline, Box 597.

(a) No. 417, Coffeyville, Kan.—Meets first Sunday night, 7:30, at 907½ Walnut St. President, Harry McGovney, 905 Lincoln St.; Vice President, Albert Koehne, 406 W. 2d St.; Financial Secretary, Jos. L. Manley, 907½ Walnut St.; Recording Secretary,

M. C. Warren, 506 W. 5th St.; Treasurer, Frank Hoover, 210 W. 2d St.

(a) No. 418, Pasadena, Calif.—Meets every Friday at Labor Temple, cor. Raymond and Walnut. President, H. C. McClenahan, 166 N. Vernon Ave.; Vice President, A. R. Porter, 262 S. Hudson Ave.; Financial Secretary, Dan Wallace, P. O. Box 526; Recording Secretary, H. E. Gage, 708 Palisade St.; Treasurer, H. R. Couchman, P. O. Box 928.

(O) No. 419, New York, N. Y.—Regular meeting first and third Friday nights, Ex. Bd., 2nd and 4th, Comerford's Hall, 301 8th Av.; President, J. P. Willetts, No. 9, Virginia Av., Jersey City, N. J.; Vice President, H. Stalljohn, 210 Norman St., Evergreen, L. I.; Financial Secretary, H. Schleuter, 301 8th Av.; Recording Secretary, Jas. Ryan, 301 8th Av.; Treasurer, H. F. Cook, 1360 Prospect Place, Brooklyn, N. Y.

(a) No. 420, Keokuk, Iowa.—Meets first Tuesday and third Wednesday nights of each month in 1009 Johnson St.; President, E. McKay, 715 Concert St.; Vice President, Harry Beard, 1109 Estes St.; Financial Secretary, E. H. Rockefeller, 1618 Carroll St.; Recording Secretary, H. H. Smith, 1724 Ridge St.; Treasurer, E. H. Rockefeller, 1618 Carroll St.

(a) No. 421, Watertown, N. Y.—Meets first and third Thursdays at Trades Assembly, Arsenal St. President, John Dobbs, 632 Lillian St.; Vice President, J. E. Kelly, 128 Polk St.; Financial Secretary, J. Pierce DeZell, 105 W. Lynde St.; Recording Secretary, Roy Gibbs, Solar Bldg.; Treasurer, J. Pierce DeZell, 105 W. Lynde St.

No. 422, Woonsocket, R. I.—Meets Friday nights at 5 Market Square. President, Jas. T. Keenan, 845 River St.; Financial Secretary, T. McIntyre, Blackstone, Mass.

No. 423, Moberly, Mo.—Meets second and fourth Thursdays. Financial Secretary, R. E. Love, 411 Farrar St.

(h) No. 424, Decatur, Ill.—Meets second and fourth Tuesday nights of each month at Railroad Y. M. C. A. President, Wm. Lasko, 1422 N. Illinois St.; Vice President, A. Cazel; Financial Secretary, G. E. Olmstead, 355 W. Packard St.; Recording Secretary, Jas. H. Withgott, 1127 E. Olive St.; Treasurer, G. E. Olmstead, 355 W. Packard St.; Business Agent, Jas. A. Cooper, 146 S. Witt St.

(c) No. 427, Springfield, Ill.—Meets second and fourth Friday nights at 106½ N. 6th St. President, Wm. Chiles, 530 S. 6th St.; Vice President, A. Frazier, 817 S. 3d St.; Financial Secretary, Clyde Kavanaugh, 1322 E. Jackson St.; Recording Secretary, John Lenz, 1901 S. 17th St.; Treasurer, Lee Long, 812 S. Paeffel St.

No. 428, Bakersfield, Cal.—President, M. W. O. Klunder; Vice President, Theodore Landrum; Financial Secretary, G. R. Walters, 700 Monterey St.; Recording Secretary, D. V. Webster, Box 238.

L. U. No. 430, Racine, Wis.—Meets second and fourth Wednesdays at Union Hall, Wisconsin St. President, Ira Hansen, 1009 Hilker Place; Vice President, Geo. Baldwin, 680 Mead St.; Financial Secretary, R. M. Hogbin, 623 Lake Ave.; Recording Secretary, J. E. Raven, 513 8th St.; Treasurer, R. M. Hogbin, 623 Lake Ave.

(b) No. 431, Mason City, Iowa.—Meets second and fourth Thursday each month at K. of P. Hall, E. State. President, R. J. Hughes, 4th Ave.; Vice President, Wm. Myers; Financial, W. F. Dull, 404 W. 5th; Recording Secretary, Ed. Sipple; Treasurer, W. F. Dull, 403 W. 5th St.

No. 432, Jackson, Tenn.—Meets second and fourth Mondays at Brick Layers' Hall, Liberty St. President, C. C. Lewis, Fairground St.; Financial Secretary, F. H. Belew, P. O. Box 113; Recording Secretary, J. G. Burnes, 1016 Highland; Treasurer, F. H. Belew, Box 113.

(a) No. 434, Douglas, Ariz.—Meets first Tuesday of each month in First National Bank Bldg. President,

dent, J. F. Johnson, First National Bank Bldg.; Vice President, Glenn C. Boyd, Hotel Hadden; Financial Secretary, M. L. Wright, Box 961; Recording Secretary, Douglas Phillips, C. and A. Hotel; Treasurer, M. L. Wright, Box 961.

(a) No. 435, Winnipeg, Manitoba, Canada.—Meets second and fourth Monday of each month at Labor Temple, 165 James St. President, R. G. Irvine, 106 Jessie Ave.; Vice President, A. E. Gibson, 487 Craig St.; Financial Secretary, J. L. McBride, Labor Temple, 165 James St.; Recording Secretary, A. A. Miles, 113 Atlantic Ave.; Treasurer, G. Cameron, 487 Lipton St.; Press Secretary, W. A. Kurrie.

(b) No. 436, Watervleit, N. Y.—Meets third Sunday of each month in Odd Fellows' Hall, Broadway and Watervleit. President, F. G. Miller, 1207 5th Ave.; Vice President, H. O. Kinney, 585 6th Ave.; Financial Secretary, T. A. Keiser, 1343 6th Ave.; Recording Secretary, J. A. Martin, 499 2d St., Troy, N. Y.; Treasurer, T. A. Keister, 1343 6th Ave.

No. 437, Fall River, Mass.—Meets first and third Wednesdays in Room No. 9 of Citizens' Savings Bank Bldg., 8 South Main St. President, Wm. Holland, 90 Snell St.; Vice President, Saul Baron, The Lenox, 262 S. Main St.; Financial Secretary, Myron T. Ashley, 489 Jefferson St.; Recording Secretary, Fred Cash, 890 Centre St.; Treasurer, Myron T. Ashley, 489 Jefferson St.

(a) No. 438, Portsmouth, N. H.—Meets first and third Thursdays in Socialist Hall, Congress St. President, Harry E. McCaffery, 1 Mt. Vernon St.; Vice President, R. F. Hunton, 83 Hill St.; Financial Secretary, Harold P. Chaney, 98 High St.; Recording Secretary, Fred C. Hatch, Kittery, Me.; Treasurer, E. F. Frisbee, 187 Hanover St.

(a) No. 440, Riverside, Calif.—Meets second and fourth Monday nights at Mechanics' Hall on Main St. President, W. L. Turlott, 376 E. 5th; Vice President, H. M. Ellis, 1188 W. 6th; Financial Secretary, C. B. Whitney, 424 Walnut; Recording Secretary, V. W. Dundas, 490 Lemon; Treasurer, R. W. Sleeper, 143 Fairmount Boul.

(a) No. 441, Brandon, Manitoba, Canada.—Meets second Monday at Leades Hall, 13th St. President, Bro. Geo. Roy, 16 Nation Chambers; Vice President, A. Tait, 349 Douglas St.; Financial Secretary, Jas. Turcotte, 509 Franklin St.; Recording Secretary, Jas. Walsh, 349 Douglas St.; Treasurer, Jno. Tait, 349 Douglas St.

No. 442, Schenectady, N. Y.—Meets third Monday of month at Donahue Bldg., State St. President, John Wickham, 129 Prospect St.; Vice President, C. D. Keaveny, 743 Nott St.; Financial Secretary, C. S. Gwillam, 31 Euclid Ave.; Recording Secretary, Wm. Snyder, 10 Division St.; Treasurer, C. S. Gwillam, 31 Euclid Ave.

(a) No. 443, Montgomery, Ala.—Meets second and fourth Wednesdays of each month at Redmen's Hall, 18½ S. Perry St. President, J. R. Darkam, 40 Commerce St.; Vice President, L. F. Hardeman, 218 Clayton St.; Financial Secretary, J. R. Brooks, 122 Plum St.; Recording Secretary, G. T. Key, Gen. Del.; Treasurer, J. R. Brooks, 122 Plum St.

(a) No. 444, Carlinville, Ill.—Meets first and third Tuesdays of each month at Federation Hall, 121½ S. Broad St. President, W. E. Brown, 122 E. Nickles St.; Vice President, W. R. Sutton; Financial Secretary and Treasurer, A. J. Oiler, 319 N. Plum St.; Recording Secretary, J. W. Kissel, Macoupin Co. Tel. Co.

(a) No. 446, Monroe, La.—Meets second and fourth Tuesday nights of each month at City Hall, St. John St. President, T. J. Calhoon, P. O. Box 192; Vice President, A. B. Jones, Walnut and Ark Ave.; Financial Secretary, W. D. McDaniel, 200 S. 2d St.; Recording Secretary, C. C. Sutherland, 208 N. 7th St.; Treasurer, G. W. McCormick, 610 6th St.

(g) No. 448, Dallas, Texas.—Meets first and third Wednesdays of each month at 3d floor Automatic Telephone Building, Harwood and Jackson. Presi-

dent, C. E. Harris, care Dallas Automatic Telephone Co.; Vice President, R. C. Talmage, care Dallas Automatic Telephone Co.; Financial Secretary, Edw. McDaniel, 2014 Terrace Dr.; Recording Secretary, Edw. McDaniel, 2014 Terrace Dr.; Treasurer, H. G. Spencer, care Dallas Automatic Telephone Co.

No. 449, Pocatello, Idaho.—President, P. H. Bullick; Vice President, Dave Powell; Financial Secretary, Joe Fongler, Box 196; Recording Secretary, Arthur Salbrook; Treasurer, Joe Fongler, Box 196.

(a) No. 451, Santa Barbara, Cal.—Meets Friday at Fithian Bldg., Ortega and State Sts. President, L. E. Martin, Box 415; Vice President, Arthur Clark, Box 415; Financial Secretary, Chas. M. Cooper, Box 415; Recording Secretary, O. L. Fefley, Box 415; Treasurer, W. A. Plourde, Box 415.

(c) No. 453, Billings, Mont.—Meets first and third Thursday nights at Labor Hall, 7 Broadway, N. President, P. W. Roach, 330 Custer Ave. or Supt. Billings Traction Co., Cor. 1st Ave and Division St.; Vice President, Wayne Snow, I. O. O. F. Bldg., N. 27th St.; Financial Secretary, John Johnstone, Box 1253; Treasurer, John Johnstone, Box 1253.

(a) No. 456, New Brunswick, N. J.—Meets second and last Fridays of each month at Federation Hall, George and Paterson. President, Freeman Martin, 249 George St.; Vice President, Wm. Murry, R. F. D. No. 1; Financial Secretary, Geo. N. De Laplanie, 72 Carroll Pl.; Recording Secretary, J. D. Gillis, R. F. D. No. 1; Treasurer, Geo. N. De Laplanie, 72 Carroll Pl.; Press Secretary, Freeman Martin, 249 George St.

(c) No. 457, Altoona, Pa.—Meets Mondays at Belpress Club Rooms, 1321 11th Ave. President, J. C. Hoover, Klesins Apts., 8th Ave. and 24th St.; Vice President, H. J. Kingston, 73 Washington Ave.; Financial Secretary, G. A. Reger, 406 Cherry Ave.; Recording Secretary, Geo. W. Woomer, 104 3d Ave.; Treasurer, H. I. Hinderliter, 434 6th Ave.

No. 458, Aberdeen, Wash.—Meets every Wednesday evening in Building Trades Hall at Cor. Heron and G. Sts. President, G. C. Miller, 1011 Duffy St.; Vice President, F. B. Polley, 505 E. Market St.; Financial Secretary, H. L. Yerkes, 209 N. Alder St.; Recording Secretary, W. L. Brackenreid, 413 E. 1st St.; Treasurer, H. V. Reynolds, 102 W. Heron St.; Business Agent, Thos. McHugh, 1108 Lafayette St.

(a) L. U. No. 460, Chickasha, Okla.—Meets first Wednesday of each month at Union Labor Hall, 4th St. President, H. R. Gordon, Box 1037; Vice President, F. C. McEldery, Box 1037; Financial Secretary, S. P. Phillips, Box 1037; Recording Secretary, C. B. Abbott; Treasurer, E. McGrath, Box 1037.

(c) No. 461, Aurora, Ill.—Meets second and fourth Mondays. Discontinued during summer months at Dillenburg Hall, New York and Broadway Sts. President, C. A. Townsend, 87 Williams St.; Vice President, Ed. Bach, 17 South West St.; Financial Secretary, Norbert Berve, 152 Iowa St.; Recording Secretary, J. L. Quirin, 364 Falma St.; Treasurer, Norbert Berve, 152 Iowa St.

(a) No. 462, Waycross, Ga.—Meets every Wednesday night at Lott & Hitch Bldg., Room 20, 38½ Plant Ave. President, T. R. Green, 40 Satila Lane; Vice President, E. S. Popwell, 21 Teaboul St.; Financial Secretary, J. M. Braswell, 25 Jane St.; Recording Secretary, J. P. Nall, 23 Haines Ave.; Treasurer, C. E. Braswell, 25 Jane St.; Business Agent, G. F. Williams, 43 Brunswick Ave.

(h) L. U. No. 464, Schenectady, N. Y.—Meets second and fourth Thursdays of each month at I. B. E. W. Hall, State St. President, Fred Schuld, 1008 Delamont Ave.; Vice President, Geo. W. Weber, 6 Princeton St.; Financial Secretary, George E. Gormley, 708 Crane St.; Recording Secretary, John Boyd, 9 Ontario St.; Treasurer, George E. Gormley, 719 Crane St.

(a) No. 465, San Diego, Calif.—Meets Thursday night of each week in Express Block at Cor. 6th and F. Sts. President, Pete Flynn, P. O. Box 118;

Vice President, A. E. Peck, P. O. Box 118; Financial Secretary, C. J. Brown, 4419 Alabama (P. O. Box 118); Recording Secretary, J. C. Grable, P. O. Box 118; Treasurer, C. J. Brown, 4419 Alabama (P. O. Box 118).

No. 466, Charleston, W. Va.—Financial Secretary, C. D. Sines, 113 Roane St.

(a) No. 467, Miami, Ariz.—Meets Thursday at Miami Hall, Sullivan St. President, O. A. Nelson; Vice President, A. A. Milligan; Financial Secretary, R. H. Bell, Box 581; Recording Secretary, Wm. Dietrich; Treasurer, R. H. Bell.

No. 468, New York, N. Y.—Meets every Wednesday night at Brenner's Hall, Morris Park Ave. President, C. A. Law, 853 Van Nest Ave., Bronx; Vice President, W. C. Hughes, Jr., 1867 Bronxdale Ave., Bronx; Financial Secretary, E. H. Hamm, 106 Stearling Ave., Yonkers; Recording Secretary, J. L. Sullivan, 215 St. Ann's Ave., Bronx; Treasurer, O. Singel, 1709 Bear Swamp Rd., Bronx; Business Agent, M. G. E. Smith.

(a) No. 470, Haverhill, Mass.—Meets second and fourth Fridays at Labor Temple, 2 Gilman Pl. President, Chas. E. Warren, 91 Emerson St.; Vice President, Vernon Johnson, 152 Lafayette Square; Financial Secretary, Willis Severance, 74 Central St., Bradford; Recording Secretary, Henry Laperle, 5 Hildale Ave.; Treasurer, Willis Severance, 74 Central St., Bradford.

No. 471, Millinocket, Me. Financial Secretary, John R. Mitchell, Box 285.

No. 473, Parkersburg, W. Va.—Meets second and fourth Thursdays of each month in Musicians' Hall, Market St. President, W. B. Davis, Box 1, Belpre, Ohio; Vice President, Louis Smith; Financial Secretary, Earl Miller, Box 8, Belpre, Ohio; Recording Secretary, C. F. Swain, 618 Ann St., Parkersburg, W. Va.; Treasurer, Earl Miller, Box 8, Belpre, Ohio.

No. 474, Memphis, Tenn.—Meets every Friday at 8 P. M. in Italian Hall, 2d St. President, Nick Bond, Italian Hall; Vice President, Fred Barrett, Italian Hall; Financial Secretary, M. G. Haskins, 76 Leath St.; Recording Secretary, J. L. Hart, Italian Hall; Treasurer, J. E. Loury, 545 Edgewood St.; Business Agent, M. R. Hughes, Italian Hall.

(i) No. 475, St. Paul, Minn.—Meets first and third Mondays at Federation Hall, Wabasha St. President, Frank Hayck, 317 Yankee St.; Vice President, Frank Keller, 185 Rondo St.; Financial Secretary, Otto Nelson, 423 Jenk St.; Recording Secretary, A. F. Dahlgren, 1633 St. Anthony Ave.; Treasurer, P. O. Stevens, 716 Ottawa Ave.

(b) No. 476, Saginaw, Mich.—Meets Tuesday at 413½ Genesee St. President, G. W. Duell, 407 N. Mason; Vice President, Marshal Ferguson, Bay City; Financial Secretary, D. P. Skinner, 240 Howard St.; Recording Secretary, Denson Conely, Salt St.; Treasurer, H. Lacy, 801 S. Washington.

No. 477, San Bernardino, Cal.—Meets second and fourth Thursdays at Eagles' Hall. President, R. H. Dubois, 268 4th St.; Vice President, Glen Pierce, 539 H St.; Financial Secretary, R. Stratton, 427 E St.; Recording Secretary, O. Potter, 466 9th St.; Treasurer, O. A. Prest, 765 Pearl St.

(c) No. 479, Beaumont, Texas Meets second and fourth Thursdays at Trades Assembly Hall. President, O. C. Brandt, Box 932; Vice President, Chas. J. Riley, 119 Summerfield; Financial Secretary, C. A. Weber, Box 932; Recording Secretary, J. C. Brammer; Treasurer, C. A. Weber, Box 932.

No. 480, Marshall, Texas.—Meets second and fourth Sunday evenings at 2:00 at Odd Fellows Hall, Austin St. President, A. D. House, Marshall, Texas, Route No. 3; Vice President, Chas. Rowe, Marshall, Texas, West Houston St.; Financial Secretary, F. Howell, Box No. 27; Recording Secretary, Paul Frahy, Marshall, Texas, E. Rusk St.; Treasurer, F. Howell, Box No. 27.

(c) No. 481, Indianapolis, Ind.—Meets every Wednesday night at Labor Temple, 138 W. Washington St.; President, Chas. Sangbein 138 W. Washington St.; Vice President, L. B. Lucas, Labor Temple, 138 W. Washington St.; Financial Secretary, Jas. L. Campbell, Labor Temple, 138 W. Washington St.; Recording Secretary, E. Tharp, 138 W. Washington St.; Treasurer, Thos. Halfang, Labor Temple, 138 W. Washington St.; Business Agent, H. E. Courtot, Labor Temple, 138 W. Washington St.

No. 482, Eureka, Cal.—Meets first and third Tuesday evenings at Union Labor Hall, 618 2d St. President, John H. Hilfiker, 2188 Tydd St.; Vice President, Dan. Villa, 1205 B St.; Financial Secretary, Robt. Millen, 2146 O St.; Recording Secretary, C. A. Robb, 2409 Union St.; Treasurer, Robt. Millen, 2146 O St.

(b) No. 483, Tacoma, Wash.—Meets every Monday at 719½ Commerce St. President, Sam Gerard, 4306 S. Yakima Ave.; Vice President, C. E. Amlong, 3579 S. G St.; Financial Secretary, A. Bryce, P. O. Box 688; Recording Secretary, H. V. McCall, 1006 N. Lawrence St.; Treasurer, J. W. Clark, 7820 S. Pacific Ave.

(c) No. 485, Rock Island, Ill.—Meets second and fourth Tuesdays of every month in Industrial Hall. President, Geo. A. Kling, 2806 8th Ave.; Vice President, E. T. Anderson, 1025 16th Ave.; Financial Secretary, Theo. Evans, 1822 29th St.; Recording Secretary, H. White, 819 15th St.; Treasurer, Theo. Evans, 1822 29th St.

(c) No. 486, Ithaca, N. Y.—Meets first and third Monday night of each month in Central Labor Hall at Cor. State and Cayuga Sts. President, Fred Crawford, 114 Monroe St.; Vice President, Amos Davenport, 211 W. Railroad St.; Financial Secretary, Charles L. Berry, 501 N. Tioga St.; Recording Secretary, Clarence Copeland, 323 Mechanic St.; Treasurer, Charles Berry, 223 S. Geneva St.

(c) No. 488, Bridgeport, Conn.—Meets every Monday night 8:00 p. m., at Pattern Makers' Hall, 978 Main St. President, Albert S. Walkley, 352 Williams St.; Vice President, Julius Schlump, 11 North Ave., Extension; Financial Secretary, Harold E. Peck, (pro tem) 2024 North Ave.; Recording Secretary, Harold E. Peck, 2024 North Ave.; Treasurer, Harold E. Peck, (pro tem) 2024 North Ave.; Business Agent, Harold E. Peck, 2024 North Ave.

(a) No. 491, Petersburg, Va.—Meets every Monday night, 8 p. m., at K. of P. Hall, Sycamore St. President, V. A. Feast, Box 355; Vice President, W. T. McKinney, 525 Hardin St.; Financial Secretary, W. D. Bivins, Box 355; Recording Secretary, Scott Laye, Box 355; Treasurer, D. L. Beery, Box 355.

(a) No. 492, Montreal, Que., Canada.—Meets second and fourth Mondays each month at St. Peter Hall, 235 Beaudry. President, E. Bouchard, 256 Breboeuf; Vice President, W. Stanley, 57 Chaboillez square; Financial Secretary, J. Gravel, 116 Chateau Gay; Recording Secretary, L. Desautels; Treasurer, Evalade, 49 Ste. Gunegonde.

No. 493, Johnstown, Pa.—Meets second and fourth Monday nights in Ellis Building. President, L. G. Powell, 625 Linden Ave.; Vice President, R. F. Rogers, 218 Morgan pl.; Financial Secretary, Jas. Tettermann, 664 Cypress Ave.; Recording Secretary, J. R. Replagle, 738 McMillen St.; Treasurer, H. P. Walker, 229 Livergood St.

(c) No. 494, Milwaukee, Wis.—Meets Friday at Jung's Hall, 3d St. President, Ed. Herzberg, 623 Center St.; Vice President, E. P. Broettler, 1201 2d St.; Financial Secretary, Chas. Hansen, 373 6th Ave.; Recording Secretary, B. Edwards, 183 10th St.; Treasurer, John McCarthy, 225 18th St.; Business Agent, F. R. Fahey, 528 Chestnut St.

No. 496, Pittsfield, Mass.—Financial Secretary, J. J. Currier, Care Electrical Construction Co.

(a) No. 497, Gainesville, Texas—Meets second and fourth Friday nights in F. U. of A. Hall, Dixon St.

President, W. C. Shadey, Independent Telephone Co.; Vice President, E. J. Young, Texas Power and Light Co.; Financial Secretary, A. C. Herrmann, Box 38; Recording Secretary, A. C. Herrmann, Box 38; Treasurer, A. C. Herrmann, Box 38.

(b) No. 500, San Antonio, Texas.—Meets second and fourth Mondays at Trades Council, S. Alama. President, H. J. Peterson, 609 Denner, Boul.; Vice President, W. W. Harris, 102 Leigh St.; Financial Secretary, W. B. Colwell, 1219 W. Travis St.; Recording Secretary, G. E. Hickox, 525 W. Mulberry St.; Treasurer, W. B. Colwell, 1219 W. Travis St.; Business Agent, W. B. Colwell, 1219 W. Travis St.

(a) No. 501, Yonkers, N. Y.—Meets first and third of each month in Labor Lyceum, 51 S. 4th Ave. President, Wm. Parslow, Yonkers; Vice President, D. G. Maher, Mt. Vernon; Financial Secretary, C. Teige, 47 Oak St., Yonkers; Recording Secretary, H. Wilderberger, Mt. Vernon; Treasurer, J. Reddy, Yonkers; Business Agent, H. Wilderberger, Mt. Vernon.

(a) No. 502, McAlester, Okla.—President, Lawrence W. Crews; Financial Secretary, B. H. Glass, Box 440.

(i) No. 503, Boston, Mass.—Meets second and fourth Mondays at 53 Hanover St. President, J. F. Geraghty, 193 Eustice St., Rox, Mass.; Vice President, C. J. Harrington, 43 Clark St., Everett, Mass.; Financial Secretary, A. Steir 27 Sunnyside St., Jamaica Pl.; Recording Secretary, Geo. Deans, 9 Appleton St., Atlantic, Mass.; Treasurer, P. H. Davidmeyer, 89 Wenham St., Jamaica Pl.; Business Agent, M. J. Brown, 102 Norfolk St., Dorchester, Mass.

No. 505, Corpus Christi, Texas.—Meets first and third Tuesdays of each month at Prior Electric Co's, People St. President, K. Dunore, care of O. C. Ice & Electric Co.; Vice President, R. G. Starner, care of O. C. Ice & Electric Co.; Financial Secretary, Z. Tower, care of Turner Watts Electric Co.; Recording Secretary, G. McBride, care of People's Light Co.; Treasurer, Z. Tower, care of Turner Watts Electric Co.

(a) No. 506, Chicago Heights, Ill.—Meets second and fourth Monday nights at Trades and Labor Assembly, Chicago Road. President, Walter Niblock, Vincennes Ave.; Vice President, Sam Patterson, E. 23d St.; Financial Secretary, Thos. F. Ryan, 292 W. 15th St.; Recording Secretary, Otto Kochler, Euclid Ave.; Treasurer, F. E. Martin, Centre Ave.

No. 509, Lockport, N. Y.—Meets first and third Saturday nights of month at Carpenters' Hall, Main St. President, Roy Van Norwick, 575 Market St.; Vice President, Crist Korff, 236 Prospect St.; Financial Secretary, Lee Plant, 58 Grant St.; Recording Secretary, Carl M. Fenzel, 26 Evans St.; Treasurer, Charles Munell, 31 Cave St.

(b) No. 510, Galveston, Texas.—Meets every Tuesday night, 8:00 p. m., at Tribune Bldg., 22d and P. O. St. President, George Nelson, 3727 Ave. N.; Vice President, Tony Mantzel, 3615 Ave. J.; Financial Secretary, J. T. Simpson, 3413 Ave. P.; Recording Secretary, J. P. Puminter, 1809 Ave. M.; Treasurer, J. T. Simpson, 3413 Ave. P.

(a) No. 511, Tamaqua, Pa.—Meets every Tuesday evening at 1 E. Broad St. President, E. O. Weteran, 322 Rowe St.; Vice President, A. H. Glover, 22 Center St.; Financial Secretary, Carlyle Weston, 209 Oursburg St.; Recording Secretary, V. O. Dougherty, 504 Arthington St.; Treasurer, Carlyle Weston, 602 E. Hazel St.

(a) No. 512, Salem, Ore.—Meets second and fourth Mondays at Labor Hall, Court St. President, Ralph Lindsay, 135 N. Liberty St.; Financial Secretary, H. C. Heffner, 1157 W. Com. St.; Recording Secretary, C. L. Brown, 480 N. 19th St.; Treasurer, L. T. Woodwad, 260 N. 13th St.

(a) No. 513, Manchester, N. H.—Meets second and fourth Fridays at Hibernian Hall, Manchester St.

President, Michael Burns, 425 Dubuque St.; Vice President, Frank Mohan, 256 E. High St.; Financial Secretary, M. F. Fitzpatrick, 214 Bell St.; Recording Secretary, Wm. Malcolm, 253 Grove St.; Treasurer, Michael Fitzpatrick, 119 Cypress St.

No. 517, Astoria, Oregon.—Meets second and fourth Wednesdays at Longshoremen Hall, 13th and Bond St. President, L. R. Marsh, Page Bldg.; Vice President, N. Brunold, 19th and Grand Ave.; Financial Secretary, J. W. Bowlsby, 1395 Grand Ave.; Recording Secretary, E. P. Steele, 18th and Irving Ave.

(a) No. 518, Meridian, Miss.—Meets every Friday night at Suttle Bldg., 8th and 22d Ave. President, R. P. Curet, 1909 6th St.; Vice President, W. J. Limbaugh, 44 Ave. and Paulding St.; Financial Secretary, W. R. McGee, 1101 25th Ave.; Recording Secretary, W. H. Norton, 1417 5th St.; Treasurer, W. R. McGee, 1101 25th Ave.

(a) No. 519, Wallace, Idaho.—Meets first and third Saturdays at Trades and Labor Hall, Cedar St. President, F. R. Evans; Vice President, Fred Gio; Financial Secretary, W. A. Smith, 924 Residence St.; Recording Secretary, W. A. Smith, 924 Residence St.; Treasurer, W. A. Smith, 924 Residence St.; Business Agent, W. A. Smith, 924 Residence St.

(a) No. 520, Austin, Texas.—Meets second and fourth Mondays at 224 E. 5th Et. President, L. E. Purnell, 601 W. 14th St.; Vice President, Ed. A. Allen, 1908 Longfellow; Financial Secretary, Wm. M. Elliott, 1109 E. 2d St.; Recording Secretary, R. M. McGarity, 1501 E. 1st St.

(b) No. 521, Omaha, Neb.—Meets every Sunday at 1823 N. 17th St. President, T. W. Parker, 615 Mynster St., Council Bluffs, Iowa; Financial Secretary, Clyde Housh, 1823 N. 17th St.

No. 522, Lawrence, Mass.—Meets first and third Thursday night in Loomfixers' Hall, Broadway. President, Edwin W. Craig, 10 Kenwood pl.; Vice President, Wm. A. Everett, 266 Bailey St.; Financial Secretary, Roy A. Daniels, 17 Warwick St.; Recording Secretary, John H. Bartlett, 38 Farnham St.; Treasurer, Louis Eidam, 41 Texas Ave.

(a) No. 523, North Yakima, Wash.—Meets every Friday at Labor Temple, 17 N. 2d St. President, G. E. Mosebar; Vice President, B. F. Weisinger, 108 N. 6th Ave.; Financial Secretary, A. J. Creel, 406 9th Ave., S.; Recording Secretary, E. L. Brown, 102 N. 8th St.; Treasurer, L. L. Dobbs, 819 N. 2d St.

(c) No. 526, Santa Cruz, Cal.—Meets first and third Wednesday of each month, alternating at Santa Cruz and Watsonville at Painters' Union Hall, 54½ Pacific Ave. President, Geo. McIntosh; Vice President, Geo. D. McIntosh, Watsonville, Cal.; Financial Secretary, J. Lendorf, Box 49; Recording Secretary, A. H. Feeley, Summer and Windham St.

(c) No. 527, Galveston, Texas.—Meets first and third Fridays of each month at I. O. O. F. Hall, 22d and Postoffice Sts. President, J. E. Jones, 2015 Avenue I; Vice President, W. W. Morris, Lowe Electric Co.; Financial Secretary, O. V. Young, 1721 22d St.; Recording Secretary, R. J. Johnson, P. O. Box 575; Treasurer, M. C. Lamar, 2419 Avenue F. Address all mail to Financial Secretary and Recording Secretary to Box 575.

No. 528, Milwaukee, Wis.—Meets first Friday night each month in Catel's Hall, 300 4th St. President, Anton Gross, 333 34th Ave.; Vice President, John Jacobs, 1018 38th St.; Financial Secretary, Jas. Hagerman, 619 Linus St.; Recording Secretary, Bert B. Streeter, 1826 Nash St.; Treasurer, Jas. Hagerman, 619 Linus St.

No. 529, Eugene, Ore.—Financial Secretary, J. P. Williams, Box 281.

(b) No. 532, Billings, Mont.—Meets first and third Tuesdays of each month at 2816 Montana Ave.; President, Geo. Rowden; Vice President, W. T. Gates, 111 N. 26th St.; Financial Secretary, M. J.

Potter, 216 S. 25th St.; Treasurer, Joe J. Baker, 210 N. 26th St.; Business Agent, M. J. Potts, 216 S. 25th St.

No. 532, Enid, Okla.—Meets second and fourth Thursdays, each month, at 124½ E. Broadway. President, L. O. Pillsbury, 605 W. Cherokee; Vice President, Clyde Shires, 512 W. Maple; Financial Secretary, Wm. Richards, 1204 E. Elm, Box 922; Recording Secretary, O. C. McVay, 504 W. Randolph; Treasurer, Wm. Richards, 1204 E. Elm, Box 922.

(c) No. 534, New York, N. Y.—Meets every Thursday night in Labor Temple, 247 E. 84th St. President, Wm. J. Walsh, Room 214, Reliance Bldg., Union Square; Vice President, Chas. Du Bourg, Room 214, Reliance Bldg., Union Square; Financial Secretary, Wm. A. Hogan, Room 214, Reliance Bldg., Union Square; Recording Secretary, Geo. W. Whitford, Room 214, Reliance Bldg., Union Square; Treasurer, Jos. Lawler, Room 214, Reliance Bldg., Union Square; Business Agents, Paul McNally, Jno. Gallagher, T. B. Clarke, Emile Prieses, Room 214, Reliance Bldg., Union Square. Office and headquarters, Room 214, Reliance Bldg., Union Square.

(b) No. 535, Evansville, Ind.—Meets Monday night of each week at 715 Main St. President, J. Ed. Wilke, R. F. D. No. 11, Evansville; Vice President, Frederick W. Bandtall, 519 Line St.; Financial Secretary, G. W. Levick, 708 W. 2d St.; Recording Secretary, Allen C. Peek, Gilbert and Madison Aves.; Treasurer, Herman A. Tischer, 32 Maple Ave.

(c) No. 536, Schenectady, N. Y.—Meets first and third Saturday of each month at 246 State St. President, W. J. Blanchard, 10 Odell St.; Vice President, Jas. Odonold, R. F. D. No. 2; Financial Secretary, T. Rourke, 259 Carrie St.; Recording Secretary, J. W. Richtmeyer, Route 49; Treasurer, A. G. Breek, 121 Van Vrankin Ave.

(f) No. 537, San Francisco, Calif.—Meets every Wednesday night in Mar Eng Hall, 146 Stewart St. President, H. R. Woodward, 750 Guerrero St.; Vice President, H. Woodward, 49 Ord St.; Financial Secretary, Geo. Sorenson, 664 4th Ave.; Recording Secretary, C. O. Mann, 629 Aileen St., Oakland, Calif.; Treasurer, Geo. Sorenson, 664 6th Ave.

(a) No. 538, Danville, Ill.—Meets every Monday night at Trades and Labor Hall, 109 E. Main St. President, E. T. Wilson; Vice President, J. Vance Geringer, 1317 McKinley, Ave.; Financial Secretary, H. A. Wright, 210 N. Washington Ave.; Recording Secretary, Bryon North, 120 Avenue A; Treasurer, H. A. Wright, 210 N. Washington Ave.; Business Agent, O. E. Jewural, 420 Oak St.

(c) No. 540, Canton, Ohio—Meets first and third Friday of each month at same Hall as No. 178. President, Chas. Blair, 1140 Garfield Ave., S. W.; Vice President, A. D. Clark, 325 2d St., S. W.; Financial Secretary, C. Good, 6th and Wells Sts., N. W.; Recording Secretary, Wm. Dickerson, R. F. D. No. 1; Treasurer, Geo. Courter, 525 Smith Ave., N. W.; Business Agent, V. P. Meese, R. F. D. No. 7.

(i) No. 541, Minneapolis, Minn.—Meets second and fourth Tuesdays at Federation Hall, 104 Washington Ave. President, P. J. Lundeen, 1520 S. 9th St.; Vice President, Geo. Walkerstofer, 1610 Edmund St.; Financial Secretary, C. A. Dalton, 3228 4th Ave., S.; Recording Secretary, H. O. Kocster, 4504 30th Ave., S.; Treasurer, Lud Loberg, 1909 Washington Ave., S.

(a) No. 542, Chico, Calif.—Meets first and third Tuesday nights at S. A. Batman's, Cor. Butte and Laurel Sts. President, H. F. Hedgespeth, 428 Ivie St.; Vice President, J. W. Bissett, R. F. D. No. 1; Financial Secretary, H. F. Hedgerfelt, 428 Ivie St.; Treasurer, G. J. Garoutte, 1441 Park Ave.

(a) No. 543, Mansfield, Ohio.—Meets second Friday of each month at Trades Council Hall, N. Park St. President, J. O. Fay, 4 Tremont St.; Vice President, R. W. Williams, rear 230 E. 2d St.; Financial Secretary, Earnest Adams, 425 Louise Ave.; Recording Secretary, H. W. Norrick, 76 Greenwood Ave.; Treasurer, H. W. Norrick, 76 Greenwood Ave.; Business Agent, Philip Smith, 57 Dale Ave.

(a) No. 544, Edmonton, Alta., Canada.—Meets second and fourth Wednesdays of month at 113 Goodridge Bldg., Jasper Ave. President, Harry Miller, 113 Goodridge Bldg.; Vice President, A. W. Webster, 113 Goodridge Bldg.; Financial Secretary, H. Millar, 118 Goodridge Bldg.; Recording Secretary, L. S. Violet, 113 Goodridge Bldg.; Treasurer, Carl Tomlinson, 113 Goodridge Bldg.; Business Agent, Fred Davis, 113 Goodridge Bldg.

(a) No. 545, Kokomo, Ind.—Meets second and fourth Fridays of each month at Trades Council, N. Main. President, H. S. Cottey, 214 E. Walnut; Vice President, Chas. E. Davis, 1037 S. Leeds; Financial Secretary, C. L. Hostetler, 814 W. Havens; Recording Secretary, Paul Straisinger, 8 Main St.; Treasurer, C. L. Hostetler, 814 W. Havens St.

(a) No. 547, Fairmont, W. Va.—Meets first and third Tuesdays, each month, at Willard Hall, cor. 1st St. and Fairmont Ave. President, George Allard, 409 Virginia Ave.; Vice President, L. C. Toothman, 113 Reeves Ave.; Financial Secretary, A. O. Michael, 932 4th St.; Recording Secretary, F. W. Jeffers, Box 96; Treasurer, A. C. Michael, 932 4th St.

(a) No. 549, Huntington, W. Va.—Meets first Monday and third Wednesday nights of each month at 2301 8th Ave. President, I. R. Diehl, 2301 8th Ave.; Vice President, A. H. Schools, Financial Secretary, Nye Black, 2804 Artisan Ave.; Recording Secretary, E. P. Johnson, 1671 11th Ave.; Treasurer, E. P. Johnson, 1671 11th Ave.; Business Agent, F. W. Irwin, 725 5th Ave.

(a) No. 551, Amsterdam, N. Y.—Meets second and fourth Tuesday of every month at Hays & Wormoth Bldg., Church St. President, A. C. Peterson, 6 Orange St., Amsterdam, N. Y.; Vice President, Aleck Peterson, 13 McDonnell St.; Financial Secretary, Louis Siegle, 70 McCleary Ave.; Recording Secretary, Floyd LaBahr, 69 Union St.; Treasurer, Louis Siegle, 70 McCleary Ave.

(a) No. 552, Lewistown, Montana.—Meets first and third Fridays at Bank Electrical Bldg., Cor. 5th and Main St. President, W. J. Davis, Lewistown; Vice President, J. A. Byrd, 518 W. Brassey St.; Financial Secretary, H. C. Danzer, 602 7th Ave. South; Recording Secretary, O. M. Farmer, Boulevard Apartments; Treasurer, H. C. Danzer, 602 7th Ave. South.

(a) No. 556, Walla Walla, Wash.—Meets every Tuesday at Labor Temple, S. 3d St. President, I. F. Talbot, 12 S. 2d St.; Vice President, W. N. Thompson, 122½ W. Main St.; Financial Secretary, E. M. Cruzen, Box 741; Recording Secretary, G. A. Anderson, 12 S. 2d St.; Treasurer, Mitchell Anderson, 356 Chase Ave.

No. 558, N. Westminster, B. O., Can.—President, Thos. Kelly; Vice President, M. Pratt; Financial Secretary, A. McGregor, 427 Oak St.; Recording Secretary, H. W. Palmer; Treasurer, Thos. Rennie, Box 172.

No. 559, Trinidad, Colo. Financial Secretary, L. M. Wade, Box 632.

(c) No. 560, Pasadena, Cal.—Meets Thursday at 42 E. Walnut St. President, James H. Paige, 1316 Sunset Ave.; Vice President, F. E. Churchill, 499 Ladera St.; Financial Secretary, D. E. Vail, 45 W. Green St.; Recording Secretary, T. T. Gillette, 932 Worcester Ave.; Treasurer, T. T. Gillett, 932 Worcester Ave.

(a) No. 561, Montreal, Quebec, Canada.—Meets Wednesday at St. Joseph Hall, 182 St. Catherine St., East. President, Geo. Craddock, 59 Troy Ave., Verdun; Vice President, O. McBain, 1332 Chabot St.; Financial Secretary, E. J. Sinclair, 272 2d Ave.; Verdun; Recording Secretary, C. J. Cunningham, 6 Boucher St.; Treasurer, G. Hasam, 753 Atwater Ave.

(a) No. 563, Marion, Ind.—Meets every Thursday night at Musicians' Hall, Adams St. Financial Secretary, Elmer Merriman, 1825 S. Boots St.

Recording Secretary, O. G. Morgan, 812 N. 10th St.; Treasurer, Elmer Merriman, 1825 S. Boots St.

(a-h) No. 565, Schenectady, N. Y.—Meets second and fourth Monday of each month at Donohue Bldg., State St. President, Joseph Gross, 107 Fifth Ave.; Vice President, John Shielbie, 424 Pleasant St.; Financial Secretary, Herbert Butterfield, 827 Crane St.; Recording Secretary, E. H. Lester, 219 Broadway; Treasurer, E. M. Hayes, 25 Third St.; Trustee, Thos. Farry, 827 Locust Ave.

(c) No. 567, Portland, Me.—Meets every Friday at 180½ Middle St. President, E. S. Boulas, Warwick St.; Vice President, J. A. Ollsen, 114 Pearl St.; Financial Secretary, L. G. Libbey, 576½ Congress St.; Recording Secretary, P. V. Libbey, 223 Brown St., So. Portland; Treasurer, L. G. Libbey, 576½ Congress St.

(a) No. 568, Moose Jaw, Sask., Can.—Meets once a month on the second Wednesday at Trades and Labor Hall, Main St. President, Pat Powers, P. O. Box 715; Vice President, R. Blakely, P. O. Box 715; Financial Secretary, Sydney N. Coates, 441 Ominica St. E.; Recording Secretary, Sydney W. Coates, 441 Ominica, N. E.; Treasurer, James McConnell, 71 Main St.

No. 570, Tucson, Ariz.—Meets first and third Friday evenings at Trades Council Hall, S. Stone Ave. President, Ed. C. Wait, Box 504; Vice President, B. H. Roark, Box 504; Financial Secretary, H. A. Long, Box 504; Recording Secretary, R. T. Geary, Box 504; Treasurer, H. A. Long, Box 504; Business Agent, H. A. Long, Box 504. Address all communications Box 504.

No. 571, Yoakum, Texas.—Meets first and third Tuesdays of each month. President, J. R. Lucas; Financial Secretary, A. E. Stephan, 312 Lott St.; Recording Secretary, A. E. Stephan, 312 Lott St.; Treasurer, A. E. Stephan, 312 Lott St.

(a) No. 572, Regina, Sask., Can.—Meets second Thursday in month at Traders' Hall, Osler St. President, F. Otway, Box 318; Vice President, R. Butt, Box 318; Secretary-Treasurer, W. Willis, Box 318.

No. 573, Lake Placid, New York. President, Frank H. Kimball, Box 358, Cape Vincent, N. Y.; Financial Secretary, Geo. G. Stanton, Lake Placid Club, N. Y.; Treasurer, Geo. G. Stanton.

(a) No. 574, Bremerton, Wash.—Meets first and third Wednesdays of each month at Union Hall, Second St. President, A. J. Rich, 1411 Elizabeth St.; Vice President, Gus Carlson, P. O. Box 815; Financial Secretary, Harvey Williams, 668 Concord St.; Recording Secretary, R. H. Burkheimer; Treasurer, Geo. Waite, 824 Warren St.

No. 575, Portsmouth, Ohio.—Meets second and fourth Mondays in month at Central Labor Hall, Chillicothe St. President, Geo. Koerner, East 4th St.; Vice President, Emery Selb, 3d and Court Sts.; Financial Secretary, Walter E. Miller, 932 Front St.; Recording Secretary, Walter Miller, 932 Front St.; Treasurer, Louis Drennen, East 6th St.

(a) No. 576, Xenia, Ohio.—Meets second and last Tuesday of month at Red Men's Hall. President, Carey West, 412 N. West St.; Vice President, W. R. Morgan, 24 Maple St.; Financial Secretary, Orville Tucker, West Second St.; Recording Secretary, Herbert Shaw, Dayton Ave.; Treasurer, Ray Hagler, 219 East Third.

(a) No. 577, Drumright, Okla.—Meets Sunday at 10 a. m. at Brown and Johnson residence. Drumright St. President, J. H. Stainton, Box 854; Vice President, W. B. Gaskins, Box 622; Financial Secretary, H. T. Johnson, Box 245; Recording Secretary, F. L. Van Horn, Box 370; Treasurer, H. T. Johnson, Box 245.

(c) No. 578, Englewood, New Jersey.—Meets every Tuesday in Hackensack, Susquehanna Hotel, Main and Mercer Sts. President, George A. Conlan, West Hamilton Ave., Englewood, N. J.; Vice President, Garry Ma, New Milford, N. J.; Financial Secretary,

Harry L. Fulton, 118 Preston St., Ridgefield Park, N. J.; Recording Secretary, Ernest A. C. Wolfkamp, 319 Franklin St., Union Hill, N. J.; Treasurer, Harry L. Fulton, 118 Briston St., Ridgefield Park, N. J.

(a) No. 579, Globe, Ariz.—Meets every Tuesday at Miners Union Hall, N. Broad St. President, F. M. Murphy, Globe, Ariz.; Vice President, H. O. McCullar; Financial Secretary, J. W. Ellis, Box 1011; Recording Secretary, E. L. Griffin.

(a) No. 580, Olympia, Wash.—Meets second Wednesday at 8 p. m. at Labor Temple, 3d and Washington Sts. President, D. F. Bennett, 5th and Fairview Sts.; Financial Secretary, Claud Wolf, 913 Glass St.

(a) No. 581, Morristown, N. J.—Meets first and third Monday evenings at Ivan Hall, over Post Office. President, C. D. Smith, 26 Hazel Ave.; Vice President, E. J. Wilson, 11 Cedar Ave., Summit, N. J.; Financial Secretary, John H. Watson, Glenbrook Place, Morris Plains, N. J.; Recording Secretary, H. P. Anson, 9 Fairview Place; Treasurer, J. H. Watson, Greenbrook Place, Morris Plains, N. J.

L. U. No. 582, Shenandoah, Pa.—Meets first and third Thursdays of each month at Galasbuss' Hall, Second St. President, Arthur Brown, 109 Second St., Girardville, Pa.; Vice President, Roy Smith, Centralia, Pa.; Financial Secretary, Raymond Beckett, 398 West Main St., Girardville, Pa.; Recording Secretary, William J. McGrath, Lost Creek, Pa.; Treasurer, Michael Graddigan, 215 S. Jordan St., Shenandoah, Pa.

(c) No. 583, El Paso, Texas.—Meets every Friday night at Union Labor Hall, Kansas and Overland Sts. President, J. H. Jacoby, Box 1105; Vice President, W. W. Brooks, Box 1105; Financial Secretary, R. J. Gatlin, Box 1105; Recording Secretary, E. E. Limbaugh; Treasurer, R. J. Gatlin, Box 1105.

(a) No. 584, Tulsa, Okla.—Meets every Tuesday night at 203½ S. Main St. President, F. H. Shaughnessy, Hamilton Hotel; Vice President, G. C. Gadbois, 408 S. Norfolk St.; Recording Secretary, E. T. Gunther, 528 N. Main St.; Treasurer, J. J. Cease, Metropolitan Hotel.

(b) No. 585, El Paso, Texas.—Meets Friday, 8 p. m. at Labor Hall, Kansas and Overland Sts. President, A. R. Jones, Box 606; Vice President, J. E. McGee, Box 606; Financial Secretary, W. C. Allen, Box 606; Recording Secretary, H. B. Kinney, Box 606; Treasurer, W. C. Allen, Box 606.

No. 587, Pottsville, Pa.—Meets every Tuesday night at Spanish Veterans' Hall, Center and Arch St. President, John B. Seigel, Post Carbon, Schey Co., Pa.; Vice President, Geo. D. Eckert, 1804 W. Nowedian St.; Financial Secretary, Walter W. Shirk, Central Hotel; Recording Secretary, Robert G. Caldre, 504 E. Arch St.; Treasurer, Fred W. Gross, 840 Water St.

(c) No. 588, Lowell, Mass.—Meets first and third Fridays at Room 1 Odd Fellows Bldg., Middlesex St. President, Lester G. Hall, Box 448; Vice President, Wm. Darcy, 48 Adams St.; Financial Secretary, F. Roby, 13 Rockdale Ave.; Recording Secretary, G. H. Robertshaw, 33 Warnock St.; Treasurer, Geo. Cote, 735 Middlesex St.

No. 589, Saskatoon, Sask., Canada.—Meets first and third Fridays in the month at Labor Temple, Crescent St. President, John H. Lathey, Box 186; Vice President, John Kemp, Box 186; Financial Secretary, John Taylor, Box 186; Recording Secretary, Walter Green, 421 Ave. H, North; Treasurer, Percy Dunbar, Box 186.

(c) L. U. No. 591, Stockton, Calif.—Meets Monday at 19 N. Hunter St. President, Frank Lyman, 428 E. Monterey St.; Vice President, Vincent Cooney, 604 N. Hunter St.; Financial Secretary, W. R. Gregory, 1017 S. Sutter St.; Recording Secretary, V. A. Hinge, 19 N. Hunter; Treasurer, Harold Hencemann, 738 N. Union.

(i) No. 592, Kansas City, Mo.—Meets Thursday at Labor Temple, 14th and Woodland Ave. President, O. D. Buell, 3402 E. 14th St.; Vice President, M. Schwartz, 2608 Prospect Ave.; Financial Secretary, H. S. O'Neill, 4716 W. Prospect Pl.; Recording Secretary, F. C. Ash, 2939 Campbell St.; Treasurer, R. R. Deer, 3936 Woodland Ave.

(a) No. 593, Dunkirk, N. Y.—Meets second and fourth Thursdays of each month, second floor of High Bldg., Central Ave. President, O. B. Johnson, 45 W. 5th St.; Vice President, M. M. Hurd, 57 W. 8d St.; Financial Secretary, C. R. Harris, 57 W. 8d St.; Recording Secretary, Samuel Hare, 411 Fox St.; Treasurer, Samuel Hare, 411 Fox St.

(a) No. 594, Santa Rosa, Calif.—Meets first and third Tuesday nights of each month in Trembly Hall, Cor. 2d and B. Sts. President, A. S. Bradlee, 875 2d St.; Vice President, D. J. Foutch, Sebastopol, Calif.; Financial Secretary, Geo. A. Merrill, 924 Clark St.; Recording Secretary, J. E. Timpson, 327 2d St.; Treasurer, J. Sweeney, 434 A. St.

(c) No. 595, Oakland Cal.—Meets every Wednesday night at 470 12th St. President, H. O. Lee, 1048 E. 16th St.; Vice President, G. F. Moor, 470 12th St.; Financial Secretary, F. M. Alder, 2125 26th Ave.; Recording Secretary, W. J. Parr, 3416 Davis St.; Treasurer, J. Parrier, 1918 Curtis St.; Business Agent, L. M. Antley, 3853 Rhoda Ave.; Press Secretary, A. E. Danielson, 470 12th St.

(a) No. 597, Winona, Minn.—Meets second and fourth Fridays at Labor Temple, 3rd and Main Sts. President, Wm. Brown, Box 255; Vice President, E. Wadewitz, Box 255; Financial Secretary, T. O'Brien, Box 255; Recording Secretary, E. W. Evans, Box 255; Treasurer, C. Richmond, Box 255.

(a) No. 599, Iowa City, Iowa.—Meets first and third Tuesdays at M. W. A. Clubroom, College St. President, A. A. Carlton, 119 N. Lucas St.; Vice President, Vacant; Secretary, G. T. Ramsey, 531 S. Van Buren St.; Recording Secretary, Vacant; Treasurer, G. Ramsey, 531 S. Van Buren St.
No. 600, Salida, Colo.—Financial Secretary, Albert Lawson, 139 E. St.

No. 601, Urbana and Champaign, Ill.—Meets first and third Wednesdays at Elks' Auditorium. President, A. L. Chandler, 301 W. Green St., Urbana, Ill.; Vice President, Russell Born, 502 E. John St., Champaign; Financial Secretary, S. E. Griffith, 811 W. Williams St., Champaign; Recording Secretary, Glenn Mann, 121 W. Hill St., Champaign; Treasurer, O. L. Welch, 401 E. Springfield Ave., Champaign.

No. 602, Amarillo, Texas.—Meets first and third Thursdays at Finkles Electric Co., 115 E. 5th St. President, E. C. Dosch, 806 E. 8th St.; Financial Secretary, H. E. Secor, 206 Grant St.; Recording Secretary, J. W. Cummings, City Light and Water Co., 520 Taylor St.; Treasurer, H. E. Secor, 206 Grant St.

(a) No. 605, Pana, Ill.—Meets second fourth Tuesdays of each month at Carpenters' Hall, 2d Locust. President, Chas. P. Gallagher, 106 East Third St.; Vice President, Wm. Read, Nokomis; Financial Secretary, Monroe Slagley, 300 South Clark St.; Recording Secretary, Sherman Dover, 204 Park Ave.; Treasurer, Geo. L. Miller, 511 South Maple St.

No. 607, Shamokin, Pa.—Meets every Friday night at Seiler & Zimmerman, Independent St. President, David E. Roth, 26 N. Diamond St.; Vice President, J. R. Applegate, 711 E. Dewart; Financial Secretary, David E. Roth, 26 N. Diamond St.; Recording Secretary, Thomas L. Burk, 412 W. Pine St.; Treasurer, Clayton Wetzel, Forks Hotel.

(b) No. 609, Spokane, Wash.—Meets Wednesday night at 517 Rookery Bldg. President, Wallace W. Watson, 3504 Hartson Ave.; Vice President, W. L. Dunn, E. 1704 Marietta Ave.; Financial Secretary, D. P. Reid, Box 1777; Recording Secretary, C. V. Renstrom, W. 2917 Walton Ave.; Treasurer, O. W. Redlin, E. 1002 Wabash Ave.

(a) No. 610, Marshalltown, Iowa.—Meets second and fourth Thursdays at Trades and Labor Hall. President, F. E. Brown; Vice President, R. W. Sanders; Financial Secretary, W. W. Williams, 509 E. Church St.; Recording Secretary, Glenn Merrill; Treasurer, C. D. Cash; Business Agent, R. W. Sanders, 308 W. Church St.

(a) No. 611, Albuquerque, New Mex.—Meets second and fourth Friday nights at Painters Hall, S. 2d St. President, Frank Quier, 508½ N. Central Ave. Vice President, J. Serra, 315 E. Tiperos Ave.; Financial Secretary, N. H. Kiche, care N. B. Ennis, 1102 S. Edith St.; Recording Secretary, B. L. Kenworthy, 518 W. Fruit Ave.; Treasurer, S. I. Tiffany, 512 N. Marble Ave.

(a) L. U. No. 613, Virginia, Nevada.—Meets every other Tuesday at Electrical Workers' Hall, 65 South C. President, Geo. C. Corbett, Virginia City; Vice President, J. W. Richards, Virginia City, Financial Secretary, Henry Haas, Box 609, Virginia City; Recording Secretary, Henry Haas; Treasurer, L. J. Blake, Virginia City, Box 199.

No. 614, San Rafael, Cal.—Meets first Tuesday in each month at Building Trades, B St. President, R. E. Bowley; Vice President, W. M. Meager, Ross; Financial Secretary, H. E. Smith, 224 H. St.; Recording Secretary, H. E. Jorkensen, D. St.; Treasurer, H. E. Smith, 224 H. St.

(a) No. 616, Worcester, Mass.—Meets first and third Tuesdays of month at Moose Hall, Pearl St. President, L. Morley; Vice President, Frank J. Kenney, 87 Pleasant St.; Financial Secretary, W. Stone; Recording Secretary, Geo. Winchester, 628 Cambridge St.; Treasurer, H. R. Knight, Brandon Rd.; Press Secretary, W. R. Jones.

(c) No. 617, San Mateo, Cal.—Meets first and third Tuesday of each month at B. T. C. Hall, 241 B St. President, C. H. Morrison, 222 Minnie St., San Mateo, Cal.; Vice President, A. E. Midgley, Menlo Park, Cal.; Financial Secretary, H. F. Magee, Burlingame, Cal.; Recording Secretary, C. J. Morrison, 222 Minnie St., San Mateo, Cal.; Treasurer, C. J. Morrison, 222 Minnie St., San Mateo, Cal.; Business Agent, H. F. Magee, Burlingame, Cal.

No. 619, Hot Springs, Ark.—Meets every other Tuesday at 4 Hagan St. President, Ed. Anderson, 251 Belding Ave.; Vice President, S. A. King, 148 E. Grand; Financial Secretary, R. G. Gillan, 217 Laura St.; Recording Secretary, D. F. Peel, 138 Cress St.; Treasurer, W. R. Bradford, 705 6th St., South Hot Springs.

No. 620, Sheboygan, Wis.—President, Harry Pepper, 923 N. 4th St.; Vice President, F. V. Cooper, 2236 S. 7th St.; Financial Secretary, Geo. Weinkauff, Jr., 1737 N. 9th St.; Recording Secretary, Thos. E. MacDonald, 821 Oakland Ave.

(c) No. 621, Vancouver, B. C., Can.—Meets first Tuesday of each month at Labor Temple. President, M. J. Gerrard, Box 612; Financial Secretary, F. L. Estinghauser, Box 612; Business Agent, F. L. Estinghauser, Box 612.

No. 623, Butte, Mont.—Meets Monday, 8:00 p. m., at Carpenter's Hall, W. Granite St. President, H. E. Toole, P. O. Box 141; Vice President, E. A. Shelley, P. O. Box 141; Financial Secretary, W. A. Lomas, 367 E. Park St.; Recording Secretary, Don McQuiston, P. O. Box 141; Treasurer, W. A. Lomas, 367 E. Park St.

No. 624, Hoboken, N. J.—Financial Secretary, Peter Cuff, 818 Willow Ave.

(c) No. 625, Halifax, N. S., Can.—Meets first Thursday of the month at Plumbers Hall, Granville St. President, F. D. Pierce, N. W. Arm; Vice President, F. Arthurs, 16 Willow St.; Financial Secretary, H. C. Low, 140 Edward St.; Recording Secretary, B. Groig, 37 Allan St.; Treasurer, H. E. Redmond, 65½ Chebucto Rd.

(a) No. 629, Moncton, New Brunswick, Can.—Meets second and fourth Wednesday at A. O. H. Hall,

Main St. President, Geo. H. Scott, 110 Lewis St.; Vice President, Frank Woods, L. E. Blanc Hotel, Main St.; Financial Secretary, Frank S. Hayter, 90 Coinhill St.; Recording Secretary, J. D. Rushton, 310 High St.; Treasurer, J. A. Kennedy, 233 Archibald St.

(a) No. 630, Lethbridge, Alta., Canada.—Meets first Wednesday of each month at Electric Dept., 4th St., S. President, J. H. McDonnell, 618 5th Ave., S.; Vice President, T. Neve, 7th St., S.; Financial Secretary, E. Theobald, Box 455; Recording Secretary, E. Theobald, Box 455.

(c) No. 631, Newburgh, N. Y.—Meets first Tuesday in month at Mahnschoir Hall, Chamber St. President, Carl Hanson, 74 Benkard Ave.; Vice President, Roy Westervelt, 80 City Terrace; Financial Secretary, Edward T. McDonald, 59 Williams St.; Recording Secretary, Lenard Herrmann, 316 Third St.; Treasurer, E. L. McDonald, 59 William St.

(a) No. 632, Greenville, S. C.—Meets Friday night of each month at Main and Washington Sts. President, A. P. Hard, 116 Cox St.; Vice President, C. A. Galloway, Park Pl.; Financial Secretary, O. E. Watson, 132 Cox St.; Recording Secretary, H. A. Barnett, 326 Brown St.; Treasurer, O. E. Watson, 132 Cox St.; Business Agent, F. J. Wilson, 325 Mulberry St.

(b) No. 633, Pine Bluff, Ark.—Meets first and third Wednesdays each month at Labor Hall, 305½ W. Bar St. President, C. Toll; Vice President, B. R. Brown, Care of American Elect. Co.; Financial Secretary, B. F. Bingham, 1818 W. 12th Ave.; Recording Secretary, D. G. Wilkins, Care of American Elect. Co.; Treasurer, B. F. Bingham, same as F. S.

(c) No. 633, New Glasgow, Nova Scotia.—Meets first and third Tuesday of each month at Federation Hall. President, Gordon McCormick; Vice President, Zeph Murdock, New Glasgow; Financial Secretary, Robert Leadbeater, Stillarton, N. S. Can.; Recording Secretary, Kenneth McPherson, New Glasgow; Treasurer, John R. McDonald.

(a) No. 639, Port Arthur, Texas.—Meets first and third Mondays at Electricians Hall, Hartford Bldg., Proctor St. President, Glen Jernigan, 1148 8th St., Phone 707; Vice President, Geo. T. Dunaway, 833 8th St.; Financial Secretary, Oyril E. Young, Phone 138, 1015 Proctor St.; Recording Secretary, Tommy Topfife, 1218 8th St. Phone; Business Agent, W. S. Cady, Phone 792, 516 6th St.

No. 640, Phoenix, Ariz.—Meets first and third Friday at Labor Hall, 238 E. Washington St. President, Remy Threnpoint; Vice President, H. A. Spencer; Financial Secretary, D. W. Mansur, Box 501; Recording Secretary, James J. Kinney.

(a) No. 644, Schenectady, N. Y.—Meets first and second Friday nights of each month at Donahew Bldg., State St. President, Edgar S. Brown, 18 Campbell Ave.; Vice President, Alfred A. Smith, 232 Holland Rd.; Financial Secretary, H. J. Lockwood, 153 Lafayette St.; Recording Secretary, Everett H. Jandro, 300 Craig St.; Treasurer, Geo. L. Osterhout, 958 Duane Ave.

(a) No. 645, Schenectady, New York.—Meets first and third Thursdays at Board of Trade Bldg., State St. President, Frank Emmer, 25 Norwood Ave.; Vice President, Walter Williams, 823 Main St.; Financial Secretary, Wm. H. Cavalier, 617 Terrace Pl.; Recording Secretary, John Mackintosh, 947 Cutler St.; Treasurer, John Lenehan, 823 Lincoln Ave.

(a) No. 646, Sheridan, Wyo.—Meets Friday evening at Eagle Hall, North Main. President, Steve Read, 416 N. Sheridan Ave.; Vice President, Barney Wulff, 416 Sheridan Ave.; Financial Secretary, Geo. E. Haywood, 625 N. Gould, Box 233; Recording Secretary, O. R. Hedburg, 216 Linden Ave.; Treasurer, Geo. E. Haywood.

(b) No. 647, Schenectady, N. Y.—Meets first and third Wednesday of each month at Electrical Work-

ers Hall, 246 State St. President, Bolis Mahar, 773 State St.; Vice President, Gilbert Ives, 434 Veeder Ave.; Financial Secretary, Peter R. Dubuc, 132 1st Ave.; Recording Secretary, John J. Hannan, 135 Elm St.; Treasurer, Peter R. Dubuc, 132 1st Ave.

No. 648, Hamilton, Ohio.—Meets second and fourth Tuesday at Painters Hall. President, Earl Greenwood, 325 S. 11th St.; Vice President, Robert Hartman, 329 W. Fairview St.; Financial Secretary, C. Symmes, R. F. D. No. 4; Recording Secretary, Bernard Cawein, 718 East Ave.; Treasurer, C. Symmes, R. F. D. No. 4.

(a) No. 649, Alton, Ill.—Meets every alternate Friday night at Building Trades Hall, Cor. 3d and Piasa Sts. President, L. A. Elfigen, 26 E. 5th St.; Vice President, L. H. Baker, 508 State St.; Financial Secretary, Carl Parenrenpher, 1317 E. 4th St.; Recording Secretary, Hy. J. Sahlender, 1813 State St.; Treasurer, Carl Parenrenpher, 1317 E. 4th St.

No. 650, Independence, Kans.—Meets first and third Fridays at Labor Hall, 101½ S. Penn Ave. President, Will Hays, 408 S. 1st St.; Vice President, T. S. Henderson, 104 S. Waldschmidt Ave.; Financial Secretary, Geo. W. Fairchild, 500 S. 4th St.; Recording Secretary, Ernest Sanders; Treasurer, John Cole, 301 N. 9th St.

(a) No. 651, Medford, Ore.—Meets first and third Saturdays at Smith's Hall, 128 N. Grape St. President, G. R. Satchwell, 517 S. Holly St.; Vice President, H. S. Aikins, 917 Narreagan St.; Financial Secretary, E. G. Henselman, 48 Rose Ave.; Recording Secretary, Karl Knapp, 511 King St.; Treasurer, E. G. Henselman, 48 Rose Ave.

(a) No. 653, Miles City, Mont.—Meets first and third Wednesdays Wilaux Hall, 7th and Main Sts. President, R. H. Clark, Box 374; Vice President, Harry S. Marx, 3 N. Custer; Financial Secretary, Edw. A. Landeman, Box 711; Treasurer, Claude Bartlett, 919 Orr St.

No. 654, New Orleans, La.—Financial Secretary, John Lion, 536 Scaparn St.

(b) No. 655, Waterbury, Conn.—Meets every Friday night at B. I. L. Hall, N. Main St. President, Vernon Taylor, 35 Field St.; Vice President, Walter W. Wright, 36 Kingsbury St.; Financial Secretary, Herman J. Munson, 103 Park Road; Recording Secretary, Jos. E. Duryee, 35 Field St.; Treasurer, Gus Dalquist, 29 Maple Ave.

(a) No. 657, Raleigh, N. C.—Meets every Monday night in Union Hall, Sealville St. President, F. V. Ruth, 322 E. Martin; Vice President, F. C. Doyle, 7 Halifax St.; Financial Secretary, W. F. Lay, 419 S. Dawson St.; Recording Secretary, E. B. Yancey, 603 N. Blount St.; Treasurer, S. G. Marshall, 606 North St.; Business Agent, S. G. Marshall, 606 North St.

(c) No. 658, Little Rock, Ark.—Meets second and fourth Thursdays in Hollenberg Building, 8th and Main. President E. L. Ketzseber, care Treadway Electric Co.; Vice President, Geo. H. Gourgues, 1900 Spring St.; Financial Secretary, F. R. Sibert, 3212 W. 11th St.; Recording Secretary, R. F. Stoecker, care Dice Electric Co.; Treasurer, F. R. Sibert, 3212 W. 11th St.

(c) No. 659, Dunkirk, New York.—Meets second Sunday 3 p. m. at Lang bldg., upstairs, Lion St. President, Chas. Costantino, 330 Deer St.; Vice President, Christ Jenson, 48 Douglas St., Fredonia; Financial Secretary, None; Recording Secretary, Louis Carter, 608 Lion St.; Treasurer, Earnest Levandsky, 16 Genet St.

(c) No. 660, Waterbury, Conn.—Meets second and fourth Wednesdays at Engineer's Hall, 75 E. Main St. President, Victor L. Heureux, 35 Crown St.; Vice President, Herbert Loffey, 179 Walnut St.; Financial Secretary, John Voigt, Woodbine St.; Union City, Conn.; Recording Secretary, Herman W. Abel, 29 Field St.; Treasurer, Reuel A. Kelder, 43 E. Liberty St.; Business Agent, J. P. Donahue, 152 S. Main st.

(a) No. 661, Hutchinson, Kans.—Meets first and third Tuesday nights in month in Labor Hall, 305 N. Main St. President, Rex Ramsey, 911 N. Monroe; Vice President, Roy Walker, 113A East; Financial Secretary, C. E. Munn, 727 E. 9th; Recording Secretary, J. C. Campbell, 309 Carpenter St.; Treasurer, M. D. Snell, 28 W. Sherman.

(b) No. 662, East Pittsburg, Pa.—President, W. G. Graham, 30 Elmway, Braddock, Pa.; Vice President, Amos Moore, 7082 Kelley St., Pittsburg, Pa.; Financial Secretary, Wm. W. Noble, 1003 Middle St., N. S. Pittsburg, Pa.; Recording Secretary, David Keating, 7636 Forrest Way, Brushton, Pa.; Treasurer, M. L. Baer, 7841 Susquehanna St., Brushton, Pa.

(b) No. 663, Schenectady, N. Y.—President, A. E. Parker, 604 Pleasant St.; Vice President, R. Kiggins, 408 Summit Ave.; Financial Secretary, C. Anderson, 104 Hodgson St.; Recording Secretary, F. Rucinski, 114 2d Ave.; Treasurer, A. Radliff, 819 Lincoln Ave.

(a) No. 664, New York, N. Y.—Meets second and fourth Fridays at Brooklyn Labor Lyceum, Myrtle and Willoughby Ave. President, James Verdon, 423 Stanhope, cor. Cypress Ave., Brooklyn; Vice President, John G. Ham, 438 Myrtle Ave., Brooklyn, N. Y.; Financial Secretary, Robert Lavender, 51 E. 10th St., Brooklyn; Recording Secretary, J. W. Skelton, 91 Vanderbilt Ave., Brooklyn; Treasurer, Wm. H. Jarvis, 543 E. 4th St., Brooklyn.

No. 665, Lansing, Mich.—Meets every Tuesday, 7:30 p. m., at 237 Central Labor Hall, N. Washington Ave. President, L. M. Richards, 1022 E. Kalamazoo St.; Vice President, C. C. Browning, 410½ S. Washington Ave.; Financial Secretary, W. L. Andrews, 1813 Todd Ave.; Recording Secretary, Robt. B. Craig, 225 Smith Ave.; Treasurer, L. W. White, S. Washington Ave.

(c) No. 666, Richmond, Va.—Meets second and fourth Monday night in Thompson's Hall, Cor. 1st and Broad Sts. President, W. P. Neblett, 210 E. 12th St.; Vice President, E. L. Hardcastle, 704 Maury St.; Financial Secretary, W. B. Roberts, Bellevue Apts., 5th and Cary Sts.; Recording Secretary, W. B. Roberts, Bellevue Apts., 5th and Cary Sts.; Treasurer, L. R. Warinner, 723 N. 26th St.

(a) No. 667, Pittston, Pa.—Meets first and third Mondays at St. Aloysius Hall, Main St. President, Frank Miller, 89 Pearl St.; Vice President, George Robinson, Swallow St.; Financial Secretary, E. L. Rowan, 27 Tedrich St.; Recording Secretary, Michael Neary, Market St.; Treasurer, Patrick Hurly, 109 Pine St.

(a) No. 668, La Fayette, Ind.—Meets first and third Monday of each month at Labor Temple, Fifth and Columbia Sts. President, James H. Glenn, 1107 N. 9th St.; Vice President, Ira Williams, 1010 N. 7th St.; Financial Secretary, Wm. Fredriks, 438 S. Grant St. West; Recording Secretary, William Koerner, 1117 N. 10th St.; Treasurer, Jesse Haggard, 717 Cincinnati St.

No. 669, Springfield, Ohio—President, Harry Smith; Vice President, W. S. Barringer; Financial Secretary, A. J. Joseph, 913 Broadway St.; Recording Secretary, B. N. Silver, 1725 W. Washington St.; Treasurer, Chas. Ward.

No. 675, Elizabeth, N. J.—Meets first and third Tuesdays at 225 Broad St. President, R. D. Lewis, 24 Sheridan Ave., Roselle Park, N. J.; Vice President, L. E. Knowles, 543 Madison Ave.; Financial Secretary, Daniel A. Clair, 525 Franklin St.; Recording Secretary, A. Cannon, 966½ DeHart Pl.; Treasurer, F. Colton, 282 2d St.

(a) No. 677, Gatun, Canal Zone—Meets first and third Saturday of each month at Gatun Lodge Hall. President, W. L. Tricker, Pedro Miguel; Vice President, Arthur McGraner, Cristobal, C. Z., Pan.; Financial Secretary, N. L. Levy, Gatun, Canal Zone; Recording Secretary, W. F. Laile, Gatun, Canal Zone; Treasurer, N. L. Levy, Gatun, Canal Zone, Panama.

(c) No. 680, Fond du Lac, Wis.—Meets first and third Fridays at Trades and Labor Hall, cor. 3d and Main Sts. President, R. B. Mason, Morris St.; Vice President, Bert Baker, E. Cotton St.; Financial Secretary, A. W. Resimius, 22 E. 2d St.; Recording Secretary, B. LeRoy, Doty St.; Treasurer, J. O'Brien, Harrison Place.

(b) No. 681, Wichita Falls, Texas.—Meets every Wednesday night at Labor Hall, Indiana St. President, Jno. Baggett; Vice President, Clint Haag; Financial Secretary, Jno. Ochsner, 905 Holliday St.; Recording Secretary, A. H. Howard, 1517 9th St.; Treasurer, Jno. Ochsner.

(a) No. 682, New York, N. Y.—Meets second and fourth Fridays at 12 St. Mark's Place. President, C. E. Van Fleet, 10 Elm St., Mt. Vernon; Vice President, W. J. Davis, 1385 South Boulevard; Financial Secretary, W. F. Keller, 1875 Grove St., Brooklyn, N. Y.; Recording Secretary, Timothy Driscoll, 2322 7th Ave.; Treasurer, William P. Keller, 500 West 179 St.

No. 683, Carbondale, Pa.—Meets first and third Tuesdays at Labor Temple, Main St. President, F. C. Bailey, 155 S. Main St.; Vice President, Fred Wagner, Forest City; Financial Secretary, Geo. Burrell, 51 Laurel St.; Recording Secretary, B. E. Murphy, 17 Grove St.; Treasurer, H. E. Van Gorder, 92 7th Ave.

L. U. No. 684, Modesto, Calif.—Meets first and third Wednesday at Labor Temple, 606 10th St. President, Eugene H. Lowe, 605 12th St.; Vice President, F. D. Halstead, Turlock, Calif.; Financial Secretary, R. Webster Johnson, 111 Myrtle Ave.; Treasurer, R. Webster Johnson, 111 Myrtle Ave.

(a) No. 692, Meridian, Conn.—Meets second and fourth Mondays at Kroebers' Hall, State St. President, Henry Lining, 17 Madison Ave.; Vice President, Deane Savage, Church St.; Financial Secretary, Henry A. Sturmer, 55 Orient St.; Recording Secretary, Harry Huneev, 5½ Crown St.; Treasurer, John C. Goratsky, 51 Lewis Ave.

(b) L. U. No. 694, Youngstown, Ohio—Meets first and third Thursdays at Tierney's Hall, 8 N. Phelps St. President, Samuel Shultz, 720 North Ave.; Vice President, J. Enright, 39 Fairmount Ave.; Financial Secretary, Fred Korth, Box 215, Brier Hill Sta.; Recording Secretary, Wm. Paeschke, Jr., Hubbard, Ohio; Treasurer, George Thompson, 230 Byron St.

(c) No. 695, St. Joseph, Missouri.—Meets first and third Tuesday at K. P. Hall, 7th and Edmond. President, Elmer Nickols, 1614 Prospect; Vice President, Harry C. Komes, R. F. D. No. 2; Financial Secretary and Treasurer, Earle G. Long, 1003½ N. 10th St.; Recording Secretary, Wm. Wagner, 2107 Penn St.

(c) No. 696, Albany, N. Y.—President, T. H. Brennan, 18 Bonlien St.; Vice President, Jas. Ross; Financial Secretary, J. J. Dowling, 70 Bradford St.; Recording Secretary, G. W. Calony, 38 Clinton Ave.; Treasurer, J. J. Dowling, 70 Bradford St.

No. 697, Gary, Ind.—Meets second Thursday evening of each month at 560 Broadway, Gary, Ind.; fourth Thursday evening of each month at Long's Hall, State St., Hammond, Ind. President, A. Leitz, W. H. Pepper; Financial Secretary, J. W. Wagner, 504 Hohman St., Hammond, Ind.; Recording Secretary, H. D. Hedden, 57 Summer St., Hammond, Ind.; Treasurer, Wm. Knott, Hammond, Ind.; Business Agent, Ray Abbott, 48 Sibley St., Hammond, Ind.

(c) No. 699, Gloucester, Mass.—Meets first and third Tuesdays at Teamsters' Hall, 167 Main St. President, Harold M. Nelson, 8 Foster St.; Vice President, Rodrick P. Fraser, 32 Ross Ave.; Financial Secretary, Eugene R. Lord, 38 Washington St.; Recording Secretary, Sylvester D. Deering, 18 Washington St.; Treasurer, Sidney S. Favor, 121 Rogers St.

((a) No. 701, Wheaton, Ill.—Meets second and fourth Thursdays, second Thursdays in Meidings Hall, at Hinsdale, Ill., fourth Thursdays at Union

Hall, Wheaton, Ill. President, Adam W. Dieter, Elmhurst, Ill.; Vice President, L. K. Dieke, Hinsdale, Ill.; Financial Secretary, A. W. Burch, Elmhurst, Ill.; Recording Secretary, Ben Langkafel, Hinsdale, Ill.; Treasurer, A. W. Busch, Elmhurst, Ill.

(a) No. 702, Herrin, Ill.—Meets every Sunday at N. Park Ave. President, Lawrence Hundley; Vice President, John L. Ampler; Financial Secretary, Carl Smith, 303 N. Park Ave.; Recording Secretary, Rasan Little; Treasurer, Dave Baker.

(a) No. 702, Edwardsville, Ill.—Meets second and fourth Fridays of each month at Bohm Hall, Main and Vandalia Sts. President, Wm. Sprattley, Venice; Vice President, G. T. Fisher, care of Madison Co.; L. & P. Co., Granite City; Financial Secretary, C. H. Holtz, 214 W. Union St.; Recording Secretary, G. H. Bollman, R. F. D. No. 4; Treasurer, Wm. Duel, 107 E. St.

No. 704, Dubuque, Iowa—Meets first and third Tuesdays, 7:30 p. m., at Socialists' Hall, 7th and Main Sts. President, Geo. Kennelly, 2026 Couler Ave.; Financial Secretary, C. J. Willging, 2138 White St.; Recording Secretary, S. E. Tiller, 116 Klingenberg Terrace.

(a) No. 706, Monmouth, Ill.—Meets second and fourth Monday night at Labor Temple, West Side of Square. President, Ed. Philabaum, 315 S. B St.; Vice President, Ormie Wise, 315 E. 11th Ave.; Financial Secretary, Arthur Johnson, 409 N. B St.; Recording Secretary, C. Hardesty, 814 N. A St.; Treasurer, Fred Stutsman, 1005 N. Main St.

(a) No. 707, Holyoke, Mass.—Meets second and fourth Mondays at Red Men's Hall, 288 High St. President, Chas. Hunter, Dooley's Inn; Vice President, Wm. Lacey, 96 Chapin St.; Financial Secretary, Paul O. Neumann, 4 Vernon St.; Recording Secretary, H. E. Denver, 141 Monotuck St.; Treasurer, H. H. Bolter, 35 Willow St.; Business Agent, John Cronin, B. A. of B. T. C., Carpenters Hall.

No. 710, Northampton, Mass.—Meets first and third Tuesdays at Board of Trade Rooms, 50 Main St. President, Angus McKenzie, 15 Hampton Ave.; Vice President, Frank Hoe, 19A Park St.; Financial Secretary, Thos. Chaisson, 43 Milton t.; Recording Secretary, R. L. West, 2 Irwin Pl.; Press Secretary, H. L. McBrean.

(a) No. 711, Long Beach, Cal.—Meets every Tuesday at Labor Temple, 221 E. 3d St. President, W. E. Roberts, Box 207; Vice President, Wm. Hasty, Box 207; Financial Secretary, W. H. Brown, Box 207; Recording Secretary, R. S. Prest, Box 207; Treasurer, W. H. Brown, Box 207.

(c) No. 712, New Brighton, Pa.—Meets first and third Mondays of each month at Building Trades Council Hall, 919 3d Ave. President, J. C. Beaner, 565 Canal St., Beaver Falls, Pa.; Vice President, D. L. Prothero, 1117 6th Ave., Beaver Falls, Pa.; Financial Secretary, Wm. G. Dithridge, 702 35th St., Beaver Falls, Pa.; Recording Secretary, W. S. Lloyd, 414 13th St.; Treasurer, J. N. Donaldson, 150 W. Madison St., Rochester, Pa.; Press Secretary, J. N. Donaldson, 150 W. Madison St., Rochester, Pa.

(b) No. 713, Chicago, Ill.—Meets at 738 W. Madison St., first and third Tuesdays of each month. President, Edward J. Long, 738 W. Madison St. Room 320; Vice President, A. Prassel, 738 W. Madison St., Room 320; Financial Secretary, J. F. Schilt, 738 W. Madison St., Room 320; Recording Secretary, A. Lang, 1433 S. 59th Ave., Cicero, Ill.; Treasurer, Wm. Dettman, 1806 N. Washtenau Ave.

✓ (c) No. 716, Houston, Texas.—Meets Thursday at 205½ San Jacinto. President, J. M. Stevens, 1203 James; Vice President, F. E. Todd, 2609 Odlin; Financial Secretary, W. J. Peters, 2006 Jefferson Ave.; Recording Secretary, H. L. Holmes, 815 Thompson; Treasurer, J. V. Shown, Houston Heights; Business Agent, D. W. Tracy, Box 509.

(h) No. 717, Boston, Mass.—Meets first and third Tuesday night of month in Wells' Memorial Hall, 987 Washington St. President, Thomas Bagley, 45

Middle St., South Boston, Mass.; Vice President, J. E. McGrath, 291 Dorchester St., South Boston; Financial Secretary, Edward A. Gory, 72 Canterbury St., Dorchester, Mass.; Recording Secretary, Roy E. Laidlaw, 16 Hoyle St., Norwood, Mass.; Treasurer, A. J. Davis, Jr., 18 Fifield St., Dorchester, Mass.

(j) No. 718, Paducah, Ky.—Meets first Monday night of each month in C. L. U. Hall, Cor. 4th and Jefferson Sts. President, George Grim, Cor. 9th and Tennessee Sts.; Vice President, John Ivy, Cor. 16th and Tennessee Sts.; Financial Secretary, Geo. B. Brown, 130 N. 7th St.; Recording Secretary, D. H. Maxey, Cor. 4th and Norton Sts.; Treasurer, Geo. B. Brown, 130 N. 7th St.

No. 719, Manchester, N. H.—Meets second and fourth Wednesdays in Wagner Block, Manchester St. President, Chas. W. Warner, 93 Dartmouth St.; Vice President, W. P. Michie, 75 Boynton St.; Financial Secretary, George L. King, 75 Sangamore St.; Recording Secretary, R. O. W. Ross, 19 Arlington St.; Treasurer, Chas. E. Longer, 10 N. Adams St.; Business Agent, F. H. Pennett, 502 Carter St.

(a) No. 720, Moberly, Mo.—Meets first and third Monday nights at 409 Reed St. President, G. F. Little, 409 Reed St.; Vice President, G. H. Headbrink, 527 Reed St.; Financial Secretary, Robt. M. Hutman, 208 N. 4th St.; Recording Secretary, Harry Solomon, 641 N. Ault St.; Treasurer, J. L. Rogers, 308 N. 4th St.

(b) No. 723, Ft. Wayne, Ind.—Meets Friday at Bartenders' Hall, 619 Calhoun St. President, J. Cooligan, 348 E. Lewis St.; Vice President, A. Root, 1408 Clinton St.; Financial Secretary, J. Buelow, 1110 Spy Run Ave.; Recording Secretary, H. J. Buker, 1014 E. Jefferson; Treasurer, S. E. Evans, 1026 Huffman St.

(c) No. 725, Terre Haute, Ind.—Meets first and third Monday of each month. President, W. C. Euliss, 1220 College; Vice President, F. G. Beal, Sr., 902 Ohio St.; Financial Secretary, E. C. Kadel, 1011 S. 4th St.; Recording Secretary, W. A. Partridge, 2610 School Ave.; Treasurer, L. G. Murray, 104 Kent Ave.

(a) No. 726, Saulte Ste. Marie, Ont., Can.—Meets second and third Wednesdays of each month at Odd Fellows Hall, Steelton. President, William Gregory, 152 Walnut St.; Vice President, Ed B. Killens, East End P. O.; Financial Secretary, John Donnelly, East End P. O.; Recording Secretary, Malcolm G. Montgomery, East End P. O.; Treasurer, Thos. L. Richardson, 225 St. James St., Steelton.

(b) No. 727, Schenectady, N. Y.—Meets first and third Wednesdays at Electrical Hall, State St. President, P. Weber, 15 5th St.; Vice President, Max Happner, 127 Jay St.; Financial Secretary, J. B. Lander, 864 Stanley St.; Recording Secretary, J. Holltag, 12 Cora St.; Treasurer, G. Milber, 1427 Nott St.

(i) No. 728, Milwaukee, Wis.—Meets every Monday at Brisbane Annex, 526 Chestnut St. President, Frank W. Radke, 1317 Richard St.; Vice President, P. J. Gerhard, 895 38th St.; Financial Secretary, M. G. Steinkrauss, 1066 7th St.; Recording Secretary, F. B. Allen, 101 11th St.; Treasurer, S. Rabuckin, 772 9th St.

TELEPHONE OPERATORS.

(j) No. 1a, Boston, Mass.—Meets second and fourth Fridays at Wells' Memorial, Washington St. President, Annie E. Molloy, 101 Cowper St., East Boston, Mass.; Vice President, Mary O. Meagher, 42 Highland St., Hyde Park, Mass.; Financial Secretary, Gertrude E. Devine, 16 Crescent Ave., Dorchester, Mass.; Recording Secretary, Mary E. Matthews, 29 Melville Rd., Dorchester, Mass.; Treasurer, Elizabeth L. Breen, 119 Webster Ave., Cambridge, Mass.

(j) No. 2a, Lynn, Mass.—Meets second and fourth Mondays at Sharon Hall, 61 Exchange St. President, Anna McClusky, 27 Tapley Ave., Revere, Mass.; Vice President, Nellie Winston, 242 Eastern Ave., East Lynn, Mass.; Financial Secretary, Mae Sul-

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Hivan, 534 Essex St.; Recording Secretary, Hazel Emery, 85 Waitts Ave., East Lynn, Mass.; Treasurer, Anna Curry, 7 Essex Ave., East Lynn, Mass.

(j) No. 3a, Springfield, Mass.—Meets second and last Tuesdays at C. L. U. Hall, 19 Lanford St. President, Mary R. Quinn, 44 Woodbine Ave.; Vice President, Helen O'Donnell, 78 St.; Financial Secretary, Catherine McQuade, 332 Walnut St.; Recording Secretary, Maude O. Mansfield, 246 King St.; Treasurer, Catherine McQuade, 332 Walnut St.

(j) No. 4a, Holyoke, Mass.—Meets second and fourth Thursdays of month at Caledonian Hall, 189 High St. President, Mary Rohan, 79 Pine St.; Vice President, Mary Anderson, 14 Pearl St.; Financial Secretary, Elizabeth Doyle, 20 Miller Ave.; Recording Secretary, Mary Daley, 18 Lynwood Ave.; Treasurer, Mary Thompson, 67 Pine St.

(j) L. U. No. 5a, Worcester, Mass.—Meets first and third Mondays at K. of C. Hall, Pearl St. President, Katherine R. Coyle, 24 Lewis St.; Vice President, Margaret M. McCullough, 10 Sycamore St.; Financial Secretary, Mary G. Donohue, 39 Fox St.; Recording Secretary, Anna M. Foley, 37 Temple St.; Treasurer, Katherine Donlon, 3 Euclid Ave.; Press Agent, M. Christina Dornes, 27 Vernon St.

(j) No. 6a, New Bedford, Mass.—Meets first and third Tuesday nights of each month at Electrical Workers' Hall, Union St. President, Marie E. Smith, 35 Shaumut Ave.; Vice President, Bertha Erickson, 84 Allen St.; Financial Secretary, Louise Simmons, 575 Union St.; Recording Secretary, Ada Robinson, 283 County St.; Treasurer, Hilda M. W. Nelson, 3 Kilburn St.

(j) No. 7a, Framingham, Mass.—Meets first and third Thursdays at Central Labor Hall, Howard St. President, Mary V. O'Brien, 28 Waushakum St.; Vice President, Agnes J. Rice, 16 Kendall St.; Financial Secretary, Dora E. Cozzens, 61 Hollis St.; Recording Secretary, Ruth L. Hannon, 61 Arlington St.; Treasurer, Dora E. Cozzens, 61 Hollis St.

(j) No. 8a, Boston, Mass.—Meets first and third Mondays at 24 Warren St., Roxbury, Mass. President, Margaret I. Burns, 35 Vineland St., Brighton, Mass.; Vice President, Edna Rugg, 134 Cushing Ave., Dorchester, Mass.; Financial Secretary, Blanche Dempsey, 481 Columbia Rd., Dorchester, Mass.; Recording Secretary, Marie W. Bliss, 52 Francis St.; Malden, Mass.; Treasurer, Marion Young.

(j) L. U. No. 9a, Butte, Mont.—Meets last Saturday of each month at Carpenters' Union Hall, W. Granite. President, Elizabeth Toomey, 307 Goldberg Block; Financial Secretary, Gertrude Smith, 700 W. Park St.

(j) No. 10a, Marlboro, Massachusetts.—Meets first and fourth Fridays in C. L. U. Rooms, Burke Block, Main St. President, Lillian E. M. Pratt, 195a Main St.; Vice President, Frances E. Chisholm, 164 Edinboro St.; Financial Secretary, Mildred E. Wile, 53 Commonwealth Ave.; Recording Secretary, Helen R. Gately, 57 Ruigold St.; Treasurer, Mildred E. Wiles, 53 Commonwealth Ave. C. Fannie Levine, Fin-Sec. pro tem, 16 Florence Court.

(j) No. 11a, Fitchburg, Mass.—Meets second and fourth Mondays at Room 4, F. A. C. Bldg., Wallace Ave. President, Bessie M. Lambert, 48 North St.; Vice President, Edna H. Lundberg, 88 Green St.; Financial Secretary, Clorinthe C. Lomme, 52 Oliver St.; Recording Secretary, May Purves, 141 Blossom St.; Treasurer, Mary R. Tonsignant, 41 Goodwin St.

(j) No. 12a, Concord, Mass.—Meets second Monday of the month at Union Hall, Main St. President, Marie Peterson, Acton St., Maynard, Mass.; Vice President, Alice Brown, Belknap St.; Financial Secretary, Mary Bulger, Lexington St.; Recording Secretary, Christina Cullinane, Belknap St.; Treasurer, Mary Bulger, Lexington St.; Business Agent, Margaret Mansfield, Bedford St.

(j) L. U. No. 13a, Sherman, Texas.—Meets second and fourth Tuesdays of each month at Carpenters' Hall, corner Lamar and Crockett Sts. President, Minnie DeArman, 702 E. Houston, Vice President, Jennie Kibbey, 418 S. Hazelwood, Financial Secretary, Rena Haskell, 1117 S. Montg.; Recording Secretary, Ova Stone, S. Crockett; Treasurer, Alice Karrigan, R. F. D. No. 1.

(j) L. U. No. 14a, Northampton, Mass.—Meets second and fourth Thursdays at K. L. B. Club Rooms, Main St. President, Katherine D. Londergan, 86 Parsons St.; Vice President, Mary Powers, 32 Bright St.; Financial Secretary, Margaret Malley, 17 Myrtle St.; Recording Secretary, Elizabeth Larun, 124 Spring St., Leeds, Mass.; Treasurer, Margaret Malley, 17 Myrtle St.

(j) No. 15-A, Denison, Texas.—Meets first Monday of each month at Telephone Office, Rusk Ave. President, Gertrude Grizzell, 500 E. Woodard St.; Vice President, Eunice Rice, 431 E. Elm St.; Financial Secretary, Mabel Bracken, 519 W. Morgan St.; Recording Secretary, Mabel Bracken, 519 W. Morgan St.; Treasurer, Mabel Bracken, 519 W. Morgan St.

(j) No. 16a, Salem, Mass.—Meets second and fourth Mondays at Federal Hall, Federal St. President, Marie L. Hurley, 158 Bridge St.; Vice President, Mary A. Lyons, 10 Barton St.; Financial Secretary, Alice M. Trefry, 70 Broad St.; Recording Secretary, Rose Baril, 35 Lyman St., Beverly; Treasurer, K. G. Connelly, 8½ Church St.

(j) No. 17a, Port Arthur, Texas.—Meets first and third Wednesday nights every month at Electricians' Hall, Procter St. President, Miss Evelyn Weistroffer, 726½ Procter St.; Vice President, Miss Claudia Whittington, 203 8th St.; Financial Secretary, Miss Margaret Weistroffer, 726½ Procter St.; Recording Secretary, Miss Margaret Weistroffer, 726½ Procter St.

(j) No. 18a, Lawrence, Mass.—President, Elizabeth Lonergan, 365 Oak St.; Vice President, Irene Harrigan, 47 Avon St.; Financial Secretary, Monica Wall, 25 Trenton St.; Recording Secretary, Gertrude Gannon, 45 Avon St.; Treasurer, Louise Basil, 84 Butler St.

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